

DATA TABLE

GENERAL DISCLOSURES							
1. THE ORGANIZATION AND ITS REPORTING PRACTICES							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 2: General Disclosures 2021	2-1 Organizational details	About Us; Locations Legal name: The Goodyear Tire & Rubber Company Type of Company: Public Location of headquarters: Akron, Ohio, USA					
	2-2 Entities included in the organization's sustainability reporting	How We Report; Locations; 2024 10-K, pgs. 1-5 (Exhibit 21.1)					
	2-3 Reporting period, frequency and contact point	How We Report; Reporting period: January 1, 2024, through December 31, 2024 Reporting cycle: Annual Publication date: June 23, 2025 Contact point for questions regarding the report: Darcy Robison, Vice President, Chief Sustainability Officer (darcy_robison@goodyear.com)					
	2-4 Restatements of information	<ul style="list-style-type: none">• The number of manufacturing facilities in 2-7 has been corrected for 2023 aligned with our 10-K report.• We aligned our collective bargaining data in 2-30 to our 10-K report. This has been restated for years 2022-2023.• A reassessment of the 'Training Expenses' data is underway. We will disclose updated information in future reports.• Revised the data calculations for 204-1 from spend to volume data.• Revised the metric names under "Supplier Audits" to clarify the scope is focused on natural rubber supplier audits.• Restated 303-3 and 303-5 to include water for all manufacturing facilities.• We had previously stated this goal, 50% raw material volume transparency by 2025, as traceability rather than transparency. In 2024, we re-examined how we approach this topic to ensure it aligns with our business processes and determined that supply chain transparency accurately depicts our current state.• Restated 2023 value for 306-3 to correctly sum the total weight of waste diverted from disposal and waste directed to disposal.• Restated 2023 values under 403-9 and TIR performance due to updated safety reports pulled in February 2025.• We restated our energy, emissions and performance against our climate ambitions data for years 2022-2023, which is inclusive of our manufacturing and non-manufacturing facilities.• We modified our energy intensity metric from BTU/lb to GJ/metric ton in 302-3• We clarified our target for renewable electricity by 2030 and added our 2040 renewable energy target in the Established Goal Summary table. We corrected the percent of renewable electricity used in 2023 from 37% to 36%.					

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 2: General Disclosures 2021	2-5 External assurance	PricewaterhouseCoopers LLP (or PwC) has performed a limited assurance engagement over the following metrics for the year ended December 31, 2024, as indicated in the Report of Independent Accountants: Direct (Scope 1) GHG emissions (metric tons CO ₂ e), Gross location-based energy indirect (Scope 2) GHG emissions (metric tons CO ₂ e), Gross market-based energy indirect (Scope 2) GHG emissions (metric tons CO ₂ e), and Global GHG emissions (Scope 1 and Scope 2 market-based) (metric tons CO ₂ e).					
2. ACTIVITIES AND WORKERS							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 2: General Disclosures 2021	2-6 Activities, value chain and other business relationships	Data Table; About Us ; Locations ; Climate ; Advanced Mobility ; Circularity ; Supply Chain Governance and Transparency ; 2025 Proxy Statement , pgs. i-ii; 2024 10-K , pgs. 2-5	Financial performance	Annual revenue (net sales) (million USD)	\$18,878	\$20,066	\$20,805
				Net income [loss] (million USD)	\$70	\$(689)	\$202
				Total assets (million USD)	\$20,964	\$21,582	\$22,431
				Total liabilities (million USD)	\$16,058	\$16,745	\$16,965
				Total shareholders' equity (million USD)	\$4,906	\$4,837	\$5,466
			Tire units sold (million)	Global total	166.6	173.3	184.5
				Americas	81.6	87.3	95.0
				Europe, Middle East, Africa	48.9	49.9	55.1
				Asia Pacific	36.1	36.1	34.4
			Number of manufacturing facilities (tire, development, chemical, molds, retread, mix)	Global total	53	55 ¹	57
				Americas	28	28 ¹	29
				Europe, Middle East, Africa	17	17 ¹	18
				Asia Pacific	8	10 ¹	10

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GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 2: General Disclosures 2021	2-6 Activities, value chain and other business relationships	Data Table; About Us ; Locations ; Climate ; Advanced Mobility ; Circularity ; Supply Chain Governance and Transparency ; 2025 Proxy Statement, pgs. i-ii; 2024 10-K, pgs. 2-5	Number of non-manufacturing facilities globally	Major offices (headquarters, development, innovation, purchasing)	9	9	9
				Retail	800	950	950
				Distribution	350	300	300
				Tire retreading	35	40	40
				Proving grounds	7	7	7
				Airship operations Includes bases located in Ohio, Florida and California. We do not own/operate the European base.	3	3	3
	2-7 Employees	Data Table; About Us	Number of associates	Global total (excludes contractors and includes associates on leave of absence)	65,687	68,905	71,377
			% of associates- Male	Global percentage	87%	87%	87%
			% of associates- Female	Global percentage	13%	13%	13%
			% of associates- Gender not specified	Global percentage	0%	0%	0%
			% of associates- Permanent	Global percentage	99%	99%	99%
			% of associates- Temporary	Global percentage	1%	1%	1%
			% of associates- Full-time	Global percentage	99%	99%	99%
			% of associates- Part-time	Global percentage	1%	1%	1%
			% of associates- < 30 year old	Global percentage	19%	20%	21%
			% of associates- 30 - 50 year old	Global percentage	56%	56%	55%
			% of associates- > 50 year old	Global percentage	25%	24%	24%
			Male	Total associates	56,884	59,789	61,874
				Permanent associates	56,343	59,253	61,199
				Temporary associates	541	536	675
				Full-time associates	56,383	59,198	61,435
				Part-time associates	501	591	439

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GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 2: General Disclosures 2021	2-7 Employees	Data Table; About Us	Female	Total associates	8,719	9,092	9,462
				Permanent associates	8,537	8,855	9,213
				Temporary associates	182	237	249
				Full-time associates	8,505	8,810	9,188
				Part-time associates	214	282	274
			Gender not specified	Total associates	84	24	41
				Permanent associates	84	22	40
				Temporary associates	0	2	1
				Full-time associates	84	24	40
				Part-time associates	0	0	1
			Americas	Total associates	35,004	36,662	36,956
				Permanent associates	34,750	36,298	36,570
				Temporary associates	254	364	386
				Full-time associates	34,662	36,218	36,664
				Part-time associates	342	444	292
			Europe, Middle East, Africa	Total associates	21,377	21,857	23,460
				Permanent associates	21,076	21,559	23,046
				Temporary associates	301	298	414
				Full-time associates	21,004	21,448	23,057
				Part-time associates	373	409	403
			Asia Pacific	Total associates	9,306	10,386	10,961
				Permanent associates	9,138	10,273	10,836
				Temporary associates	168	113	125
				Full-time associates	9,306	10,366	10,942
				Part-time associates	0	20	19

