

INVESTOR LETTER 04 2023

Feb. 12, 2024

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Reconciliation of Non-GAAP Financial Measures

See "Important Disclosures – Non-GAAP Financial Measures" and "Reference Tables" for further explanation and reconciliation tables for historical Total Segment Operating Income and Margin; Free Cash Flow; Adjusted Net Income (Loss); and Adjusted Diluted Earnings per Share, reflecting the impact of certain significant items on the 2023 and 2022 periods.

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Goodyear Forward	Financial Results	SBU Results	Outlook	End Notes	Disclosures	



GOOD YEAR. FORWARD DRIVING SHAREHOLDER VALUE

In November of 2023, we announced a transformation plan – **"Goodyear Forward"** – which leverages our existing strengths to position us for future growth with higher profitability and greater financial flexibility.



BY THE END OF 2025 OUR PLAN IS EXPECTED TO DELIVER ...

Streamlined portfolio, resulting in unlocked incremental value	
Operating margins of ~10%	
Net Leverage of 2.0x-2.5x	
Increased financial flexibility & sustainable free cash flow	

<u>Goodyear Forward</u>

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Goodyear Forward is a transformation plan designed to optimize our portfolio, deliver significant margin expansion and reduce leverage to drive substantial shareholder value creation. During 2023, we began laying the foundation to drive the execution of that plan. We expect this program to benefit segment operating income by approximately \$350 million in 2024.

GOOD YEAR FORWARD

\$1.0B Cost Actions¹

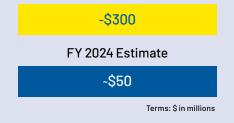
The Goodyear Forward program includes specific actions to deliver annualized cost reductions of \$1.0 billion by the fourth quarter of 2025, ensuring we remain competitive and positioned as a leader in our industry. These cost reduction initiatives are underway.

BY THE NUMBERS

Workstream	Annualized Run Rate by Q4 2025	FY 2024 Estimate
Footprint & Plant Optimization	~\$400	~\$75
\$ Purchasing	~\$350	~\$125
SAG SAG	~\$200	~\$75
💭 Supply Chain and R&D	~\$50	~\$25

Terms: \$ in millions

Annualized Run Rate by Q4 2025



\$300M Margin Expansion

Building on our position as an industry leader delivering premium products and services, we have developed plans to capture \$300 million of incremental segment operating income primarily through better price/mix in North America. These include actions to optimize brand and tier positioning, rationalize SKUs, increase customer and channel profitability and enhance coverage in premium product lines. We expect these actions to have a positive impact of approximately \$50 million in 2024.

Portfolio Optimization

Goodyear Forward includes plans to optimize our portfolio, both creating value and driving significant deleveraging. Processes centered around three of our assets are underway, with the expectation to deliver gross proceeds in excess of \$2 billion.



2 Off-the-Road equipment tire business provides specialized tires for the mining and construction industries.

<u>Goodyear Forward</u>	Financial Results	SBU Results	Outlook	End Notes	Disclosures	Reference Tables



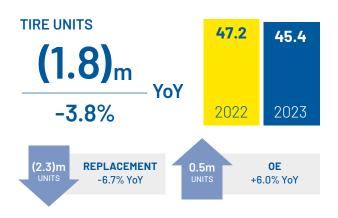
FINANCIAL RESULTS

Fourth guarter earnings were ahead of the expectations we outlined during our announcement on November 15, 2023, driven by strong operating results in Americas and Asia Pacific. These results reflected our strongest price/mix versus raw materials since the fourth guarter of 2012. Additionally, we generated the strongest fourth guarter operating cash flow since the pandemic. Our guarter results position us well as we execute on the Goodyear Forward plan.

Tire Volumes

Tire unit volume in the quarter totaled 45.4 million units, down 3.8% from prior year.

Global replacement volume was lower by 6.7%, reflecting a strong fourth guarter 2022 comparable for Americas and continued weak trends in EMEA. Global OE volume increased 6.0%, driven by share gains in Asia Pacific.



Income Statement

Fourth guarter sales decreased 4.8% compared to prior year driven by the impact of lower replacement volume and lower third-party chemical sales. Sales increased 1% due to currency.

Fourth guarter 2023 net loss was \$291 million (\$1.02 per share loss) compared to a net loss of \$104 million (\$0.37 per share) a year ago. The change in net loss was primarily due to a goodwill impairment charge related to our EMEA segment and higher rationalization charges, partly offset by higher segment operating income.

After adjusting for significant items, our fourth guarter net income was \$135 million, compared to \$20 million in the prior year's quarter. Significant items included \$35 million in Corporate Other expenses related to Goodyear Forward, which includes advisory, legal and consulting fees and costs associated with planned asset sales.

Adjusted earnings per share on a diluted basis were \$0.47 compared to \$0.07 a year ago.

NET SALES \$5,374 \$5,116 (\$**258)**m YoY -4 8% 2023 2022 GOODYEAR **NET INCOME (LOSS)** (\$104) (\$291) (\$**187)**m YoY 2022 2023 -180% **RETURN ON NET SALES** -1.9% -5.7% EPS (\$0.37)(\$1.02) **ADJUSTED EPS** \$0.07 \$0.47



Disclosures

Terms: Units & \$ in millions except per share amounts All per share amounts are diluted

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Segment Operating Income Drivers

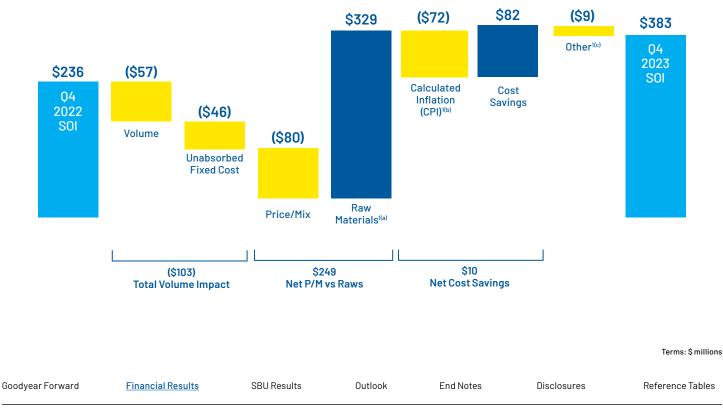
Reported fourth quarter segment operating income was \$383 million, up \$147 million compared to prior year. Excluding the impact of the fire at our Debica, Poland facility, fourth quarter segment operating income was \$395 million.

