

DATA TABLE

GENERAL DISCLOSURES					
GRI Indicator	Metric Categories	Metric Sub-Categories	2023	2022	2021
2-6	Financial performance	Annual revenue (net sales)(million USD)	\$20,066	\$20,805	\$17,478
		Net income [loss](million USD)	\$(689)	\$202	\$764
		Total assets (million USD)	\$21,582	\$22,431	\$21,402
		Total liabilities (million USD)	\$16,745	\$16,965	\$16,218
		Total shareholders' equity (million USD)	\$4,837	\$5,466	\$5,184
	Tire units sold (million)	Global total	173.3	184.5	169.3
		Americas	87.3	95.0	85.9
		Europe, Middle East, Africa	49.9	55.1	52.7
		Asia Pacific	36.1	34.4	30.7
	Number of manufacturing facilities (tire, development, chemical, molds, retread, mix)	Global total	57	57	57
		Americas	29	29	29
		Europe, Middle East, Africa	18	18	18
		Asia Pacific	10	10	10
	Number of non-manufacturing facilities globally	Major offices (headquarters, development, innovation, purchasing)	9	9	9
		Retail	950	950	1,000
		Distribution	300	300	300
		Tire retreading	40	40	50
		Proving grounds	7	7	8
		Airship operations	3	3	3
2-71 ¹	Number of associates	Global total (excludes contractors and includes associates on leave of absence)	68,905	71,377	59,984
	% of associates- Male	Global percentage	87%	87%	87%
	% of associates- Female	Global percentage	13%	13%	13%
	% of associates- Gender not specified	Global percentage	0%	0%	0%
	% of associates- Permanent	Global percentage	99%	99%	99%

¹Combined Goodyear and Cooper data 2022-2023. Goodyear data only 2021.

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2-71 ¹	% of associates- Temporary	Global percentage	1%	1%	1%	
	% of associates- Full-time	Global percentage	99%	99%	99%	
	% of associates- Part-time	Global percentage	1%	1%	1%	
	% of associates- < 30 year old	Global percentage	20%	21%	19%	
	% of associates- 30 - 50 year old	Global percentage	56%	55%	56%	
	% of associates- > 50 year old	Global percentage	24%	24%	25%	
	Male	Total associates		59,789	61,874	51,974
		Permanent associates		59,253	61,199	51,328
		Temporary associates		536	675	646
		Full-time associates		59,198	61,435	51,651
		Part-time associates		591	439	323
	Female	Total associates		9,092	9,462	7,959
		Permanent associates		8,855	9,213	7,720
		Temporary associates		237	249	239
		Full-time associates		8,810	9,188	7,703
		Part-time associates		282	274	256
	Gender not specified	Total associates		24	41	51
		Permanent associates		22	40	51
		Temporary associates		2	1	0
		Full-time associates		24	40	50
		Part-time associates		0	1	1
	Americas	Total associates		36,662	36,956	29,404
		Permanent associates		36,298	36,570	29,027
		Temporary associates		364	386	377
		Full-time associates		36,218	36,664	N/A ²
Part-time associates			444	292	N/A ²	

¹Combined Goodyear and Cooper data 2022-2023. Goodyear data only 2021.
²Started reporting in 2022

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2-71 ¹	Europe, Middle East, Africa	Total associates	21,857	23,460	21,812
		Permanent associates	21,559	23,046	21,449
		Temporary associates	298	414	363
		Full-time associates	21,448	23,057	N/A ²
		Part-time associates	409	403	N/A ²
	Asia Pacific	Total associates	10,386	10,961	8,768
		Permanent associates	10,273	10,836	8,623
		Temporary associates	113	125	145
		Full-time associates	10,366	10,942	N/A ²
		Part-time associates	20	19	N/A ²
2-8	Global	Number of workers who are not employees and whose work is controlled by the organization. Goodyear engages with these associates through a third-party employment agency. Scope of work is related to manufacturing and/or non-manufacturing activities unless otherwise noted. These numbers are Full-Time Equivalents and not number of workers.	4,289	4,510 ³	N/A ²
2-30	Global	% of associates covered by collective bargaining agreements	58%	58%	60%
Non-GRI	Area of manufacturing facilities [tire, development, chemical, molds, retread, mix](thousand sq. ft.) ¹	Global total	56,098	56,672	46,403
		Americas	27,016	26,973	21,418
		Europe, Middle East, Africa	18,222	18,979	17,207
		Asia Pacific	10,860	10,720	7,779
	Total weight of products produced (metric tonnes) Includes Tire, Chemical, Retread, Bladder, Mold, Semifinished Products Exported and Other Production	Global total	3,638,000	3,977,000	3,944,000
		Americas	2,154,000	2,365,000	2,376,000
		Europe, Middle East, Africa	940,000	1,071,000	1,058,000
		Asia Pacific	544,000	543,000	510,000

¹Combined Goodyear and Cooper data 2022-2023. Goodyear data only 2021.
²Started reporting in 2022 | ³Restated and noted in 2-4