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GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 2: General Disclosures 2021	2-8 Workers who are not employees	Data Table; About Us	Global	Number of workers who are not employees and whose work is controlled by the organization. Goodyear engages with these associates through a third-party employment agency. Scope of work is related to manufacturing and/or non-manufacturing activities unless otherwise noted. These numbers are Full-Time Equivalents and not number of workers.	4,431	4,289	4,510
	Non-GRI Key Performance Indicators	Data Table	Area of manufacturing facilities [tire, development, chemical, molds, retread, mix] (thousand sq. ft.)	Global total	56,236	56,098	56,672
				Americas	27,045	27,016	26,973
				Europe, Middle East, Africa	18,302	18,222	18,979
				Asia Pacific	10,889	10,860	10,720
			Total weight of products produced (metric tons) Includes Tire, Chemical, Retread, Bladder, Mold, Semifinished Products Exported and Other Production	Global total	3,688,000	3,638,000	3,977,000
				Americas	2,193,000	2,154,000	2,365,000
				Europe, Middle East, Africa	896,000	940,000	1,071,000
	Asia Pacific	599,000	544,000	543,000			
3. GOVERNANCE							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 2: General Disclosures 2021	2-9 Governance structure and composition	Corporate Responsibility Governance ; 2025 Proxy Statement , pgs. 1 – 4 and 6-13; Corporate Governance					
	2-10 Nomination and selection of the highest governance body	Corporate Responsibility Governance ; 2025 Proxy Statement , pgs. 5-11					
	2-11 Chair of the highest governance body	Corporate Responsibility Governance ; 2025 Proxy Statement , pg. 2; Board of Directors and Executive Officers Conflict of Interest Policy					

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GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 2: General Disclosures 2021	2-12 Role of the highest governance body in overseeing the management of impacts	Corporate Responsibility Governance; Stakeholder Engagement; 2025 Proxy Statement pgs. 3-4 and 8-14; 2024 CDP Response pgs. 125-142					
	2-13 Delegation of responsibility for managing impacts	Corporate Responsibility Governance					
	2-14 Role of the highest governance body in sustainability reporting	How We Report; 2025 Proxy Statement pgs. 10, 12-14; The Board of Directors has the opportunity to review, provide feedback, and approve Goodyear’s Corporate Responsibility Report annually prior to publication.					
	2-15 Conflicts of interest	Board of Directors and Executive Officers Conflict of Interest Policy					
	2-16 Communication of critical concerns	Compliance & Ethics; 2025 Proxy Statement, pg. 14; Goodyear discloses all material matters in our public filings with the Securities and Exchange Commission.					
	2-17 Collective knowledge of the highest governance body	Corporate Responsibility Governance					
	2-18 Evaluation of the performance of the highest governance body	2025 Proxy Statement pg. vii Annual internal self-assessment If relevant actions are identified they will appear in Goodyear’s Proxy Statement					
	2-19 Remuneration policies	2025 Proxy Statement, pgs. v and 28-51					
	2-20 Process to determine remuneration	2025 Proxy Statement, pgs. iii-vii, 8-13 and 23-53					

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4. STRATEGY, POLICIES AND PRACTICES							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 2: General Disclosures 2021	2-22 Statement on sustainable development strategy	Leadership Message					
	2-23 Policy commitments	Compliance & Ethics; Human and Labor Rights; Supply Chain Governance and Transparency Precautionary principle or approach: Although Goodyear does not formally implement a global precautionary principle approach, we assess risks across our operations.					
	2-24 Embedding policy commitments	Compliance & Ethics; Human and Labor Rights; Supply Chain Governance and Transparency					
	2-26 Mechanisms for seeking advice and raising concerns	Compliance & Ethics; Integrity Hotline					
	2-27 Compliance with laws and regulations	Goodyear discloses all material matters in our public filings with the Securities and Exchange Commission. For environmental compliance, please see the data reported under our emerging topic “Nature and Biodiversity.”					
	2-28 Membership associations	Awards, Recognition and Memberships					
5. STAKEHOLDER ENGAGEMENT							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 2: General Disclosures 2021	2-29 Approach to stakeholder engagement	Stakeholder Engagement					
	2-30 Collective bargaining agreements	Data Table; 2024 10-K, pgs. 6-7	Global	% of associates covered by collective bargaining agreements The number of associates covered by collective bargaining agreements divided by the total number of active associates and contractors.	56%	56% ¹	57% ¹

¹Restated and noted in 2-4

DATA TABLE

COMPLIANCE AND ETHICS							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 205: Anti-corruption 2016	205-1 Operations assessed to risk related to corruption	Data Table	Operations assessed for risks related to corruption	Total number of operations assessed for risks related to corruption	1,257	1,366	1,366
				Percentage of operations assessed for risks related to corruption	100%	100%	100%
	205-2 Communication and training about anti-corruption policies and procedures	Data Table	Total number of governance body members communicated to about anti-corruption	Global total	12	15	12
				Americas	11	14	11
				Europe, Middle East, Africa	Not applicable	Not applicable	Not applicable
				Asia Pacific	1	1	1
			% of governance body members communicated to about anti-corruption	Global total	100%	100%	100%
				Americas	100%	100%	100%
				Europe, Middle East, Africa	Not applicable	Not applicable	Not applicable
				Asia Pacific	100%	100%	100%
			Total number of employees communicated to about anti-corruption	Global total	65,687	68,905	71,377
				Americas total	35,004	36,662	36,956
				Europe, Middle East, Africa total	21,377	21,857	23,460
				Asia Pacific total	9,306	10,386	10,961
				Salaried associates	17,022	17,767	18,920
				Hourly associates	48,665	51,138	52,457
				Management	4,736	5,142	5,280
				Individual contributors	60,951	63,763	66,097

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 205: Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	Data Table	% of employees communicated to about anti-corruption	Global total	100%	100%	100%
				Americas total	100%	100%	100%
				Europe, Middle East, Africa total	100%	100%	100%
				Asia Pacific total	100%	100%	100%
				Salaried associates	100%	100%	100%
				Hourly associates	100%	100%	100%
				Management	100%	100%	100%
				Individual contributors	100%	100%	100%
			Total number of business partners communicated to about anti-corruption “Business partners” include active suppliers plus certain active customers (those that, based on certain criteria, are part of Goodyear’s anti-bribery due diligence process)	Global total	28,488	31,123	32,201
				Americas	11,521	12,675	13,028
				Europe, Middle East, Africa	10,207	11,248	11,840
				Asia Pacific	6,720	7,200	7,333
			% of business partners communicated to about anti-corruption “Business partners” include active suppliers plus certain active customers (those that, based on certain criteria, are part of Goodyear’s anti-bribery due diligence process)	Global total	100%	100%	100%
				Americas	100%	100%	100%
				Europe, Middle East, Africa	100%	100%	100%
				Asia Pacific	100%	100%	100%
			Total number of governance body members trained on anti-corruption	Global total	12	15	12
				Americas	11	14	11
				Europe, Middle East, Africa	Not applicable	Not applicable	Not applicable
				Asia Pacific	1	1	1
			% of governance body members trained on anti-corruption	Global total	100%	100%	100%
				Americas	100%	100%	100%
				Europe, Middle East, Africa	Not applicable	Not applicable	Not applicable
				Asia Pacific	100%	100%	100%