The impact of lower volume was (\$103) million, including (\$57) million from lower sales volume and (\$46) million from lower production during the third quarter to align with industry demand (down 4.8 million units compared to the third quarter of the prior year).

Results included net price/mix versus raw materials of \$249 million, the highest since the fourth quarter of 2012. Raw material cost decreases of \$329 million more than offset price/mix of (\$80) million. Lower price/mix primarily reflects continued mix declines related to commercial truck tire industry weakness and the effect of contractual raw material price adjustments with OE and fleet customers. Net cost savings of \$10 million was driven by the benefits of lower transportation rates, which exceeded the negative impact of general inflation in our business.

"Other" changes in segment operating income of (\$9) million included the (\$12) million impact of a fire in our Debica, Poland facility in August 2023.

Segment Operating Income Fourth Quarter 2023 versus 2022





FINANCIAL RESULTS

Balance Sheet and Cash Flows

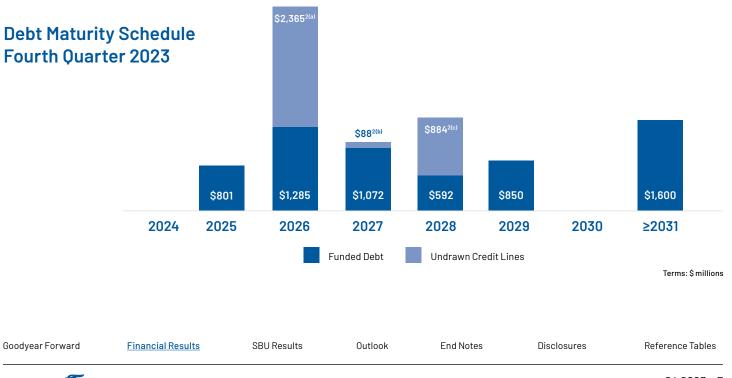
At the end of the fourth quarter, total debt was \$7.6 billion compared to \$7.9 billion at the same time last year. Net debt of \$6.7 billion was relatively unchanged.

Cash flows from operating activities for the fourth quarter were a source of \$1.2 billion compared to a source of \$1.1 billion in the prior year. TOTAL DEBT (\$266m) YoY NET DEBT +\$59m YoY

\$7,890	\$7,624				
\$6,663	\$6,722				
2022	2023				
AS OF DECEMBER 31					

Terms: \$ in millions





GOOD YEAR

SBU RESULTS - AMERICAS

Fourth Quarter Summary

Americas fourth quarter segment operating margin of 10.1% was the highest quarterly result since 2021. This is evident in our consumer replacement margins, which expanded significantly during the fourth quarter.

Americas volume was 8.8% lower than prior year following particularly strong volume in the fourth guarter of 2022. While our U.S. volume has seen a significant amount of volatility since 2020, our overall consumer replacement share is in line with our strategy to focus on profitable growth.

Our commercial truck replacement volume declined 12% on continued industry weakness.

\$3.400

2022

\$3.067

2023



Net Sales

NET SALES

(\$333)m -9.8%

Net sales in Americas of \$3.1 billion decreased by \$333 million, or 9.8%, compared with the fourth quarter of 2022. The decline in sales was driven by 8.8% lower volume.

Segment Operating Income

Segment operating income in Americas was \$309 million compared with \$279 million a year ago - an increase of \$30 million.

This result reflects the impact of lower volume following a particularly strong fourth guarter in 2022, including (\$63) million of lower sales volume and (\$20) million of unabsorbed overhead from lower production in the third quarter.

Net price/mix versus raw materials was \$62 million. Raw material cost decreases of \$188 million more than offset price/mix of (\$126) million. Lower price/mix includes the impact of contractual raw material price adjustments with our OE and fleet customers and continued weakness in the commercial truck tire industry. U.S. consumer replacement pricing was stable.

Net cost savings were \$35 million, driven by lower transportation costs.

Segment operating income also benefitted from stronger performance in our chemical business of \$12 million.



SEGMENT OPERATING INCOME



Terms: \$ in millions

Goodyear Forward	
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Tire Volumes

Overall volume in Americas was down 2.3 million units, or 8.8% below fourth quarter 2022 levels. Replacement volume was 8.9% lower (1.9 million units), while OE volume was 8.6% lower (0.4 million units).

- The decrease in replacement volume reflects a strong comparable in the U.S. consumer tire market, industry destocking in Latin America and continued commercial weakness.
 - Consumer replacement share in the U.S. was in line with year-to-date results, with continued strength in premium brands.
- The OE result primarily reflects UAW strike-related impacts during the quarter and weaker commercial truck build rates given weak trucking industry conditions.

TIRE UNITS



Terms: Units in millions

Sell-Out Activity

U.S. industry retail sales to end consumers (i.e., "sell out") were down slightly compared to prior year. Goodyear sell-out volumes were in-line with the industry.

At the end of the fourth quarter, Goodyear's U.S. consumer replacement channel inventories were down approximately 5% compared to prior year.





SBU RESULTS - EMEA

Fourth Quarter Summary

EMEA's earnings recovered compared to a low base in the prior year. Results reflect continued destocking in consumer replacement, which was more than offset by strong price/mix performance and the benefit of lower raw material costs.

The European consumer replacement industry grew in the quarter, driven by low-cost imports. Goodyear's consumer replacement volume declined 5%, reflecting continued channel destocking.