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ETHICS					
GRI Indicator	Metric Categories	Metric Sub-Categories	2023	2022	2021
205-1 ¹	Operations assessed for risks related to corruption	Total number of operations assessed for risks related to corruption	1,366	1,366 ³	1,427
		Percentage of operations assessed for risks related to corruption	100%	100%	100%
205-2 ¹	Total number of governance body members communicated to about anti-corruption	Global total	15	12	14
		Americas	14	11	13
		Europe, Middle East, Africa	N/A	N/A	N/A
		Asia Pacific	1	1	1
	% of governance body members communicated to about anti-corruption	Global total	100%	100%	100%
		Americas	100%	100%	93%
		Europe, Middle East, Africa	N/A	N/A	N/A
		Asia Pacific	100%	100%	7%
	Total number of employees communicated to about anti-corruption	Global total	68,905	71,377	59,984
		Americas total	36,662	36,956	29,404
		Europe, Middle East, Africa total	21,857	23,460	21,812
		Asia Pacific total	10,386	10,961	8,768
		Salaried associates	17,767	18,920	17,030
		Hourly associates	51,138	52,457	42,954
Management		5,142	5,280	4,865	
Individual contributors	63,763	66,097	55,119		

¹Combined Goodyear and Cooper data 2022-2023. Goodyear data only 2021.
³Restated and noted in 2-4

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205-2 ¹	% of employees communicated to about anti-corruption	Global total	100%	100%	100%
		Americas total	100%	100%	100%
		Europe, Middle East, Africa total	100%	100%	100%
		Asia Pacific total	100%	100%	100%
		Salaried associates	100%	100%	100%
		Hourly associates	100%	100%	100%
		Management	100%	100%	100%
		Individual contributors	100%	100%	100%
	Total number of business partners communicated to about anti-corruption <small>"Business partners" include active suppliers plus certain active customers (those that, based on certain criteria, are part of Goodyear's anti-bribery due diligence process)</small>	Global total	31,123	32,201	30,818
		Americas	12,675	13,028	11,724
		Europe, Middle East, Africa	11,248	11,840	11,896
		Asia Pacific	7,200	7,333	7,198
	% of business partners communicated to about anti-corruption <small>"Business partners" include active suppliers plus certain active customers (those that, based on certain criteria, are part of Goodyear's anti-bribery due diligence process)</small>	Global total	100%	100%	100%
		Americas	100%	100%	100%
		Europe, Middle East, Africa	100%	100%	100%
		Asia Pacific	100%	100%	100%
	Total number of governance body members trained on anti-corruption	Global total	15	12	14
		Americas	14	11	13
		Europe, Middle East, Africa	N/A	N/A	N/A
		Asia Pacific	1	1	1
	% of governance body members trained on anti-corruption	Global total	100%	100%	100%
		Americas	100%	100%	93%
		Europe, Middle East, Africa	N/A	N/A	N/A
		Asia Pacific	100%	100%	7%

¹ Combined Goodyear and Cooper data 2022-2023. Goodyear data only 2021.

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205-2 ¹	Total number of employees trained on anti-corruption Training population is risk-based and not all associates are covered by training requirements.	Global total	32,410	23,810	25,108
		Americas total	21,615	16,365	14,864
		Europe, Middle East, Africa total	5,733	3,448	6,478
		Asia Pacific total	5,062	3,997	3,766
		Salaried associates	15,415	9,227	14,699
		Hourly associates	16,995	14,583	10,409
		Management Includes salaried associates only. Management vs. individual contributor breakdown not available for hourly associates trained.	4,611	N/A ⁴	4,483
		Individual contributors Includes salaried associates only. Management vs. individual contributor breakdown not available for hourly associates trained.	10,804	N/A ⁴	10,216
	% of employees trained on anti-corruption Training population is risk-based and not all associates are covered by training requirements.	Global total	46%	33%	42%
		Americas total	59%	45%	51%
		Europe, Middle East, Africa total	26%	15%	30%
		Asia Pacific total	49%	37%	43%
		Salaried associates	87%	49%	86%
		Hourly associates	33%	28%	24%
Management Includes salaried associates only. Management vs. individual contributor breakdown not available for hourly associates trained.		97%	N/A ⁴	97%	
Individual contributors Includes salaried associates only. Management vs. individual contributor breakdown not available for hourly associates trained.		98%	N/A ⁴	82%	
Non-GRI ¹	Business conduct manual training	% of associates who have completed Business Conduct Manual training	99%	98%	99%

¹ Combined Goodyear and Cooper data 2022-2023. Goodyear data only 2021.
² Started reporting in 2022 | ⁴ Due to the transition of this training from online to in person in 2022, information on management-level participants and individual participants was not available across all locations.