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 205: Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	Data Table	Total number of employees trained on anti-corruption Training population is risk-based and not all associates are covered by training requirements.	Global total	29,586	32,410	23,810
				Americas total	22,135	21,615	16,365
				Europe, Middle East, Africa total	4,538	5,733	3,448
				Asia Pacific total	2,913	5,062	3,997
				Salaried associates	14,453	15,415	9,227
				Hourly associates	15,133	16,995	14,583
				Management Includes salaried associates only. Management vs. individual contributor breakdown not available for hourly associates trained.	4,005	4,611	Not available ²
				Individual contributors Includes salaried associates only. Management vs. individual contributor breakdown not available for hourly associates trained.	25,581	10,804	Not available ²
			% of employees trained on anti-corruption Training population is risk-based and not all associates are covered by training requirements.	Global total	45%	46%	33%
				Americas total	63%	59%	45%
				Europe, Middle East, Africa total	21%	26%	15%
				Asia Pacific total	31%	49%	37%
				Salaried associates	85%	87%	49%
				Hourly associates	31%	33%	28%
				Management Includes salaried associates only. Management vs. individual contributor breakdown not available for hourly associates trained.	85%	97%	Not available ²
				Individual contributors Includes salaried associates only. Management vs. individual contributor breakdown not available for hourly associates trained.	42%	98%	Not available ²
	205-3 Confirmed incidents of corruption and actions taken place	Goodyear discloses all material matters in our public filings with the Securities and Exchange Commission. Allegations of corruption/bribery are formally investigated to conclusion. The investigation results are provided to pertinent stakeholders for remediation and corrective action.					

² Due to the transition of this training from online to in person in 2022, information on management-level participants and individual participants was not available across all locations.

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 206: Anti-competitive behavior (2016)	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Compliance & Ethics; Business Conduct Manual, pgs. 52-59; Acting with Integrity					
GRI 402: Labor management relations (2016)	402-1 Minimum notice periods regarding operational changes	Goodyear complies with applicable rules, regulations and notice requirements as required by law.					
GRI 406: Non-discrimination (2016)	406-1 Incidents of discrimination and corrective actions taken	Business Conduct Manual, pg. 12, 17-19, and 26; Global Human Rights Policy					
GRI 407: Freedom of association and collective bargaining (2016)	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Global Human Rights Policy; Supplier Code of Conduct, pgs. 1-2					
GRI 415: Public Policy (2016)	415-1 Political Contributions; Compliance and Ethics	2024 Political and Lobbying Contributions					
Non-GRI Key Performance Indicators	Non-GRI Key Performance Indicators	Data Table	Business Conduct Manual training	% of associates who have completed Business Conduct Manual training	92%	99%	98%
MATERIAL TOPICS							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 3: Material Topics 2021	3-1 Process to determine material topics	Stakeholder Engagement; Materiality					

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 3: Material Topics 2021	3-2 List of material topics	<p>Stakeholder Engagement; Materiality</p> <p>List of Material Topics: Health and safety Product quality and safety Energy efficiency, low-GHG-emissions fuels and renewable energy Reduction of waste Efficient distribution Nature and biodiversity Business resiliency Low-GHG-emissions materials Renewable and recycled materials Reuse solutions for tires Protection of human health and rights Supplier sustainability commitments Supplier due diligence Transparency Reduction of tire weight Tire energy efficiency Tire longevity and emissions Low-GHG-emissions products, services and infrastructure Access to advanced mobility solutions Associate experience Associate health, safety and well-being Community engagement</p> <p>In 2022, Goodyear, under the leadership of the <i>Better Future</i> Steering Committee and in collaboration with a third party, conducted our latest materiality assessment to identify and define the sustainability topics that are viewed as high priority to Goodyear and our stakeholders. In 2024, Goodyear completed a double materiality assessment using the CSRD framework and continues to follow the timeline and process outlined for CSRD compliance. Please see our Materiality section for more information.</p>					
CLIMATE - DECARBONIZATION, ADAPTATION AND RESILIENCY							
ENERGY EFFICIENCY, LOW-GHG-EMISSIONS FUELS, AND RENEWABLE ENERGY							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 3: Material Topics 2021	3-3 Management of material topics	Renewable Electricity and Energy; Energy; Climate Transition Plan					

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 302: Energy 2016 ³	302-1 Energy consumption within the organization	Data Table; Energy	Energy consumption	Total fuel consumption within the organization from non-renewable sources (gigajoules)	26,217,000	26,221,000	27,546,000
				Total fuel consumption within the organization from renewable sources (gigajoules)	368,000	389,000	322,000
				Electricity consumption (gigajoules) ⁴	32,964,000	33,008,000	33,977,000
				Heating consumption (gigajoules)	3,315,000	3,382,000	3,735,000
				Cooling consumption (gigajoules) ⁵	Not available	Not available	Not available
				Electricity sold (gigajoules)	126,000	110,000	120,000
				Heating sold (gigajoules) ⁶	Not available	Not available	Not available
				Cooling sold (gigajoules) ⁶	Not available	Not available	Not available
				Steam sold (gigajoules) ⁶	Not available	Not available	Not available
				Total energy consumption within in the organization (gigajoules) The sum of total fuel consumed within the organization (renewable and non-renewable sources), electricity and heating minus the electricity sold.	62,738,000	62,890,000	65,460,000
				Fuel use - natural gas (MWh)	6,801,000	6,790,000	7,114,000
				Fuel use - other (MWh)	580,000	602,000	627,000
				Electricity consumption (MWh)	9,157,000	9,169,000	9,438,000
				Steam consumption (MWh)	921,000	940,000	1,037,000
				Total energy consumption (MWh) The sum of fuel use (natural gas and other), electricity and steam.	17,459,000	17,501,000	18,216,000
	302-3 Energy intensity	Data Table; Energy; How We Report	Energy intensity Manufacturing facilities only	Global energy intensity (GJ/metric ton) ¹	16.14	16.38	15.92

¹Restated and noted in 2-4 | ³We restated our energy, emissions and performance against our climate ambitions data for years 2022-2023, which is inclusive of our manufacturing and non-manufacturing facilities. This data has been rounded to the nearest 000th.