Our commercial truck volume declined 11%, reflecting weak industry conditions.



Net Sales

Net sales in EMEA of \$1.4 billion increased \$35 million, or 2.6%, compared with the fourth quarter of 2022.

The increase in sales was driven by 2% higher revenue per tire (excluding mix and foreign currency), partly offset by lower unit volumes.

NET SALES





Segment Operating Income

Segment operating income in EMEA was \$6 million compared with a loss of (\$80) million a year ago - an increase of \$86 million.

The result was driven by net price/mix versus raw materials of \$170 million, including raw material cost decreases of \$108 million and price/mix benefit of \$62 million.

These benefits were offset partly by the impact of lower volume, including (\$6) million of lower sales and (\$27) million of unabsorbed overhead from lower production in the third quarter.

The impact of inflation and other cost increases in our business were approximately (\$27) million.

Additionally, segment operating income was impacted by (\$12) million from a fire in our factory in Debica, Poland.



Disclosures

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Tire Volumes

Overall volume in EMEA was down 0.4 million units, or 3.7% below fourth quarter 2022 levels. Replacement volume was 5.8% lower (0.5 million units), while OE volume was 2.3% higher (0.1 million units).

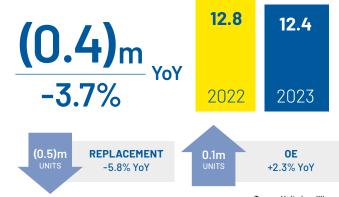
- The decline in Goodyear's replacement volume during the fourth quarter reflects continued channel destocking for consumer and commercial.
 - Industry growth in the fourth quarter was driven by low-end imports. Goodyear's consumer replacement volume result was more in line with that of other European domestic producers.
- OE volume reflects stable industry growth.

Sell-Out Activity

Industry retail sales to end consumers (i.e., "sell out") increased slightly during the quarter. Goodyear-branded sell-out volumes increased in the premium segment – ahead of the market.

At the end of the fourth quarter, Goodyear's European consumer replacement channel inventories were down approximately 15% compared with a year ago, driven by winter tires.





<image>

Goodyear Forward

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Fourth Quarter Summary

Asia Pacific delivered quarterly segment operating income margin above 10% for the first time since 2018. The region's solid performance included a combination of volume growth and favorable price/mix verus raw material benefits.

OE fitment wins geared toward premium vehicles, including EVs, drove the strong volume performance. Our overall product positioning, together with our aligned distribution model in consumer replacement, will enable us to continue our growth momentum.

Net Sales

Net sales in Asia Pacific of \$650 million increased \$40 million, or 6.6% compared to the fourth quarter of 2022.

This result reflects a 10% increase in tire volume, partly offset by 1% lower revenue per tire (excluding mix and foreign currency).

NET SALES



Segment Operating Income

Segment operating income in Asia Pacific was \$68 million compared with \$37 million a year ago - an increase of \$31 million.

This result reflects a \$12 million benefit of increased sales volume.

Net price/mix versus raw materials was \$17 million. Raw material cost decreases of \$33 million more than offset price/mix of (\$16) million driven by the effect of contractual raw material price adjustments.

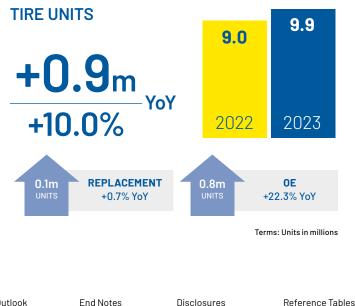
SEGMENT OPERATING INCOME



Terms: \$ in millions

Tire Volumes

Overall volume in Asia Pacific was up 0.9 million units in the guarter, or 10.0% above 2022 levels. Replacement volume increased 0.7% (0.1 million units) and OE volume increased 22.3% (0.8 million units). Replacement volume followed industry trends while the OE result reflects the ramp-up of new EV fitments during the guarter.





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First Quarter 2024

Volume

• Global unit volumes are expected to be down approximately 2%, driven by replacement.

Raw Materials

• We expect raw material costs to be lower than prior year by approximately \$245 million.

Price/Mix vs Raws

• We expect the net benefit of price/mix verus raw materials to be approximately \$115 million. Price/mix is expected to include the negative price impact from indexed agreements and currency-related adjustments (i.e., Brazil). Price/mix also reflects negative mix driven by commercial truck tire industry weakness.

Goodyear Forward

• We expect savings to total approximately \$50 million during the first quarter, driven by purchasing. These savings are separate from any other outlook category.

Inflation & Other Costs

• The impact of inflation & other costs is expected to be approximately (\$25) million compared to the first quarter of 2023. This includes general inflation of approximately 3%, partly offset by lower transportation rates.

Debica Fire Impact

 The fire at our operations in Debica, Poland is expected to negatively impact first quarter segment operating income by approximately \$15 million. While this will be reflected in earnings, the effect will be called out as a significant item for purposes of our calculation of adjusted EPS. The facility is expected to be fully operational during the second half.

Other

• 01 2023 results included a \$21 million benefit from a duty refund on imported tires that will not recur in 2024.

Cash Flow

• First quarter free cash flow is expected to be a use of cash, in line with historical seasonality.

Volume Considerations for the First Quarter

First quarter industry volume is expected to reflect growth in mature markets, driven by low end imports. Industry member growth in the first quarter is expected to be lower year-over-year.

AMERICAS

- Expect consumer replacement industry to be down low-single digits (with the U.S. growth driven by imports more than offset by double-digit declines in Latin America).
- The commercial tire industry is expected to be down slightly, with underlying strong growth in imports.

EMEA

- Expect consumer replacement industry to be up low-single digits compared to prior year, driven by continued growth in imports.
- The commercial tire industry is expected to be down slightly, with underlying strong growth in imports.