DATA TABLE

CLIMATE - DECARBONIZATION, ADAPTATION AND RESILIENCY

ENERGY EFFICIENCY, LOW-GHG EMISSION FUELS AND RENEWABLE ENERGY

GRI Indicator	Metric Categories	Metric Sub-Categories	2023	2022	2021
302-1 ⁵	Energy consumption	Total fuel consumption within the organization from non-renewable sources (gigajoules)	46,586,000	49,089,000	55,153,000
		Total fuel consumption within the organization from renewable sources (gigajoules)	12,125,000	11,717,000	4,158,000
		Heating consumption (gigajoules)	3,365,000	3,759,000	3,461,000
		Cooling consumption (gigajoules)	N/A ⁶	N/A ⁶	N/A ⁶
		Electricity sold (gigajoules)	N/A ⁷	N/A ⁷	N/A ⁷
		Heating sold (gigajoules)	N/A ⁷	N/A ⁷	N/A ⁷
		Cooling sold (gigajoules)	N/A ⁷	N/A ⁷	N/A ⁷
		Steam sold (gigajoules)	N/A ⁷	N/A ⁷	N/A ⁷
		Total energy consumption within in the organization (gigajoules)	62,223,000	64,566,000	62,773,000
		Total energy consumption (MWh)	17,329,000	17,963,000	17,450,000
		Fuel use - natural gas (MWh)	6,594,000	6,869,000	6,869,000
		Fuel use - other (MWh)	598,000	616,000	632,000
		Electricity consumption (MWh)	9,408,000	9,653,000	9,200,000
		Steam consumption (MWh)	940,000	1,044,000	961,000
302-3 ⁵	Energy intensity Manufacturing sites only	Global energy intensity (BTU/lb.)	6,968	6,750	6,717

⁵We are restating our energy and emissions data for years 2021-2023 which is now inclusive of our manufacturing and non-manufacturing operations. Our Scope 1 and 2 greenhouse gas (GHG) emissions data has been third-party verified.
⁶Not currently disaggregated from total fuel consumption. | ⁷Not consolidated at a global level.

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302-4 ⁵	Reduction of energy consumption Manufacturing sites only	Amount of reductions in energy consumption achieved as a direct result of conservation and efficiency initiatives (gigajoules) Reductions in energy are calculated from the 2019 baseline. This figure accounts for energy reduction initiatives and changes in production.	1,844,000	1,415,000	1,445,000
305-1 ⁵	Direct GHG emissions	Total direct emissions (tonnes CO ₂ e)	1,343,000	1,391,000	1,405,000
		Direct CO ₂ emissions (tonnes)	1,321,000	1,380,000	1,394,000
		Direct CH ₄ emissions (tonnes CO ₂ e)	1,000	1,000	1,000
		Direct N ₂ O emissions (tonnes CO ₂ e)	2,000	1,000	1,000
		Biogenic CO ₂ emissions (tonnes CO ₂ e)	0	0	0
305-2 ⁵	Indirect GHG emissions	Gross location-based energy indirect (Scope 2) GHG emissions (tonnes CO ₂ e)	1,576,000	1,650,000	1,567,000
	Indirect GHG emissions	Gross market-based energy indirect (Scope 2) GHG emissions (tonnes CO ₂ e)	1,183,000	1,258,000	1,512,000
305-1, 305-2 ⁵	Total GHG emissions	Total GHG emissions (tonnes)	2,526,000	2,649,000	2,917,000
	Total GHG emissions	Global GHG emissions (Scope 1 and Scope 2)(million tonnes CO ₂ e)	2.53	2.65	2.92
305-4 ⁵	GHG emissions intensity Manufacturing sites only	Global GHG emissions intensity (Scope 1 and Scope 2)(tonnes CO ₂ e/ton) Includes CO ₂ , CH ₄ and N ₂ O	0.563	0.563	0.646
305-5 ⁵	Reduction of GHG emissions	GHG emissions reduced as a direct result of reduction initiatives (tonnes CO ₂ e) Reductions in CO ₂ are calculated from the 2019 baseline. Based on absolute Scope 1 & 2 emissions.	709,000	586,000	318,000
Non-GRI	Electricity Manufacturing sites only	Percentage of non-renewable electricity purchased	63%	66%	84%
		Percentage of renewable electricity purchased and generated	37%	34%	16%

⁵We are restating our energy and emissions data for years 2021-2023 which is now inclusive of our manufacturing and non-manufacturing operations. Our Scope 1 and 2 greenhouse gas (GHG) emissions data has been third-party verified.

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LOW-GHG EMISSIONS MATERIALS					
GRI Indicator	Metric Categories	Metric Sub-Categories	2023	2022	2021
204-1 ⁸	Local suppliers	% procurement spend on raw materials from local suppliers used for significant locations of operation Tire raw materials only. We define significant locations of operation as our tire manufacturing operations, excluding retread-related operations for certain regions and locations. We define local as sourced from the same country as the Goodyear manufacturing location being supplied. For purposes of this definition, due to geographic proximity, for selected materials in the European Union we have treated the European Union as a single country.	50%	46%	45%
305-3	Other indirect (Scope 3) GHG emissions	Gross other indirect (Scope 3) GHG emissions (tonnes CO ₂ e)	Reported in CDP Climate Response	Reported in CDP Climate Response	Reported in CDP Climate Response
LOW-GHG EMISSIONS PRODUCTS, SERVICES AND INFRASTRUCTURE					
GRI Indicator	Metric Categories	Metric Sub-Categories	2023	2022	2021
305-3	Other indirect (Scope 3) GHG emissions	Gross other indirect (Scope 3) GHG emissions (tonnes CO ₂ e)	Reported in CDP Climate Response	Reported in CDP Climate Response	Reported in CDP Climate Response
REDUCTION OF TIRE WEIGHT AND TIRE ENERGY EFFICIENCY					
GRI Indicator	Metric Categories	Metric Sub-Categories	2023	2022	2021
302-5 ⁸	Reductions in energy requirements of products and services	% reduction in rolling resistance - global consumer tire portfolio (2005 baseline)	35.5%	32.9%	32%
		% reduction in weight - global consumer tire portfolio (2005 baseline)	9.9%	9.4%	8.8%
BUSINESS RESILIENCY					
GRI Indicator	Metric Categories	Metric Sub-Categories	2023	2022	2021
Non-GRI ¹	CDP Climate	CDP Climate Change score	B	B	B
	Business continuity	Number of business continuity incidents	114	61	106
		Number of Goodyear facilities located in coastal or flood zones	31	21	15

¹Combined Goodyear and Cooper data 2022-2023. Goodyear data only 2021.
⁸Goodyear data only.