⁴Started reporting in 2024 | ⁵Not currently disaggregated from total fuel consumption | ⁶Not consolidated at a global level

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GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 302: Energy 2016 ³	302-4 Reduction of energy consumption	Data Table; Energy ; Established Goals Summary	Reduction of energy consumption Manufacturing facilities only	Amount of reductions in energy consumption (gigajoules) In reference to GRI 302-4. Annual reductions in energy consumption compared to the 2019 baseline. This figure accounts for energy reduction initiatives and changes in production.	2,644,000	2,568,000	-1,143,000
GRI 305: Emissions 2016 ³	305-1 Direct (Scope 1) GHG emissions	Data Table; Climate ; 2024 CDP Response pgs. 230 and 238-239	Direct (Scope 1) GHG emissions	Direct CO ₂ emissions (metric tons CO ₂ e)	1,347,000	1,346,000	1,420,000
				Direct CH ₄ emissions (metric tons CO ₂ e)	1,000	1,000	1,000
				Direct N ₂ O emissions (metric tons CO ₂ e)	1,000	1,000	1,000
				HFCs/PFCs (metric tons CO ₂ e) Estimated for all reported data years (2022-2024). Non-manufacturing is not included in 2022 but is included in 2023 & 2024.	15,000	15,000	11,000
				SF ₆ (metric tons CO ₂ e) Estimated for all reported data years (2022-2024).	25,000	25,000	25,000
				Direct (Scope 1) GHG emissions (metric tons CO₂e) The sum of direct CO ₂ , CH ₄ , N ₂ O, HFCs/PFCs and SF ₆ emissions.	1,389,000 ⁷	1,388,000	1,458,000
				Biogenic CO ₂ emissions (metric tons CO ₂ e) Not included in Scope 1 total, reported separately	41,000	44,000	35,000
	305-2 Energy indirect (Scope 2) GHG emissions	Data Table; Climate ; 2024 CDP Response pgs. 230 and 240-242	Indirect (Scope 2) GHG emissions	Gross location-based energy indirect (Scope 2) GHG emissions (metric tons CO ₂ e)	1,498,000 ⁷	1,601,000	1,673,000
				Gross market-based energy indirect (Scope 2) GHG emissions (metric tons CO ₂ e)	1,124,000 ⁷	1,204,000	1,271,000
	305-1, 305-2	Data Table; Climate ; 2024 CDP Response pgs. 230 and 238-239	Global GHG emissions (Scope 1 and Scope 2)	Global GHG emissions (Scope 1 and Scope 2) (metric tons CO₂e) The sum of direct (Scope 1) GHG emissions and gross market-based energy indirect (Scope 2) GHG emissions.	2,513,000 ⁷	2,592,000	2,729,000
				Global GHG emissions (Scope 1 and Scope 2) (million metric tons CO ₂ e) The sum of direct (Scope 1) GHG emissions and gross market-based energy indirect (Scope 2) GHG emissions.	2.51	2.59	2.73

³We restated our energy, emissions and performance against our climate ambitions data for years 2022-2023, which is inclusive of our manufacturing and non-manufacturing facilities. This data has been rounded to the nearest 000th.

⁷PricewaterhouseCoopers LLP (PwC) has performed a limited assurance engagement over the following metrics for the year ended December 31, 2024, as indicated in the Report of Independent Accountants: Direct (Scope 1) GHG emissions (metric tons CO₂e), Gross location-based energy indirect (Scope 2) GHG emissions (metric tons CO₂e), Gross market-based energy indirect (Scope 2) GHG emissions (metric tons CO₂e), and Global GHG emissions (Scope 1 and Scope 2 market-based) (metric tons CO₂e).

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GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 305: Emissions 2016 ³	305-3 Other indirect (Scope 3) GHG emissions	Data Table; Climate ; 2024 CDP Response pgs. 231-238, and 242-255	Other indirect (Scope 3) GHG emissions We improved our calculation methodology for 2023 and 2024. This was not applied to 2022.	Category 1: Purchased goods and services (metric tons CO ₂ e)	7,019,000	7,053,000	8,211,000
				Category 2: Capital goods (metric tons CO ₂ e)	221,000	197,000	185,000
				Category 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO ₂ e)	578,000	580,000	797,000
				Category 4: Upstream transportation and distribution (metric tons CO ₂ e)	1,287,000	1,606,000	1,941,000
				Category 5: Waste generated in operations (metric tons CO ₂ e)	41,000	38,000	61,000
				Category 6: Business travel (metric tons CO ₂ e)	33,000	37,000	33,000
				Category 7: Employee commuting (metric tons CO ₂ e)	74,000	77,000	79,000
				Category 9: Downstream transportation and distribution (metric tons CO ₂ e)	187,000	228,000	212,000
				Category 10: Processing of sold products (metric tons CO ₂ e)	153,000	156,000	157,000
				Category 11: Use of sold products (metric tons CO ₂ e)	120,438,000	139,563,000	145,010,000
				Category 12: End of life treatment of sold products (metric tons CO ₂ e)	228,000	241,000	258,000
				Category 14: Franchises (metric tons CO ₂ e)	45,000	44,000	102,000
				Category 15: Investments (metric tons CO ₂ e)	138,000	153,000	200,000
	305-4 GHG emissions intensity	Data Table; Climate	GHG emissions intensity Manufacturing facilities only	Global GHG emissions intensity (Scope 1 and Scope 2 market-based) (metric tons CO ₂ e/metric ton) Includes CO ₂ , CH ₄ , N ₂ O, HFCs/PFCs and SF ₆ emissions.	0.612	0.631	0.634

³We restated our energy, emissions & performance against our climate ambitions data for years 2022-2023, which is inclusive of our manufacturing and non-manufacturing facilities. This data has been rounded to the nearest 000th.

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 305: Emissions 2016 ³	305-5 Reduction of GHG emissions	Data Table; Climate ; Established Goals Summary	Reduction of GHG emissions	Amount of GHG emissions reduced (metric tons CO ₂ e) In reference to GRI 305-5. Annual absolute Scope 1 & Scope 2 market-based CO ₂ e emissions reduction vs 2019 baseline. This figure accounts for GHG reduction initiatives and changes in production.	856,000	776,000	639,000
Non-GRI Key Performance Indicators ³	Non-GRI Key Performance Indicators	Data Table; Renewable Electricity and Energy	Electricity Manufacturing facilities only	% of non-renewable electricity purchased	63%	64%	66%
				% of renewable electricity purchased and generated Electricity and fuel consumed at these facilities has been offset through renewable energy instruments(ex. EACs, green tariffs)	37%	36% ¹	34%
		Data Table; Energy	ISO50001 certification ⁴	% of tire and chemical manufacturing facilities with ISO 50001 certification This represents 12 out of 51 facilities. Please note that this a different denominator than the 53 manufacturing facilities we report on in our 10-K.	24%	8%	6%
REDUCTION OF TIRE WEIGHT AND TIRE ENERGY EFFICIENCY							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 3: Management Approach 2021	3-3 Management of material topics	Climate ; Use Phase ; Dematerialization ; Climate Transition Plan					
GRI 302: Energy 2016	302-5 Reductions in energy requirements of products and services	Data Table; Climate ; Use Phase ; Dematerialization ; Established Goals Summary	Reductions in energy requirements of products and services	% reduction in rolling resistance – global consumer tire portfolio (2005 baseline) Includes any tires tested per EU labeling regulations for production release.	35.5%	35.5%	32.9%
				% reduction in weight – global consumer tire portfolio (2005 baseline) Includes Goodyear- and Dunlop-branded products, excludes tires made in recently acquired Cooper facilities.	9.9%	9.9%	9.4%

¹Restated and noted in 2-4 | ³We restated our energy, emissions & performance against our climate ambitions data for years 2022-2023, which is inclusive of our manufacturing and non-manufacturing facilities. This data has been rounded to the nearest 000th. | ⁴Started reporting in 2024