ASIA PACIFIC

Expect low-single digit industry growth in consumer replacement.

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Other Financial Assumptions

Additional financial assumptions for 2024 follow.

Curr	ent <i>i</i>	Assı	Imp	tic	on

Raw Materials ^{3(a)} (Excludes Goodyear Forward)	Based on current spot rates, H1 ~\$375 million lower (Q1 ~\$245 million lower)
Interest Expense 3(b)	\$520 to \$540 million
Other (Income) Expense	Interest income: \$20 to \$30 million
	Financing fees: ~\$60 million ^{3(b)}
	Global pension related (excluded from SOI): \$90 to \$110 million ^{3(c)}
Cash Taxes ^{3(d)}	~\$200 million
Depreciation & Amortization ^{3(e)}	~\$1 billion
Global Pension Cash Contributions ^{3(f)}	\$25 to \$50 million
Working Capital	~ Flat
Capital Expenditures	~\$1.2 to \$1.3 billion, excluding repairs related to 2023 tornado impacting our Tupelo facility and fire impacting our Debica, Poland facility (to be funded by insurance) currently estimated at ~\$50 million.
Rationalization Payments	~\$300 million
Corporate Other	 \$250 to \$275 million \$150 to \$175 million normal operating ~\$100 million related to Goodyear Forward including advisory, legal and consulting fees and costs associated with planned asset sales. While this will be reflected in earnings, the effect will be called out as a significant item for purposes of our calculation of adjusted EPS.
Other Considerations	Expect benefit of land sales and real estate sale/leaseback transactions of ~\$120 million in 2024.
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END NOTES

- 1 Segment Operating Income (SOI) results fourth quarter 2023 versus 2022: (a) Raw materials variance includes raw material cost saving measures; (b) Estimated impact of general inflation (wages, utilities, energy, transportation and other); (c) Includes the impacts of other tire-related businesses, advertising and R&D
- 2 Debt Maturity Schedule based on December 31, 2023 balance sheet values and excludes notes payable, finance and operating leases and other domestic and foreign debt: (a) At December 31, 2023, our borrowing base was \$123 million below the U.S. revolving credit facility's stated amount of \$2.75 billion; At December 31, 2023, there were \$385 million of borrowings and \$1 million of letters of credit issued; (b) At December 31, 2023, the amounts available and utilized under the Pan-European securitization program totaled \$244 million (€221 million) and the designated maximum amount of the facility was \$332 million (€300 million); (c) At December 31, 2023, there were no borrowings outstanding and no letters of credit issued under the €800 million European revolving credit facility
- 2024 Other Financial Assumptions: (a) Includes commodity and foreign exchange spot rates; (b) Assumes no refinancing activity; (c) Excludes one-time charges and benefits from pension settlements and curtailments; (d) Excludes one-time items;
 (e) Excludes accelerated depreciation, amortization or other asset write-offs associated with rationalization plans; (f) Excludes direct benefit payments

Conference Call

The Company will host an investor call on Tuesday, Feb. 13 at 8:30 a.m. EST that will focus on questions and answers. Participating in the conference call will be Mark W. Stewart, chief executive officer and president; and Christina L. Zamarro, executive vice president and chief financial officer.

The investor call can be accessed on the website or via telephone by calling either (800) 274-8461 or (203) 518-9814 before 8:25 a.m. and providing the conference ID "Goodyear." A replay will be available by calling (800) 753-8878 or (402) 220-0688. The replay will also remain available on the website.

About Goodyear

Goodyear is one of the world's largest tire companies. It employs about 71,000 people and manufactures its products in 55 facilities in 22 countries around the world. Its two Innovation Centers in Akron, Ohio, and Colmar-Berg, Luxembourg, strive to develop state-of-the-art products and services that set the technology and performance standard for the industry. For more information about Goodyear and its products, go to <u>www.goodyear.com/corporate</u>.



Goodyear Forward	Financial Results	SBU Results	Outlook	End Notes	Disclosures	Reference Tables



Forward-Looking Statements

Certain information contained in this Investor Letter constitutes forwardlooking statements for purposes of the safe harbor provisions of The Private Securities Litigation Reform Act of 1995. There are a variety of factors, many of which are beyond our control, that affect our operations, performance, business strategy and results and could cause our actual results and experience to differ materially from the assumptions, expectations and objectives expressed in any forward-looking statements. These factors include, but are not limited to: our ability to implement successfully the Goodyear Forward plan and our other strategic initiatives; actions and initiatives taken by both current and potential competitors; increases in the prices paid for raw materials and energy; inflationary cost pressures; delays or disruptions in our supply chain or the provision of services to us; a prolonged economic downturn or period of economic uncertainty; deteriorating economic conditions or an inability to access capital markets; a labor strike, work stoppage, labor shortage or other similar event; financial difficulties, work stoppages, labor shortages or supply disruptions at our suppliers or customers; the adequacy of our capital expenditures; changes in tariffs, trade agreements or trade restrictions; foreign currency translation and transaction risks; our failure to comply with a material covenant in our debt obligations; potential adverse consequences of litigation involving the company; as well as the effects of more general factors such as changes in general market, economic or political conditions or in legislation, regulation or public policy. Additional factors are discussed in our filings with the Securities and Exchange Commission, including our annual report on Form 10-K, quarterly reports on Form 10-Q and current reports on Form 8-K. In addition, any forward-looking statements represent our estimates only as of today and should not be relied upon as representing our estimates as of any subsequent date. While we may elect to update forward-looking statements at some point in the future, we specifically disclaim any obligation to do so, even if our estimates change.

Non-GAAP Financial Measures (unaudited)

This Investor Letter presents or refers to non-GAAP financial measures, including Total Segment Operating Income and Margin, Free Cash Flow, Adjusted Net Income (Loss), Adjusted Diluted Earnings Per Share (EPS) and Net Leverage, which are important financial measures for the company but are not financial measures defined by U.S. GAAP, and should not be construed as alternatives to corresponding financial measures presented in accordance with U.S. GAAP.