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CIRCULARITY					
RENEWABLE AND RECYCLED MATERIALS					
GRI Indicator	Metric Categories	Metric Sub-Categories	2023	2022	2021
301-1 ⁹	Renewable materials ¹⁰	Weight (thousands of tons) of renewable materials used in products <small>Includes materials derived from materials of biological origin such as natural rubber, plant based oils, fatty acids, etc.</small>	628	637	641
		% of renewable materials used in products <small>Includes materials derived from materials of biological origin such as natural rubber, plant based oils, fatty acids, etc.</small>	23%	23%	24%
	Non-renewable and non-recycled materials ¹⁰	Weight (thousands of tons) of non-renewable and non-recycled materials used in products	2,139	2,080	2,082
		% of non-renewable and non-recycled materials used in products	77%	77%	76%
301-2 ⁹	Recycled input materials used ¹⁰	Weight (thousands of tons) of recycled materials used in products <small>Includes both pre- and post-consumer recycled materials.</small>	6.5	3.6	1.1
		Percentage of recycled input materials used to manufacture the organization's primary products and services <small>Includes both pre- and post-consumer recycled materials.</small>	0.23%	0.13%	0.13%
REUSE SOLUTIONS FOR TIRES					
GRI Indicator	Metric Categories	Metric Sub-Categories	2023	2022	2021
301-3	Reclaimed products and their packaging materials	Percentage of reclaimed products and their packaging materials for each product category	Little to no packaging associated with reclaiming tires.	Little to no packaging associated with reclaiming tires.	Little to no packaging associated with reclaiming tires.
REDUCTION OF WASTE					
GRI Indicator	Metric Categories	Metric Sub-Categories	2023	2022	2021
306-3(2020)	Waste generated	Total weight of waste generated (tonnes) <small>Manufacturing sites only</small>	242,174	243,372	N/A ²
306-4(2020)	Waste diverted from disposal	Total weight of waste diverted from disposal (tonnes) <small>Manufacturing sites only</small>	186,819	177,256	N/A ²
		Total weight of waste diverted from disposal (tonnes): Recycling <small>Manufacturing sites only</small>	186,819	177,256	N/A ²

² Started reporting in 2022 | ⁹ Combined Goodyear and Cooper data 2023. Goodyear data only 2021-2022.
¹⁰ For the 2022 reporting year, Goodyear re-classified certain raw materials based on internal definitions.

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306-5(2020)	Waste directed to disposal	Total weight of waste directed to disposal (tonnes) Manufacturing sites only	58,892	66,116	N/A ²
		Total weight of waste directed to disposal (tonnes): Incineration (with energy recovery) Manufacturing sites only	55,346	59,228	N/A ²
		Total weight of waste directed to disposal (tonnes): Incineration (without energy recovery) Manufacturing sites only	3,546	6,887	N/A ²
		Total weight of waste directed to disposal (tonnes): Landfill Manufacturing sites only	0	0	N/A ²

HUMAN AND LABOR RIGHTS

PROTECTION OF HUMAN RIGHTS AND HEALTH

GRI Indicator	Metric Categories	Metric Sub-Categories	2023	2022	2021
412-2	Human rights assessment ¹ Training population is risk-based and not all associates are covered by training requirements	Number of hours devoted to training on human rights policies/procedures Based on total Goodyear associate count. Only procurement associates trained in 2021. This metric was expanded to include all global associates starting in 2022.	23,831	10,967	340
		Number of associates trained in human rights policies/procedures Based on total Goodyear associate count. Only procurement associates trained in 2021. This metric was expanded to include all global associates starting in 2022.	33,635	14,507	340
		% of associates trained in human rights policies/procedures Based on total Goodyear associate count. Only procurement associates trained in 2021. This metric was expanded to include all global associates starting in 2022.	49%	20%	0.6%
412-3		Number of significant investment agreements that include human rights clauses We define and assess significant investment agreements in line with the reporting recommendations of GRI 412-3. No significant investments for the reported data years.	0	0	0
		% of significant investment agreements that include human rights clauses We define and assess significant investment agreements in line with the reporting recommendations of GRI 412-3. No significant investments for the reported data years.	0%	0%	0%

¹Combined Goodyear and Cooper data 2022-2023. Goodyear data only 2021.
²Started reporting in 2022

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DIVERSITY & INCLUSION					
GRI Indicator	Metric Categories	Metric Sub-Categories	2023	2022	2021
405-1 ¹	Number of governance body members	Total	15	12	14
		Male	11	8	10
		Female	4	4	4
		< 30 years old	0	0	0
		30 - 50 years old	0	0	0
		> 50 years old	15	12	14
	% of governance bodies	Male	73%	67%	71%
		Female	27%	33%	29%
		< 30 years old	0%	0%	0%
		30 - 50 years old	0%	0%	0%
		> 50 years old	100%	100%	100%
	Number of salaried employees	Total	17,767	18,920	17,030
		Male	12,674	13,587	12,253
		Female	5,078	5,329	4,774
		Gender not specified	15	4	3
		< 30 years old	2,314	2,721	2,486
		30 - 50 years old	10,629	11,177	9,969
		> 50 years old	4,824	5,022	4,575

¹Combined Goodyear and Cooper data 2022-2023. Goodyear data only 2021.