DATA TABLE

LOW-GHG EMISSIONS MATERIALS							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 3: Management Approach 2021	3-3 Management of material topics	Climate; Circularity; Climate Transition Plan					
GRI 204: Procurement Practices 2016	204-1 Percent procurement volume on raw materials from local suppliers used for significant locations of operation	Data Table	Local suppliers	<p>% procurement volume on raw materials from local suppliers used for significant locations of operation</p> <p>Revised the data calculations for 204-1 from spend to volume data for greater accuracy. Tire raw materials only. We define significant locations of operation as our tire manufacturing facilities, excluding retread-related operations for certain regions and locations. We define local as sourced from the same country as the Goodyear manufacturing facility being supplied. For purposes of this definition, due to geographic proximity for selected materials in the European Union, we have treated the European Union as a single country.</p>	48% ¹	48% ¹	44% ¹
LOW-GHG EMISSION PRODUCTS, SERVICES AND INFRASTRUCTURES							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 3: Management Approach 2021	3-3 Management of material topics	Climate; Climate Transition Plan					
BUSINESS RESILIENCY							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 3: Management Approach 2021	3-3 Management of material topics	Resiliency and Business Continuity; Climate Transition Plan					

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
Non-GRI Key Performance Indicators	Non-GRI Key Performance Indicators	Data Table	CDP Climate	CDP Climate Change score	B ⁸	B	B
			Business Continuity	Number of business continuity incidents Includes technology-related, human element-related, natural incidents, facility-related issues and supply chain-related events	125	114	61
			Business Resiliency	Number of Goodyear facilities located in coastal or flood zones Scope includes locations that have insured values excess of \$1 million.	31	31	21
ACCESS TO ADVANCED MOBILITY SOLUTIONS							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 3: Management Approach 2021	3-3 Management of material topics	Advanced Mobility; Climate Transition Plan					
CIRCULARITY							
RENEWABLE AND RECYCLED MATERIALS							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 3: Management Approach 2021	3-3 Management of material topics	Climate; Circularity					

⁸ Goodyear is in the process of filing a score appeal with CDP which could change the reported performance for 2024. This will be corrected in future reports if a change occurs.

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 301: Materials 2016	301-1 Materials used by weight or volume	Data Table	Renewable materials	Weight (thousands of metric tons) of renewable materials used in products Includes materials derived from materials of biological origin such as natural rubber, plant-based oils, fatty acids, etc.	636	628	637
				% of renewable materials used in products Includes materials derived from materials of biological origin such as natural rubber, plant-based oils, fatty acids, etc.	23%	23%	23%
			Non-renewable and non-recycled materials	Weight (thousands of metric tons) of non-renewable materials used in products	2,090	2,139	2,080
				% of non-renewable and non-recycled materials used in products	76%	77%	77%
	301-2 Recycled input materials used	Data Table	Recycled input materials used	Weight (thousands of metric tons) of recycled materials used in products Includes both pre- and post-consumer recycled materials.	38	6.5	3.6
				% of recycled input materials used to manufacture the organization’s primary products and services Includes both pre- and post-consumer recycled materials.	1.40%	0.23%	0.13%
REUSE SOLUTIONS FOR TIRES AND TIRE LONGEVITY AND EMISSIONS							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 3: Management Approach 2021	3-3 Management of material topics	End-of-Life Tires (ELT); Tire Longevity and Retreading					
GRI 301: Materials 2016	301-3 Reclaimed products and their packaging materials	End-of-Life Tires (ELT); TIP ELT studies; Little to no packaging associated with reclaiming tires.	% reclaimed by recovery type ⁴ Sales weighted average for each recovery type globally using Goodyear volumes and percentages from the TIP ELT studies. Please refer to the TIP ELT studies for standard definitions on the recovery pathway. Does not include retreading.	% material recovery	43%		
				% energy recovery	32%		
				% civil engineering & backfilling	5%		
				% other (not recovered – landfilled, stockpiled or unknown)	20%		

⁴ Started reporting in 2024

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 305: Emissions 20163	305-3 Other indirect (Scope 3) GHG emissions	Data Table; 2024 CDP Response pgs. 231-238, and 242-255	Other indirect (Scope 3) GHG emissions	Category 12: End of life treatment of sold products (metric tons CO ₂ e)	228,000	241,000	258,000
REDUCTION OF WASTE							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	Nature and Biodiversity; Waste and Solvent Performance; End-of-Life Tires (ELT); TIP ELT studies					
	306-2 Management of significant waste-related impacts	Nature and Biodiversity; Waste and Solvent Performance; End-of-Life Tires (ELT); TIP ELT studies					
	306-3 Waste generated	Data Table	Waste generated Manufacturing facilities only	Total weight of waste generated (metric tons) The sum of total weight of waste diverted from disposal and waste directed to disposal.	250,542	245,711 ¹	243,372
	306-4 Waste diverted from disposal	Data Table	Waste diverted from disposal Manufacturing facilities only	Total weight of waste diverted from disposal (metric tons): Recycling	179,087	186,819	177,256
				Total weight of waste diverted from disposal (metric tons) The sum of the waste diverted from disposal pathways (i.e., recycling).	179,087	186,819	177,256

¹Restated and noted in 2-4

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 306: Waste 2020	306-5 Waste directed to disposal	Data Table	Waste directed to disposal Manufacturing facilities only	Total weight of waste directed to disposal (metric tons): Incineration (with energy recovery)	66,739	55,346	59,228
				Total weight of waste directed to disposal (metric tons): Incineration (without energy recovery)	4,716	3,546	6,887
				Total weight of waste directed to disposal (metric tons) The sum of the waste directed to disposal pathways (i.e., Includes incineration with energy recovery, incineration without energy recovery. Landfill will be incorporated in 2025).	71,455	58,892	66,116
		Data Table; Goodyear established a Zero Waste to Landfill expectation at our legacy Goodyear tire and chemical manufacturing facilities in 2006. This represents 42 out of 51 facilities. Please note that this a different denominator than the 53 manufacturing facilities we report on in our 10-K. This mandate applies to all Goodyear created or owned waste. There are exemptions for special regulated waste (such as asbestos and waste that must be disposed of per regulatory requirements). Since then, we have continuously improved our waste management practices by maintaining corporate standards, processes and systems to help ensure the appropriate disposition of our wastes and other materials. Cooper legacy facilities have been integrated into our waste reporting; however, not all legacy Cooper facilities are included in our Zero Waste to Landfill program. Starting in 2024, Asia Pacific legacy Cooper facilities have been incorporated into our Zero Waste to Landfill program but not for the other regions. We are currently assessing our plan to integrate the remainder legacy Cooper facilities.		% of legacy Goodyear tire and chemical manufacturing facilities that are Zero Waste To Landfill ⁹	100%	100%	100%

HUMAN & LABOR RIGHTS							
PROTECTION OF HUMAN HEALTH AND RIGHTS							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 3: Management Approach 2021	3-3 Management of material topics	Supply Chain Governance and Transparency; Human and Labor Rights; Compliance & Ethics; Global Human Rights Policy; Supplier Code of Conduct					
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	Human and Labor Rights					

⁹Includes data from legacy Goodyear facilities only. Does not include legacy Cooper facilities.