Total Segment Operating Income is the sum of the individual strategic business units' (SBUs') Segment Operating Income as determined in accordance with U.S. GAAP. Total Segment Operating Margin is Total Segment Operating Income divided by Net Sales as determined in accordance with U.S. GAAP. Management believes that Total Segment Operating Income and Margin are useful because they represent the aggregate value of income created by the company's SBUs and exclude items not directly related to the SBUs for performance evaluation purposes. The most directly comparable U.S. GAAP financial measures to Total Segment Operating Income and Margin are Goodyear Net Income (Loss) and Return on Net Sales (which is calculated by dividing Goodyear Net Income (Loss) by Net Sales). Free Cash Flow is the company's Cash Flows from Operating Activities as determined in accordance with U.S. GAAP, less capital expenditures. Management believes that Free Cash Flow is useful because it represents the cash generating capability of the company's ongoing operations, after taking into consideration capital expenditures necessary to maintain its business and pursue growth opportunities. The most directly comparable U.S. GAAP financial measure is Cash Flows from Operating Activities.

Adjusted Net Income (Loss) is Goodyear Net Income (Loss) as determined in accordance with U.S. GAAP adjusted for certain significant items. Adjusted Diluted Earnings Per Share (EPS) is the company's Adjusted Net Income (Loss) divided by Weighted Average Shares Outstanding-Diluted as determined in accordance with U.S. GAAP. Management believes that Adjusted Net Income (Loss) and Adjusted Diluted Earnings Per Share (EPS) are useful because they represent how management reviews the operating results of the company excluding the impacts of non-cash impairment charges, rationalizations, asset write-offs, accelerated depreciation, asset sales and certain other significant items.

Net Leverage is the company's total debt less cash and cash equivalents as determined in accordance with U.S. GAAP divided by Adjusted EBITDA. Management believes that the ratio of net debt to Adjusted EBITDA, or similar ratios, are widely used by investors as a means of evaluating the company's leverage. Adjusted EBITDA is Net Income (Loss), as determined in accordance with U.S. GAAP (the most directly comparable U.S. GAAP financial measure to Adjusted EBITDA), before interest expense, income tax expense, depreciation and amortization expense, rationalization charges, and other (income) and expense. Management believes that Adjusted EBITDA is widely used by investors as a means of evaluating the company's operating performance.

It should be noted that other companies may calculate similarly-titled non-GAAP financial measures differently and, as a result, the measures presented herein may not be comparable to such similarly-titled measures reported by other companies. See the following tables for reconciliations of historical Total Segment Operating Income and Margin, Free Cash Flow, Adjusted Net Income (Loss) and Adjusted Diluted Earnings Per Share to the most directly comparable U.S. GAAP financial measures.

Use of Hyperlinks

The information that can be accessed by clicking on hyperlinks included in this Investor Letter is not incorporated by reference in, or considered to be a part of, this Investor Letter.

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Table 1 Consolidated Statements of Operations

	Three Mor	iths End	ded	Year E	nded	
	Decem	n <mark>ber 31</mark> ,		Decem	ber 31	,
(In millions, except per share amounts)	2023		2022	2023		2022
Net Sales	\$ 5,116	\$	5,374	\$ 20,066	\$	20,805
Cost of Goods Sold	4,070		4,510	16,557		16,953
Selling, Administrative and General Expense	769		697	2,814		2,798
Goodwill Impairment	230		_	230		_
Rationalizations	200		47	502		129
Interest Expense	129		120	532		451
Other (Income) Expense	 26		93	 108		75
Income (Loss) before Income Taxes	(308)		(93)	(677)		399
United States and Foreign Tax Expense (Benefit)	(12)		12	10		190
Net Income (Loss)	(296)	_	(105)	(687)		209
Less: Minority Shareholders' Net Income (Loss)	(5)		(1)	2		7
Goodyear Net Income (Loss)	\$ (291)	\$	(104)	\$ (689)	\$	202
Goodyear Net Income (Loss) — Per Share of Common Stock						
Basic	\$ (1.02)	\$	(0.37)	\$ (2.42)	\$	0.71
Weighted Average Shares Outstanding	 285		284	285		284
Diluted	\$ (1.02)	\$	(0.37)	\$ (2.42)	\$	0.71
Weighted Average Shares Outstanding	285		284	285		286

Table 2 Consolidated Balance Sheets

	Dec	ember 31,	Dec	ember 31,
(In millions, except share data)		2023		2022
Assets:				
Current Assets:				
Cash and Cash Equivalents	\$	902	\$	1,227
Accounts Receivable, less Allowance — \$102 (\$112 in 2022)		2,731		2,610
Inventories:				
Raw Materials		785		1,191
Work in Process		206		187
Finished Products		2,707		3,193
		3,698		4,571
Prepaid Expenses and Other Current Assets		319		257
Total Current Assets		7,650		8,665
Goodwill		781		1,014
Intangible Assets		969		1,004
Deferred Income Taxes		1,630		1,443
Other Assets		1,075		1,035
Operating Lease Right-of-Use Assets		985		976
Property, Plant and Equipment, less Accumulated Depreciation — \$12,472 (\$11,377 in 2022)		8,492		8,294
Total Assets	\$	21,582	\$	22,431
Liabilities:				
Current Liabilities:				
Accounts Payable – Trade	\$	4,326	\$	4,803
Compensation and Benefits		663		643
Other Current Liabilities		1,165		872
Notes Payable and Overdrafts		344		395
Operating Lease Liabilities due Within One Year		200		199
Long Term Debt and Finance Leases due Within One Year		449		228
Total Current Liabilities		7,147		7,140
Operating Lease Liabilities		825		821
Long Term Debt and Finance Leases		6,831		7,267
Compensation and Benefits		974		998
Deferred Income Taxes		83		134
Other Long Term Liabilities		885		605
Total Liabilities		16,745		16,965
Commitments and Contingent Liabilities				
Shareholders' Equity:				
Goodyear Shareholders' Equity:				
Common Stock, no par value:				
Authorized, 450 million shares, Outstanding shares — 284 million (283 million in 2022)		284		283
Capital Surplus		3,133		3,117
Retained Earnings		5,086		5,775
Accumulated Other Comprehensive Loss		(3,835)		(3,875)
Goodyear Shareholders' Equity		4,668		5,300
Minority Shareholders' Equity — Nonredeemable		169		166
Total Shareholders' Equity		4,837		5,466
Total Liabilities and Shareholders' Equity	\$	21,582	\$	22,431