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405-1 ¹	% of salaried employees	Total	26%	27%	28%
		Male	71%	72%	72%
		Female	29%	28%	28%
		Gender not specified	0%	0%	0%
		< 30 years old	13%	14%	15%
		30 - 50 years old	60%	59%	58%
		> 50 years old	27%	27%	27%
	Number of hourly employees	Total	51,138	52,457	42,954
		Male	47,115	48,287	39,721
		Female	4,014	4,133	3,185
		Gender not specified	9	37	48
		< 30 years old	11,405	11,946	9,217
		30 - 50 years old	27,700	28,548	23,474
		> 50 years old	12,033	11,963	10,263
	% of hourly employees	Total	74%	73%	72%
		Male	92%	92%	93%
		Female	8%	8%	7%
		Gender not specified	0%	0%	0%
		< 30 years old	22%	23%	21%
		30 - 50 years old	54%	54%	55%
		> 50 years old	24%	23%	24%

¹Combined Goodyear and Cooper data 2022-2023. Goodyear data only 2021.

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405-1 ¹	Number of managers	Total	5,142	5,280	4,865
		Male	4,082	4,214	3,936
		Female	1,059	1,066	929
		Gender not specified	1	0	0
		< 30 years old	119	122	128
		30 - 50 years old	3,375	3,472	3,202
		> 50 years old	1,648	1,686	1,535
	% of management	Total	7%	7%	8%
		Male	79%	80%	81%
		Female	21%	20%	19%
		Gender not specified	0%	0%	0%
		< 30 years old	2%	2%	3%
		30 - 50 years old	66%	66%	66%
		> 50 years old	32%	32%	31%
	Number of individual contributors	Total	63,763	66,097	55,119
		Male	55,707	57,660	48,038
		Female	8,033	8,396	7,030
		Gender not specified	23	41	51
		< 30 years old	13,600	14,545	11,575
		30 - 50 years old	34,954	36,253	30,241
		> 50 years old	15,209	15,299	13,303

¹Combined Goodyear and Cooper data 2022-2023. Goodyear data only 2021.

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405-1 ¹	% of individual contributors	Total	93%	93%	92%
		Male	87%	87%	87%
		Female	13%	13%	13%
		Gender not specified	0%	0%	0%
		< 30 years old	21%	22%	21%
		30 - 50 years old	55%	55%	55%
		> 50 years old	24%	23%	24%
Non-GRI ¹	% of U.S. workforce self-identified as:	Black or African American	20%	20%	20%
		Latino or Hispanic	11%	10%	10%
		American Indian or Alaska Native	2%	2%	2%
		Asian	2%	2%	3%
		Native Hawaiian or Other Pacific Islander	1%	1%	1%
		White	61%	62%	61%
		Two or More Races	2%	2%	2%
		Not Specified	1%	1%	1%
	Employee Resource Groups	Number of ERG members globally	4,000	3,500	3,300
		Number of ERG chapters globally	41	38	38
	Recruiting and hiring	% of recruiters who are AIRS Diversity & Inclusion Certified (Americas & Executive team)	100%	75%	82%
	Veterans at Goodyear	% of military veterans in Goodyear's U.S. workforce	8%	8%	7%
	Positions filled internally	% of open positions filled by internal candidates	86%	84%	84%

¹Combined Goodyear and Cooper data 2022-2023. Goodyear data only 2021.

DATA TABLE

TALENT, ATTRACTION, DEVELOPMENT AND ENGAGEMENT

GRI Indicator	Metric Categories	Metric Sub-Categories	2023	2022	2021
401-1 ¹	Global	Number of new hires- Global total	11,991	17,317	12,657
		Number of new hires- Male	10,308	14,789	10,711
		Number of new hires- Female	1,669	2,528	1,940
		Number of new hires- Gender not specified	14	0	6
		Number of new hires- < 30 years old	7,269	9,839	7,521
		Number of new hires- 30 - 50 years old	4,146	6,467	4,468
		Number of new hires- > 50 years old	576	1,011	668
		New hire rate- Global total	17%	24%	21%
		New hire rate- Male	17%	24%	21%
		New hire rate- Female	18%	27%	25%
		New hire rate- < 30 years old	51%	69%	65%
		New hire rate- 30 - 50 years old	11%	16%	13%
		New hire rate- > 50 years old			
	Americas	Number of new hires- Male	7,661	9,245	6,945
		Number of new hires- Female	1,131	1,432	1,113
		Number of new hires- Gender not specified	14	0	6
		Number of new hires- < 30 years old	5,356	5,987	4,730
		Number of new hires- 30 - 50 years old	2,957	3,948	2,801
		Number of new hires- > 50 years old	493	742	533
		New hire rate- Male	24%	29%	27%
		New hire rate- Female	24%	31%	30%
		New hire rate- < 30 years old	62%	71%	72%
New hire rate- 30 - 50 years old		16%	22%	20%	
New hire rate- > 50 years old	5%	7%	6%		

¹Combined Goodyear and Cooper data 2022-2023. Goodyear data only 2021.