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022	
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Human and Labor Rights						
GRI 412: Human Rights Assessment 2016	412-2 Employee training on human rights policies or procedures	Data Table	Human rights assessment Training population is risk-based and not all associates are covered by training requirements	Number of hours devoted to training on human rights policies/procedures Based on total Goodyear associate count. This metric was expanded to include all global associates starting in 2022.	21,699	23,831	10,967	
				Number of associates trained in human rights policies/procedures Based on total Goodyear associate count. This metric was expanded to include all global associates starting in 2022.	48,882	33,635	14,507	
				% of associates trained in human rights policies/procedures Based on total Goodyear associate count. This metric was expanded to include all global associates starting in 2022.	74%	49%	20%	
	412-3 Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Data Table; There were no significant investment agreements in 2024. We define and assess significant investment agreements in line with the reporting recommendations of GRI 412-3.		Number of significant investment agreements that include human rights clauses We define and assess significant investment agreements in line with the reporting recommendations of GRI 412-3. No significant investments for the reported data years.	0	0	0	
				% of significant investment agreements that include human rights clauses We define and assess significant investment agreements in line with the reporting recommendations of GRI 412-3. No significant investments for the reported data years.	0%	0%	0%	

DATA TABLE

ASSOCIATE EXPERIENCE							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 3: Management Approach 2021	3-3 Management of material topics	Associate Experience					
GRI 405: Diversity and Equal Opportunity	405-1 Diversity of governance bodies and employees	Data Table	Number of governance body members	Total	12	15	12
				Male	8	11	8
				Female	4	4	4
				< 30 years old	0	0	0
				30 - 50 years old	0	0	0
				> 50 years old	12	15	12
			% of governance bodies	Male	67%	73%	67%
				Female	33%	27%	33%
				< 30 years old	0%	0%	0%
				30 - 50 years old	0%	0%	0%
				> 50 years old	100%	100%	100%
			Number of salaried employees	Total	17,022	17,767	18,920
				Male	12,016	12,674	13,587
				Female	4,931	5,078	5,329
				Gender not specified	75	15	4
				< 30 years old	2,189	2,314	2,721
				30 - 50 years old	10,320	10,629	11,177
				> 50 years old	4,513	4,824	5,022

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 405: Diversity and Equal Opportunity	405-1 Diversity of governance bodies and employees	Data Table	% of salaried employees	Total	26%	26%	27%
				Male	71%	71%	72%
				Female	29%	29%	28%
				Gender not specified	0%	0%	0%
				< 30 years old	13%	13%	14%
				30 - 50 years old	61%	60%	59%
				> 50 years old	27%	27%	27%
			Number of hourly employees	Total	48,665	51,138	52,457
				Male	44,868	47,115	48,287
				Female	3,788	4,014	4,133
				Gender not specified	9	9	37
				< 30 years old	10,246	11,405	11,946
				30 - 50 years old	26,711	27,700	28,548
				> 50 years old	11,708	12,033	11,963
			% of hourly employees	Total	74%	74%	73%
				Male	92%	92%	92%
				Female	8%	8%	8%
				Gender not specified	0%	0%	0%
				< 30 years old	21%	22%	23%
				30 - 50 years old	55%	54%	54%
				> 50 years old	24%	24%	23%

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 405: Diversity and Equal Opportunity	405-1 Diversity of governance bodies and employees	Data Table	Number of managers	Total	4,736	5,142	5,280
				Male	3,707	4,082	4,214
				Female	1,021	1,059	1,066
				Gender not specified	8	1	0
				< 30 years old	119	119	122
				30 - 50 years old	3,375	3,375	3,472
				> 50 years old	1,648	1,648	1,686
			% of management	Total	7%	7%	7%
				Male	78%	79%	80%
				Female	22%	21%	20%
				Gender not specified	0%	0%	0%
				< 30 years old	2%	2%	2%
				30 - 50 years old	65%	66%	66%
				> 50 years old	33%	32%	32%
			Number of individual contributors	Total	60,951	63,763	66,097
				Male	53,177	55,707	57,660
				Female	7,698	8,033	8,396
				Gender not specified	76	23	41
				< 30 years old	12,323	13,600	14,545
				30 - 50 years old	33,950	34,954	36,253
				> 50 years old	14,678	15,209	15,299
			% of individual contributors	Total	93%	93%	93%
				Male	87%	87%	87%
				Female	13%	13%	13%
				Gender not specified	0%	0%	0%
				< 30 years old	20%	21%	22%
				30 - 50 years old	56%	55%	55%
				> 50 years old	24%	24%	23%

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
Non-GRI Key Performance Indicators	Non-GRI Key Performance Indicators	Data Table	Employee Resource Groups	Number of ERG members globally	4,188	4,000	3,500
				Number of ERG chapters globally	46	41	38
			Veterans at Goodyear	% of military veterans in Goodyear’s U.S. workforce	8%	8%	8%
			Positions filled internally	% of open positions filled by internal candidates	86%	86%	84%
TALENT ATTRACTION, DEVELOPMENT, AND ENGAGEMENT							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 3: Management Approach 2021	3-3 Management of material topics	Associate Experience					
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Data Table	Global	Number of new hires- Global total	12,032	11,991	17,317
				Number of new hires- Male	10,302	10,308	14,789
				Number of new hires- Female	1,656	1,669	2,528
				Number of new hires- Gender not specified	74	14	0
				Number of new hires- < 30 years old	6,815	7,269	9,839
				Number of new hires- 30 - 50 years old	4,642	4,146	6,467
				Number of new hires- > 50 years old	575	576	1,011
				New hire rate- Global total	18%	17%	24%
				New hire rate- Male	17%	17%	24%
				New hire rate- Female	18%	18%	27%
				New hire rate- < 30 years old	52%	51%	69%
				New hire rate- 30 - 50 years old	12%	11%	16%
				New hire rate- > 50 years old	3%	3%	6%

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Data Table	Americas	Number of new hires- Male	6,776	7,661	9,245
				Number of new hires- Female	855	1,131	1,432
				Number of new hires- Gender not specified	74	14	0
				Number of new hires- < 30 years old	4,386	5,356	5,987
				Number of new hires- 30 - 50 years old	2,867	2,957	3,948
				Number of new hires- > 50 years old	452	493	742
				New hire rate- Male	22%	24%	29%
				New hire rate- Female	19%	24%	31%
				New hire rate- < 30 years old	54%	62%	71%
				New hire rate- 30 - 50 years old	16%	16%	22%
				New hire rate- > 50 years old	5%	5%	7%
			Europe, Middle East, Africa	Number of new hires- Male	2,618	1,734	3,843
				Number of new hires- Female	571	329	693
				Number of new hires- < 30 years old	1,789	1,262	2,640
				Number of new hires- 30 - 50 years old	1,298	752	1,673
				Number of new hires- > 50 years old	102	49	223
				New hire rate- Male	14%	9%	19%
				New hire rate- Female	20%	11%	23%
				New hire rate- < 30 years old	54%	35%	68%
				New hire rate- 30 - 50 years old	10%	6%	12%
				New hire rate- > 50 years old	2%	1%	4%