Table 3 Consolidated Statements of Cash Flows

	Yea	r Ended
	Dece	mber 31,
(In millions)	2023	2022
Cash Flows from Operating Activities:		
Net Income (Loss)	\$ (687)	\$ 209
Adjustments to Reconcile Net Income (Loss) to Cash Flows from Operating Activities:		
Depreciation and Amortization	1,001	964
Amortization and Write-Off of Debt Issuance Costs	15	15
Cash Payments for Transaction and Other Costs Related to the Cooper Tire Acquisition	-	(2
Goodwill Impairment	230	_
Provision for Deferred Income Taxes	(230)	28
Net Pension Curtailments and Settlements	40	124
Net Rationalization Charges	502	129
Rationalization Payments	(99)	(95
Net (Gains) Losses on Asset Sales	(104)	(122
Operating Lease Expense	302	300
Operating Lease Payments	(278)	(276
Pension Contributions and Direct Payments	(54)	(60
Changes in Operating Assets and Liabilities, Net of Asset Acquisitions and Dispositions:		
Accounts Receivable	(59)	(333
Inventories	908	(1,042
Accounts Payable – Trade	(550)	686
Compensation and Benefits	48	(107
Other Current Liabilities	158	(1
Other Assets and Liabilities	(111)	104
Total Cash Flows from Operating Activities	1,032	521
Cash Flows from Investing Activities:	.,	
Capital Expenditures	(1,050)	(1,061
Cash Proceeds from Sale and Leaseback Transactions	99	108
Asset Dispositions	16	52
Short Term Securities Acquired	(97)	(75
Short Term Securities Redeemed	94	107
Long Term Securities Acquired	(11)	
Long Term Securities Redeemed	6	_
Notes Receivable	(79)	(16
Other Transactions	(13)	(29
Total Cash Flows from Investing Activities	(1,035)	(914
Cash Flows from Financing Activities:	(1,000)	F10)
Short Term Debt and Overdrafts Incurred	954	1,321
Short Term Debt and Overdrafts Plaid	(1,009)	(1,295
Long Term Debt Incurred	9,932	10,503
Long Term Debt Paid	(10,220)	(9,947
Common Stock Issued	(10,220)	(6,547
Transactions with Minority Interests in Subsidiaries	(3)	(9
Debt Related Costs and Other Transactions	15	
Total Cash Flows from Financing Activities	(333)	°
Effect of Exchange Rate Changes on Cash, Cash Equivalents and Restricted Cash	10	(35
Net Change in Cash, Cash Equivalents and Restricted Cash	(326)	147
Cash, Cash Equivalents and Restricted Cash at Beginning of the Period	1,311	
Cash, Cash Equivalents and Restricted Cash at Beginning of the Period	\$ 985	1,164 \$ 1,311



Table 4 Reconciliation of Segment Operating Income & Margin

		Three Mon	ths End	led		Year I	Ended	
		Decem	ber 31,			Decem	iber 31	
(In millions)	2	2023	2	2022		2023		2022
Total Segment Operating Income	\$	383	\$	236	\$	968	\$	1,276
Less:								
Goodwill Impairment		230		-		230		-
Rationalizations		200		47		502		129
Interest Expense		129		120		532		451
Other (Income) Expense		26		93		108		75
Asset Write-Offs and Accelerated Depreciation, Net		15		31		36		37
Corporate Incentive Compensation Plans		27		(1)		70		56
Retained Expenses of Divested Operations		8		4		18		14
Other		56		35	_	149		115
Income (Loss) before Income Taxes	\$	(308)	\$	(93)	\$	(677)	\$	399
United States and Foreign Tax Expense (Benefit)		(12)		12		10		190
Less: Minority Shareholders' Net Income (Loss)		(5)		(1)	_	2		7
Goodyear Net Income (Loss)	\$	(291)	\$	(104)	\$	(689)	\$	202
Net Sales	\$	5,116	\$	5,374	\$	20,066	\$	20,805
Return on Net Sales		-5.7%		-1.9%		-3.4%		1.0%
Total Segment Operating Margin		7.5%		4.4%		4.8%		6.1%

Table 5 Reconciliation of Free Cash Flows

		d	Trailing Twelve Months Ended			
(In millions)		2023		2022	Decem	ber 31, 2023
Net Income (Loss)	\$	(296)	\$	(105)	\$	(687)
Depreciation and Amortization		250		246		1,001
Change in Working Capital		1,110		1,091		299
Pension Expense		30		20		122
Pension Contributions and Direct Payments		_		(15)		(54)
Goodwill Impairment		230		-		230
Provision for Deferred Income Taxes		(92)		(14)		(230)
Rationalization Payments		(27)		(23)		(99)
Other ^(a)		31		(52)		450
Cash Flows from Operating Activities (GAAP)	\$	1,236	\$	1,148	\$	1,032
Capital Expenditures		(243)		(296)		(1,050)
Free Cash Flows (non-GAAP)	\$	993	\$	852	\$	(18)
Cash Flows from Investing Activities (GAAP)	\$	(217)	\$	(266)	\$	(1,035)
Cash Flows from Financing Activities (GAAP)	\$	(1,107)	\$	(925)	\$	(333)