DATA TABLE

401-1 ¹	Europe, Middle East, Africa	Number of new hires- Male	1,734	3,843	2,571
		Number of new hires- Female	329	693	551
		Number of new hires- < 30 years old	1,262	2,640	1,924
		Number of new hires- 30 - 50 years old	752	1,673	1,126
		Number of new hires- > 50 years old	49	223	72
		New hire rate- Male	9%	19%	13%
		New hire rate- Female	11%	23%	20%
		New hire rate- < 30 years old	35%	68%	56%
		New hire rate- 30 - 50 years old	6%	12%	9%
		New hire rate- > 50 years old	1%	4%	1%
	Asia Pacific	Number of new hires- Male	913	1,701	1,195
		Number of new hires- Female	209	403	276
		Number of new hires- < 30 years old	651	1,212	867
		Number of new hires- 30 - 50 years old	437	846	541
		Number of new hires- > 50 years old	34	46	63
		New hire rate- Male	10%	19%	16%
		New hire rate- Female	12%	24%	22%
		New hire rate- < 30 years old	33%	61%	56%
		New hire rate- 30 - 50 years old	6%	11%	9%
New hire rate- > 50 years old		3%	4%	6%	

¹Combined Goodyear and Cooper data 2022-2023. Goodyear data only 2021.

DATA TABLE

401-1 ¹	Global	Turnover number- Global total	14,031	16,140	12,220
		Turnover number- Male	12,068	13,840	10,706
		Turnover number- Female	1,961	2,300	1,510
		Turnover number- Gender not specified	2	0	4
		Turnover number- < 30 years old	6,236	7,012	5,472
		Turnover number- 30 - 50 years old	5,593	6,239	4,372
		Turnover number- > 50 years old	2,202	2,889	2,376
		Turnover rate- Global total	20%	23%	20%
		Turnover rate- Male	20%	22%	21%
		Turnover rate- Female	21%	25%	19%
		Turnover rate- < 30 years old	44%	49%	48%
		Turnover rate- 30 - 50 years old	14%	16%	13%
		Turnover rate- > 50 years old	13%	17%	16%
	Americas	Turnover number- Male	7,659	8,474	6,673
		Turnover number- Female	1,121	1,337	807
		Turnover number- Gender not specified	2	0	4
		Turnover number- < 30 years old	4,183	4,453	3,574
		Turnover number- 30 - 50 years old	3,282	3,454	2,555
		Turnover number- > 50 years old	1,317	1,904	1,355
		Turnover rate- Male	24%	26%	26%
		Turnover rate- Female	24%	29%	22%
		Turnover rate- < 30 years old	49%	53%	55%
Turnover rate- 30 - 50 years old		18%	19%	18%	
Turnover rate- > 50 years old	13%	19%	16%		

¹Combined Goodyear and Cooper data 2022-2023. Goodyear data only 2021.

DATA TABLE

401-1 ¹	Europe, Middle East, Africa	Turnover number- Male	3,038	3,869	2,962
		Turnover number- Female	579	642	449
		Turnover number- < 30 years old	1,418	1,809	1,436
		Turnover number- 30 - 50 years old	1,530	1,888	1,143
		Turnover number- > 50 years old	669	814	832
		Turnover rate- Male	15%	19%	15%
		Turnover rate- Female	20%	21%	16%
		Turnover rate- < 30 years old	40%	47%	42%
		Turnover rate- 30 - 50 years old	12%	14%	9%
		Turnover rate- > 50 years old	12%	14%	15%
	Asia Pacific	Turnover number- Male	1,371	1,497	1,071
		Turnover number- Female	261	321	254
		Turnover number- < 30 years old	635	750	462
		Turnover number- 30 - 50 years old	781	897	674
		Turnover number- > 50 years old	216	171	189
		Turnover rate- Male	15%	16%	14%
		Turnover rate- Female	16%	19%	20%
		Turnover rate- < 30 years old	32%	38%	30%
		Turnover rate- 30 - 50 years old	10%	12%	11%
Turnover rate- > 50 years old		18%	15%	19%	

¹Combined Goodyear and Cooper data 2022-2023. Goodyear data only 2021.

DATA TABLE

404-1 ⁸	Average hours of training per associate	Global total	14.90	15.53	13.73
		Male	14.65	15.23	13.51
		Female	16.55	17.48	15.20
		Salaried	15.24	15.04	14.23
		Hourly	14.78	15.71	13.53
		Management	16.13	17.78	17.62
		Individual contributors	14.80	15.33	13.39
Non-GRI ⁹	Training Expenses	Total amount of money spent on training during the reporting period (USD)	\$22,780	\$21,903	\$20,534
	Training	Number of associates trained in Better-Up Coaching Program	222	254	316
		Number of Virtual Courses completed through Global Content Providers	25,996	11,363	14,655
		Number of associates who completed the formal two-week Plant Optimization Academy	282	235	203
		Number of associates who completed Plant Optimization Academy e-learning courses	28,217	24,102	21,486