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Data Table	Asia Pacific	Number of new hires- Male	908	913	1,701
				Number of new hires- Female	230	209	403
				Number of new hires- < 30 years old	640	651	1,212
				Number of new hires- 30 - 50 years old	477	437	846
				Number of new hires- > 50 years old	21	34	46
				New hire rate- Male	11%	10%	19%
				New hire rate- Female	14%	12%	24%
				New hire rate- < 30 years old	39%	33%	61%
				New hire rate- 30 - 50 years old	7%	6%	11%
				New hire rate- > 50 years old	2%	3%	4%
			Global	Turnover number- Global total	14,504	14,031	16,140
				Turnover number- Male	12,552	12,068	13,840
				Turnover number- Female	1,947	1,961	2,300
				Turnover number- Gender not specified	5	2	0
				Turnover number- < 30 years old	6,189	6,236	7,012
				Turnover number- 30 - 50 years old	5,827	5,593	6,239
				Turnover number- > 50 years old	2,488	2,202	2,889
				Turnover rate- Global total	22%	20%	23%
				Turnover rate- Male	22%	20%	22%
				Turnover rate- Female	22%	21%	25%
				Turnover rate- < 30 years old	47%	44%	49%
				Turnover rate- 30 - 50 years old	15%	14%	16%
				Turnover rate- > 50 years old	15%	13%	17%

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Data Table	Americas	Turnover number- Male	7,923	7,659	8,474
				Turnover number- Female	1,170	1,121	1,337
				Turnover number- Gender not specified	5	2	0
				Turnover number- < 30 years old	4,313	4,183	4,453
				Turnover number- 30 - 50 years old	3,354	3,282	3,454
				Turnover number- > 50 years old	1,431	1,317	1,904
				Turnover rate- Male	25%	24%	26%
				Turnover rate- Female	26%	24%	29%
				Turnover rate- < 30 years old	53%	49%	53%
				Turnover rate- 30 - 50 years old	19%	18%	19%
				Turnover rate- > 50 years old	15%	13%	19%
			Europe, Middle East, Africa	Turnover number- Male	2,829	3,038	3,869
				Turnover number- Female	478	579	642
				Turnover number- < 30 years old	1,148	1,418	1,809
				Turnover number- 30 - 50 years old	1,468	1,530	1,888
				Turnover number- > 50 years old	691	669	814
				Turnover rate- Male	15%	15%	19%
				Turnover rate- Female	17%	20%	21%
				Turnover rate- < 30 years old	35%	40%	47%
				Turnover rate- 30 - 50 years old	12%	12%	14%
				Turnover rate- > 50 years old	12%	12%	14%
			Asia Pacific	Turnover number- Male	1,800	1,371	1,497
				Turnover number- Female	299	261	321
				Turnover number- < 30 years old	728	635	750
				Turnover number- 30 - 50 years old	1,005	781	897
				Turnover number- > 50 years old	366	216	171
				Turnover rate- Male	22%	15%	16%
				Turnover rate- Female	19%	16%	19%
				Turnover rate- < 30 years old	44%	32%	38%
				Turnover rate- 30 - 50 years old	14%	10%	12%
				Turnover rate- > 50 years old	31%	18%	15%

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	Data Table	Average hours of training per associate	Global total	16.33	14.90	15.53
				Male	16.17	14.65	15.23
				Female	17.55	16.55	17.48
				Salaried	14.57	15.24	15.04
				Hourly	16.97	14.78	15.71
				Management	16.77	16.13	17.78
				Individual contributors	16.32	14.80	15.33
	404-2 Programs for upgrading employee skills and transition assistance programs	Associate Experience					
	404-3 Percentage of employees receiving regular performance and career development reviews	Associate Experience					
Non-GRI Key Performance Indicators	Non-GRI Key Performance Indicators	Data Table	Training ¹⁰	Number of associates trained in Career Coaching through Better-Up or Other Program	258	222	254
				Number of Virtual Courses completed through Global Content Providers	34,189	25,996	11,363
				Number of associates who completed the formal two-week Plant Optimization Academy	182	282	235
				Number of associates who completed Plant Optimization Academy e-learning courses	25,381	28,217	24,102

DATA TABLE

ASSOCIATE HEALTH, SAFETY, AND WELL-BEING							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 3: Management Approach 2021	3-3 Management of material topics	Associate Health and Well-being; Responsible Operations Policy					
GRI 401: Employment 2016	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Associate Health and Well-being					
GRI 403: Management Approach 2018	403-1 Occupational health and safety management system	Environmental Health and Safety; Responsible Operations Policy					
	403-2 Hazard identification, risk assessment, and incident investigation	Environmental Health and Safety; Responsible Operations Policy					
	403-3 Occupational health services	Environmental Health and Safety; Associate Health and Well-being					
	403-4 Worker participation, consultation, and communication on occupational health and safety	Data Table; Environmental Health and Safety; Reported EHS data is reflective of 1/1/2024 - 12/31/2024 as of data pulled on 2/15/2025	Worker participation	% of manufacturing associate representation in formal joint management-worker health and safety committees	100%	100%	100%
	403-5 Worker training on occupational health and safety	Environmental Health and Safety					
	403-6 Promotion of worker health	Data Table; Associate Health and Well-being	Safety training	Total hours of safety training completed Data does not reflect the full volume of training conducted. A process for capturing all safety training hours is under development.	149,992	181,256	91,000
				Average hours of safety training per employee Data does not reflect the full volume of training conducted. A process for capturing all safety training hours is under development.	2.28	2.47	1.30

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 403: Management Approach 2018	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Environmental Health and Safety					
GRI 403: Occupational Health and Safety 2018	403-8 Workers covered by an occupational health and safety management system	Data Table; Environmental Health and Safety; Reported EHS data is reflective of 1/1/2024 - 12/31/2024 as of data pulled on 2/15/2025	EHS management system	Number of employees and contractors who are covered by EHS Management System Count includes both associates and supervised contractors. Independent contractors are not included in this count but are covered by the EHS Management System.	65,687	73,249	71,377
				% of employees and contractors who are covered by EHS Management System	100%	100%	100%
				Number of employees and contractors who are covered by an audited EHS Management System Count includes both associates and supervised contractors. Independent contractors are not included in this count but are covered by the EHS Management System.	65,687	73,249	71,377
				% of employees and contractors who are covered by an audited EHS Management System	100%	100%	100%
				Number of employees and contractors who are covered by EHS Management System that has been audited or certified by an external party Facilities with ISO 14001 and/or ISO 45001 certifications	41,043	43,659	35,795
				% of employees and contractors who are covered by EHS Management System that has been audited or certified by an external party Facilities with ISO 14001 and/or ISO 45001 certifications	62%	60%	49%