(a) Other includes amortization and write-off of debt issuance costs, net pension curtailments and settlements, net rationalization charges, net (gains) losses on asset sales, operating lease expense and payments, compensation and benefits less pension expense, other current liabilities, and other assets and liabilities



Table 6 Reconciliation of Total Debt and Net Debt

	Dec	cember 31,	Sept	ember 30,	Dec	ember 31,
(In millions)		2023		2023		2022
Accounts Receivable	\$	2,731	\$	3,379	\$	2,610
Inventories		3,698		3,964		4,571
Accounts Payable — Trade		(4,326)		(4,110)		(4,803)
Working Capital ^(a)	\$	2,103	\$	3,233	\$	2,378
Notes Payable and Overdrafts	\$	344	\$	322	\$	395
Long Term Debt and Finance Leases due Within One Year		449		277		228
Long Term Debt and Finance Leases		6,831		8,067		7,267
Total Debt	\$	7,624	\$	8,666	\$	7,890
Less: Cash and Cash Equivalents		902		1,002		1,227
Net Debt	\$	6,722	\$	7,664	\$	6,663

(a) Working capital represents accounts receivable and inventories, less accounts payable - trade



Table 7 Reconciliation of Adjusted Net Income (Loss) and Adjusted Diluted Earnings Per Share

Fourth Quarter 2023

(In millions, except per share amounts)	Re	As eported	odwill airment	Ass and	ionalizations, et Write-offs, Accelerated epreciation	Fo	odyear rward costs	ica Fire 1pact	er Legal Claims	Re	ironmental mediation ljustment	Sett and	rect Tax :lements Discrete x Items	set and er Sales	As justed
Net Sales	\$	5,116	\$ -	\$	-	\$	-	\$ 12	\$ -	\$	_	\$	-	\$ -	\$ 5,128
Cost of Goods Sold		4,070	-		(16)		-	(3)	-		(7)		-	-	4,044
Gross Margin		1,046	-		16		-	15	-		7		-	-	1,084
SAG		769	-		-		(35)	_	_		-		-	-	734
Goodwill Impairment		230	(230)		-		-	-	-		-		-	-	-
Rationalizations		200	-		(200)		-	-	-		-		-	-	-
Interest Expense		129	-		-		-	-	-		-		-	-	129
Other (Income) Expense		26	-		-		-	-	(12)		_		-	37	51
Pre-tax Income (Loss)	_	(308)	230		216		35	15	12		7		-	(37)	 170
Taxes		(12)	14		25		9	2	3		2		4	(9)	38
Minority Interest		(5)	-		1		-	1	-		-		-	-	(3)
Goodyear Net Income (Loss)	\$	(291)	\$ 216	\$	190	\$	26	\$ 12	\$ 9	\$	5	\$	(4)	\$ (28)	\$ 135
EPS	\$	(1.02)	\$ 0.75	\$	0.66	\$	0.09	\$ 0.04	\$ 0.03	\$	0.02	\$	(0.01)	\$ (0.09)	\$ 0.47



Table 7 Reconciliation of Adjusted Net Income (Loss) and Adjusted Diluted Earnings Per Share

Fourth Quarter 2022

(In millions, except per share amounts)	Re	As ported	n Settlement harges	Asset A	onalizations, Write-offs, and ccelerated preciation	Setti and [ect Tax lements Discrete t Items	urance overies	set and er Sales	As justed
Net Sales	\$	5,374	\$ -	\$	-	\$	-	\$ -	\$ -	\$ 5,374
Cost of Goods Sold		4,510	-		(3)		-	7	-	4,514
Gross Margin		864	-		3		-	(7)	-	860
SAG		697	-		(22)		-	-	-	675
Rationalizations		47	-		(47)		-	-	-	-
Interest Expense		120	-		-		-	-	-	120
Other (Income) Expense		93	(96)		-		-	-	17	14
Pre-tax Income (Loss)		(93)	96		72		-	(7)	(17)	51
Taxes		12	23		6		(3)	(1)	(5)	32
Minority Interest		(1)	-		-		-	-	-	(1)
Goodyear Net Income (Loss)	\$	(104)	\$ 73	\$	66	\$	3	\$ (6)	\$ (12)	\$ 20
EPS	\$	(0.37)	\$ 0.26	\$	0.23	\$	0.01	\$ (0.02)	\$ (0.04)	\$ 0.07



Table 7 Reconciliation of Adjusted Net Income (Loss) and Adjusted Diluted Earnings Per Share

2023 Year to Date

(In millions, except per share amounts)	As Reported	Rationalizations, Asset Write-offs, and Accelerated Depreciation		ooodwill pairment	lo Storm npact	Sett	ension Ilement arges	Fo	oodyear orward Costs		ica Fire npact	ier Legal Claims	Rei	ironmental mediation ljustment	eign Currency Translation Adjustment Write-Off	Set and	irect Tax tlements Discrete x Items	et and er Sales		As usted
Net Sales	\$ 20,066	\$-	\$	-	\$ 110	\$	-	\$	-	\$	22	\$ -	\$	-	\$ -	\$	-	\$ -	\$2	0,198
Cost of Goods Sold	16,557	(46)		-	41		-		-		(6)	3		(2)	-		-	-	10	6,547
Gross Margin	3,509	46		-	69		-		-		28	 (3)		2	-		-	-		3,651
SAG	2,814	10		-	-		-		(35)		-	-		-	-		-	-	:	2,789
Goodwill Impairment	230	-		(230)	-		-		-		-	-		-	-		-	-		-
Rationalizations	502	(502)	-	-		-		-		-	-		-	-		-	-		-
Interest Expense	532	-		-	-		-		-		-	-		-	-		-	-		532
Other (Income) Expense	108	-		-	-		(40)		-		-	(20)		-	5		-	94		147
Pre-tax Income (Loss)	(677)	538		230	69		40	_	35	-	28	 17		2	 (5)		-	(94)		183
Taxes	10	69		14	13		9		9		3	4		1	-		9	(25)		116
Minority Interest	2	1		-	-		1		-		1	-		-	-		1	-		6
Goodyear Net Income (Loss)	\$ (689)	\$ 468	\$	216	\$ 56	\$	30	\$	26	\$	24	\$ 13	\$	1	\$ (5)	\$	(10)	\$ (69)	\$	61
EPS	\$ (2.42)	\$ 1.64	\$	0.75	\$ 0.20	\$	0.11	\$	0.09	\$	0.08	\$ 0.04	\$	0.01	\$ (0.02)	\$	(0.03)	\$ (0.24)	\$	0.21