HEALTH AND SAFETY

GRI Indicator	Metric Categories	Metric Sub-Categories	2023	2022	2021
403-4 ¹	Worker participation	% of manufacturing associate representation in formal joint management-worker health and safety committees	100%	100%	100%
403-6 ¹	Safety training	Total hours of safety training completed <small>Data does not reflect the full volume of training conducted. A process for capturing all safety training hours is under development.</small>	181,256	91,000	43,827
		Average hours of safety training per employee <small>Data does not reflect the full volume of training conducted. A process for capturing all safety training hours is under development</small>	2.47	1.30	1.35

DATA TABLE

403-8 ¹	EHS management system	Number of employees and contractors who are covered by EHS Management System Count includes both employees and supervised contractors. Independent contractors are not included in this count but are covered by the EHS Management System.	73,249	71,377	59,056
		% of employees and contractors who are covered by EHS Management System	100%	100%	100%
		Number of employees and contractors who are covered by an audited EHS Management System Count includes both employees and supervised contractors. Independent contractors are not included in this count but are covered by the EHS Management System.	73,249	71,377	59,056
		% of employees and contractors who are covered by an audited EHS Management System	100%	100%	100%
		Number of employees and contractors who are covered by EHS Management System that has been audited or certified by an external party Sites with ISO 14001 and/or OSHAS 18001 certifications	43,659	35,795	37,765
		% of employees and contractors who are covered by EHS Management System that has been audited or certified by an external party Sites with ISO 14001 and/or OSHAS 18001 certifications	60%	49%	64%
403-9 ¹	Work-related injuries	Number of hours worked (millions of hours)	128.8	134.2	108.7
		Number of incidents	1,204	1,373	3,163
		Total incident rate (medical treatment above first aid and restricted/lost-time injuries) Rate based on 200,000 hours worked.	1.87	2.05	2.10
		First aid rate Rate based on 200,000 hours worked.	4.18	3.83	3.71
		DART rate Rate based on 200,000 hours worked.	1.45	1.49	1.53
		Number of serious injuries Includes Goodyear associates, supervised and independent contractors.	20	38	13
		Serious injury rate Rate based on 200,000 hours worked. Includes Goodyear associates, supervised and independent contractors.	0.03	0.06	0.02
403-10 ¹	Employees	Number of fatalities as a result of work-related ill health	0	0	0
		Number of cases of recordable work-related ill health (including fatalities) Ill Health recordables are primarily composed of sprain/strain/overexertion, and soreness/range of motion restricted cases.	84	93	76 ¹¹

¹Combined Goodyear and Cooper data 2022-2023. Goodyear data only 2021.

¹¹New methodology established in 2021.

DATA TABLE

403-10 ¹	Contractors	Number of fatalities as a result of work-related ill health	0	0	0
		Number of cases of recordable work-related ill health (including fatalities)	12	0	5
		Repetitive motion and slip/falls are the primary work-related hazards encountered by contractors.			
COMMUNITY ENGAGEMENT					
GRI Indicator	Metric Categories	Metric Sub-Categories	2023	2022	2021
413-1	Local community engagement	% of operations with implemented local community engagement ¹ Does not include retail, retreading or distribution locations at this time.	72%	61%	44%
Non-GRI		Number of Goodyear locations participating in Global Week of Volunteering ¹	35	31	8
		Year-over-year % increase of associate involvement in Global Week of Volunteering	20%	38%	N/A ²
		Hours of associate volunteer service ³	13,400	11,000	9,500
		Total value of associate volunteer efforts ³	\$650,000	\$640,000	\$600,000
		Community organizations served through associate volunteer efforts ³	123	118	96
	Philanthropic Activities ³ Data reflects Corporate Philanthropy Budget; Does not include business unit budgets. Cooper not included due to transition to new process.	Percentage of corporate citizenship/philanthropic contributions used for charitable donations	12%	17%	10%
		Percentage of corporate citizenship/philanthropic contributions used for community investments	75%	70%	78%
		Percentage of corporate citizenship/philanthropic contributions used for commercial initiatives	13%	13%	12%

¹Combined Goodyear and Cooper data 2022-2023. Goodyear data only 2021.
²Started reporting in 2022 | ³Goodyear data only

DATA TABLE

SUPPLY CHAIN GOVERNANCE AND TRANSPARENCY

SUPPLIER DUE DILIGENCE

GRI Indicator	Metric Categories	Metric Sub-Categories	2023	2022	2021
308-1 ⁸	Supplier environmental assessment	% new suppliers that were screened using environmental criteria Tire raw materials only. For 2023 data year, all new suppliers completed or are still in the process of completing their third-party questionnaire.	89%	100%	100%
308-2 ⁸		Number of suppliers assessed for environmental impacts Tire raw materials only. Number of new suppliers assessed or repeat assessments conducted during the year. Methodology established in 2019.	236	186	184
		Number of suppliers identified as having significant actual and potential negative environmental impacts Tire raw materials only. We determine and define significant impact as failing to meet then-current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.	26	45	43
		Percentage of suppliers identified as having significant actual and potential negative environmental impacts with which improvements were agreed upon as a result of assessment Tire raw materials only. We determine and define significant impact as failing to meet then-current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.	84%	100%	100%
		Percentage of suppliers identified as having significant actual and potential negative environmental impacts with which relationships were terminated as a result of assessment Tire raw materials only. We determine and define significant impact as failing to meet then-current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.	0%	0%	0%

⁸Goodyear data only.

DATA TABLE

414-1 ⁸	Supplier social assessment	% new suppliers that were screened using social criteria <small>Tire raw materials only. For 2023 data year, all new suppliers completed or are still in the process of completing their third-party questionnaire.</small>	89%	100%	100%
414-2 ⁸		Number of suppliers assessed for social impacts <small>Tire raw materials only. For 2023 data year, all new suppliers completed or are still in the process of completing their third-party questionnaire.</small>	236	186	184
		Number of suppliers identified as having significant actual and potential negative social impacts <small>Tire raw materials only. We determine and define significant impact as failing to meet then-current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.</small>	34	56	42
		Percentage of suppliers identified as having significant actual and potential negative social impacts with which improvements were agreed upon as a result of assessment <small>Tire raw materials only. We determine and define significant impact as failing to meet then-current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.</small>	92%	100%	100%
		Percentage of suppliers identified as having significant actual and potential negative social impacts with which relationships were terminated as a result of assessment <small>Tire raw materials only. We determine and define significant impact as failing to meet then-current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.</small>	0%	0%	0%
Non-GRI ⁸	Supplier Audits	Number of suppliers audited <small>Tire raw materials only (natural rubber suppliers)</small>	67	97	107
		Number of supplier facilities audited <small>Tire raw materials only (natural rubber suppliers)</small>	126	141	108
		Percentage of suppliers audited in compliance with code of conduct (or audit standard) <small>Remedial action taken.</small>	100%	100%	100%

SUPPLIER ESG COMMITMENTS

GRI Indicator	Metric Categories	Metric Sub-Categories	2023	2022	2021
Non-GRI ⁸	Supplier ESG Improvement	Percentage of current suppliers with corrective action plans that have improved their ESG performance within 12 months of the plan's launch	71%	65%	67%

⁸Goodyear data only.

DATA TABLE

PRODUCT QUALITY AND SAFETY					
GRI Indicator	Metric Categories	Metric Sub-Categories	2023	2022	2021
416-1 ⁸	Product health and safety	% of product categories for which health and safety impacts are assessed	100%	100%	100%
416-2 ¹	Incidents of non-compliance concerning product health and safety	Total number of incidents	0	0	0
		Incidents of non-compliance with regulations resulting in a fine or penalty	0	0	0
		Incidents of non-compliance with regulations resulting in a warning	0	0	0
		Incidents of non-compliance with voluntary codes	0	0	0
417-1 ¹	Requirements for product and service information and labeling	Percentage of significant product or service categories are covered by and assessed for compliance with procedures for product and service information labeling Goodyear's procedures for communicating product information do not require disclosing the sourcing of product components, material content of products, or disposal of products. The warranty literature provided, or made available to consumers, includes sections on tire care and proper tire maintenance and applicable safety warnings for consumers to follow for the safe use of our products and to prevent or reduce the likelihood of property damage, serious injury or death. Methodology established in 2020.	100%	100%	100%
417-2 ¹	Incidents of non-compliance concerning product information and labeling	Total number of incidents	0	0	0
		Incidents of non-compliance with regulations resulting in a fine or penalty	0	0	0
		Incidents of non-compliance with regulations resulting in a warning	0	0	0
		Incidents of non-compliance with voluntary codes	0	0	0
417-3	Incidents of non-compliance concerning marketing communications	Total number of incidents	0	0	0
		Incidents of non-compliance with regulations resulting in a fine or penalty	0	0	0
		Incidents of non-compliance with regulations resulting in a warning	0	0	0
		Incidents of non-compliance with voluntary codes	0	0	0
Non-GRI ¹	Warranty	% warranty cost per net sales	0.14%	0.14%	0.17%
	Quality certification	% of plants with quality certification (ISO 9001, IATF 16949, etc.)	100%	100%	100%
	Product recalls	Number of recalls issued during performance period	3	3	2
		Number of units recalled during performance period	1,002	173,956	1,447

DATA TABLE

PRESERVATION OF NATURE AND BIODIVERSITY

GRI Indicator	Metric Categories	Metric Sub-Categories	2023	2022	2021
303-3	Water withdrawal	Total withdrawals (m ³)	24,837,000	24,925,000	26,746,000
		Total fresh surface water and well water withdrawals (m ³)	18,061,000	17,577,000	18,537,000
		Total municipal water intake (m ³)	6,776,000	7,348,000	8,209,000
303-5	Water consumption	Global water usage (gal/ton)	1,637	1,502	1,625
307-1 ¹	Environmental compliance violations	Total monetary value of significant fines	\$0	\$146,903	\$0
		Total number of non-monetary sanctions	0	0	0
		Cases brought through dispute resolution mechanisms	0	0	0
413-2 ¹	Operations with local community engagement, impact assessments, and development programs	Operations with significant actual and potential negative impacts on local communities including the location of operations and the significant actual and potential negative impacts of operations	0	0	0
Non-GRI ¹	CDP Water	CDP Water score	B	B	B
	Solvents	% reduction in use of solvents	36%	40%	43%
	Environmental compliance violations	Number of environmental compliance violations (notices of violation and reportable releases)	7	8	25
	ISO 14001	% of tire and chemical manufacturing facilities with ISO 14001 certification	100%	100%	100%

¹Combined Goodyear and Cooper data 2022-2023. Goodyear data only 2021.