Table 7 Reconciliation of Adjusted Net Income (Loss) and Adjusted Diluted Earnings Per Share

2022 Year to Date

(In millions, except per share amounts)	R	As eported	Wi and A	izations, Asset rite-offs, Accelerated preciation	Set	ension ttlement harges	Sett	direct Tax lements and screte Tax Items	her Legal Claims	urance overies	et and r Sales	A	As djusted
Net Sales	\$	20,805	\$	-	\$	-	\$	-	\$ -	\$ -	\$ -	\$	20,805
Cost of Goods Sold		16,953		(1)		-		-	-	7	-		16,959
Gross Margin		3,852		1		-		-	-	(7)	-		3,846
SAG		2,798		(29)		-		-	-	-	-		2,769
Rationalizations		129		(129)		-		-	-	-	-		-
Interest Expense		451		-		-		-	-	-	-		451
Other (Income) Expense		75		-		(124)		-	 (15)	-	 115		51
Pre-tax Income		399		159		124		-	15	(7)	(115)		575
Taxes		190		12		31		(23)	4	(1)	(28)		185
Minority Interest		7		-		-		-	-	-	-		7
Goodyear Net Income	\$	202	\$	147	\$	93	\$	23	\$ 11	\$ (6)	\$ (87)	\$	383
EPS	\$	0.71	\$	0.51	\$	0.33	\$	0.08	\$ 0.04	\$ (0.02)	\$ (0.31)	\$	1.34

Note: Certain items previously reported in adjusted diluted EPS have been reclassified to conform to the current presentation



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Table 8 Industry and Goodyear Growth Rates

		Three Mo	nths Ended	Year	Ended
		Decemb	er 31, 2023	Decembe	er 31, 2023
		Industry	Goodyear	Industry	Goodyear
Americas	Consumer Replacement	8.9%	-8.6%	0.6%	-8.8%
	Consumer OE	1.8%	-7.3%	9.0%	-0.5%
	Commercial Replacement	-7.8%	-12.2%	-13.2%	-12.7%
	Commercial OE	-17.0%	-19.1%	-7.4%	-15.0%
EMEA	Consumer Replacement	2.5%	-5.3%	-3.0%	-14.1%
	Consumer OE	4.5%	4.0%	12.1%	8.6%
	Commercial Replacement	-4.0%	-10.5%	-7.4%	-17.7%
	Commercial OE	-4.2%	-10.7%	3.8%	3.0%
Asia Pacific	Consumer Replacement	7.6%	-0.1%	3.5%	-1.3%
	Consumer OE	12.5%	25.6%	9.5%	16.0%
	Commercial Replacement	6.9%	8.9%	5.5%	0.8%
	Commercial OE	30.8%	8.4%	29.1%	16.8%
Total Company	Consumer Replacement	6.3%	-6.6%	-0.2%	-9.3%
	Consumer OE	8.6%	8.3%	9.9%	7.9%
	Commercial Replacement	-1.1%	-8.5%	-4.4%	-12.4%
	Commercial OE	6.3%	-13.4%	11.0%	-5.5%
Total Company	Replacement	5.4%	-6.7%	-0.7%	-9.5%
	0E	8.4%	6.0%	9.9%	6.3%

Note: Industry growth data as reported at time of this Investor Letter

Industry Growt	h 2023 vs. 2019	Three Months Ended December 31, 2023	Year Ended December 31, 2023
Americas	Consumer Replacement	-1.1%	2.4%
	Consumer OE	-1.0%	-4.0%
	Commercial Replacement	11.0%	9.5%
	Commercial OE	-1.7%	0.0%
EMEA	Consumer Replacement	-9.9%	-9.4%
	Consumer OE	-9.4%	-13.5%
	Commercial Replacement	-16.8%	-15.3%
	Commercial OE	0.9%	-4.9%
Asia Pacific	Consumer Replacement	-5.6%	-7.9%
	Consumer OE	15.5%	10.0%
	Commercial Replacement	-19.9%	-17.8%
	Commercial OE	-27.5%	-20.0%
Total Company	Consumer Replacement	-5.5%	-4.9%
	Consumer OE	6.4%	1.2%
	Commercial Replacement	-10.6%	-9.8%
	Commercial OE	-17.1%	-12.2%
Total Company	Replacement	-6.1%	-5.5%
	OE	4.2%	0.0%

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Table 9 Foreign Currency Rate Assumptions

	January	26,
FX Spot Rates	2024	2023
USD / BRL	4.916	5.066
USD / CNY	7.097	6.784
USD / EUR	0.921	0.918



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Table 10 Commodity Spot Rate Assumptions

	January 26,				
Commodity Rates	202	4	20	023	Modeling Assumption Comments
Butadiene (\$ / LB)	\$	0.37	\$	0.45	Key driver of synthetic rubber prices
Natural Rubber (\$ / LB)		0.69		0.66	Driver of natural rubber prices
Crude Oil (\$ / BBL)	٤	3.55		87.47	Proxy for pigments, chemicals, oils
Steel (\$ / Tonne)	9	39.12	1,0	089.86	Key driver of wire prices
NA HSFO (\$ / BBL)	6	4.92		56.56	Key driver of carbon black prices
Polyester (\$ / LB)		0.45		0.43	Key driver of fabric prices