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 403: Occupational Health and Safety 2018	403-9 Work-related injuries	Data Table; Environmental Health and Safety ; Reported EHS data is reflective of 1/1/2024 - 12/31/2024 as of data pulled on 2/15/2025	Work-related injuries	Number of hours worked (millions of hours)	123.98	128.8	134.2
				Number of incidents Recordable incidents only	1,297	1,260 ¹	1,373
				Total Recordable Injury Rate (TRIR) Goodyear Total Incident Rate (TIR). Medical treatment above first aid and restricted/lost-time injuries. Rate based on 200,000 hours worked.	2.09	1.96 ¹	2.05
				First aid rate Rate based on 200,000 hours worked.	4.55	4.18	3.83
				DART rate Rate based on 200,000 hours worked.	1.61	1.45	1.49
				Number of serious injuries Injuries that are permanently life altering or life threatening. Includes Goodyear associates, supervised and independent contractors.	13	20	38
				Serious injury rate Rate based on 200,000 hours worked. Includes Goodyear associates, supervised and independent contractors.	0.02	0.03	0.06
	403-10 Work-related ill health	Data Table; Environmental Health and Safety ; Reported EHS data is reflective of 1/1/2024 - 12/31/2024 as of data pulled on 2/15/2025	Employees	Number of fatalities as a result of work-related ill health	0	0	0
				Number of cases of recordable work-related ill health (including fatalities) Ill Health recordables are primarily composed of sprain/strain/overexertion, and soreness/range of motion restricted cases.	77	84	93
			Contractors	Number of fatalities as a result of work-related ill health	0	0	0
				Number of cases of recordable work-related ill health (including fatalities) Repetitive motion and slip/falls are the primary work-related hazards encountered by contractors.	2	12	0

¹Restated and noted in 2-4

DATA TABLE

COMMUNITY ENGAGEMENT								
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022	
GRI 3: Management Approach 2021	3-3 Management of material topics	Community Engagement						
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	Data Table; Community Engagement	Local community engagement	% of operations with implemented local community engagement Does not include retail, retreading or distribution locations at this time.	78%	72%	61%	
Non-GRI Key Performance Indicators	Non-GRI Key Performance Indicators	Data Table		Number of Goodyear locations participating in Global Week of Volunteering	40	35	31	
				Year-over-year % increase of associate involvement in Global Week of Volunteering	48%	20%	38%	
				Hours of associate volunteer service ⁹	17,193	13,400	11,000	
				Total value of associate volunteer efforts ⁹	\$787,026	\$650,000	\$640,000	
				Community organizations served through associate volunteer efforts ⁹	134	123	118	
				Philanthropic Activities ⁹ Data reflects Corporate Philanthropy Budget; Does not include business unit budgets. Cooper not included due to transition to new process.	% of corporate citizenship/ philanthropic contributions used for charitable donations	7%	12%	17%
					% of corporate citizenship/ philanthropic contributions used for community investments	79%	75%	70%
					% of corporate citizenship/ philanthropic contributions used for commercial initiatives	14%	13%	13%

⁹Includes data from legacy Goodyear facilities only. Does not include legacy Cooper facilities.

DATA TABLE

SUPPLY CHAIN GOVERNANCE & TRANSPARENCY							
SUPPLIER DUE DILIGENCE							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 3: Management Approach 2021	3-3 Management of material topics	Supply Chain Governance and Transparency; Human and Labor Rights; Supplier Code of Conduct					
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	Data Table	Supplier environmental assessment Tire raw materials only. New methodology established in 2023 that could not be replicated for the 2022 data year.	% new suppliers that were screened using environmental criteria Number of new supplier assessments conducted during the reporting year. Not all new suppliers are initially active in the third-party assessment tool Goodyear uses which can cause a delay in receiving their published assessments within the reporting year.	83%	89%	100%
	308-2 Negative environmental impacts in the supply chain and actions taken	Data Table		Number of suppliers assessed for environmental impacts Number of suppliers assessed or repeat assessments conducted during the reporting year.	353	236	186
				Number of suppliers identified as having significant actual and potential negative environmental impacts We determine and define significant impact as failing to meet then-current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.	44	26	45
				% of suppliers identified as having significant actual and potential negative environmental impacts with which improvements were agreed upon as a result of assessment We determine and define significant impact as failing to meet then-current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.	68%	84%	100%

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 308: Supplier Environmental Assessment 2016	308-2 Negative environmental impacts in the supply chain and actions taken	Data Table	Supplier environmental assessment Tire raw materials only. New methodology established in 2023 that could not be replicated for the 2022 data year.	% of suppliers identified as having significant actual and potential negative environmental impacts with which relationships were terminated as a result of assessment We determine and define significant impact as failing to meet then-current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.	0%	0%	0%
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	Data Table	Supplier social assessment Tire raw materials only. New methodology established in 2023 that could not be replicated for the 2022 data year.	% new suppliers that were screened using social criteria Number of new supplier assessments conducted during the reporting year. Not all new suppliers are initially active in the third-party assessment tool Goodyear uses which can cause a delay in receiving their published assessments within the reporting year.	83%	89%	100%
	414-2 Negative social impacts in the supply chain and actions taken	Data Table		Number of suppliers assessed for social impacts Number of suppliers assessed or repeat assessments conducted during the reporting year.	353	236	186
				Number of suppliers identified as having significant actual and potential negative social impacts We determine and define significant impact as failing to meet then-current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.	55	34	56
				% of suppliers identified as having significant actual and potential negative social impacts with which improvements were agreed upon as a result of assessment We determine and define significant impact as failing to meet then-current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.	71%	92%	100%

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 414: Supplier Social Assessment 2016	414-2 Negative social impacts in the supply chain and actions take	Data Table	Supplier social assessment Tire raw materials only. New methodology established in 2023 that could not be replicated for the 2022 data year.	% of suppliers identified as having significant actual and potential negative social impacts with which relationships were terminated as a result of assessment We determine and define significant impact as failing to meet then-current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.	0%	0%	0%
Non-GRI Key Performance Indicators	Non-GRI Key Performance Indicators	Data Table	Supplier Audits In 2024, these metric names have been revised to clarify the scope of supplier audits. Goodyear audits all our natural rubber suppliers every two years.	Number of natural rubber suppliers audited during current reporting year	85	67	97
				Number of natural rubber suppliers audited during current & previous reporting years	114	126	141
				% of natural rubber suppliers audited in compliance with code of conduct (or audit standard)	100%	100%	100%
SUPPLIER SUSTAINABILITY COMMITMENTS							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 3: Management Approach 2021	3-3 Management of material topics	Climate; Purchased Goods and Services					
Non-GRI Key Performance Indicators	Non-GRI Key Performance Indicators	Data Table	Supplier Sustainability Improvement	% of current suppliers with corrective action plans that have improved their sustainability performance within 12 months of the plan’s launch	72%	71%	65%
TRANSPARENCY							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 3: Management Approach 2021	3-3 Management of material topics	Supply Chain Governance and Transparency; Human and Labor Rights					

DATA TABLE

PRODUCT QUALITY & SAFETY							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 3: Management Approach 2021	3-3 Management of material topics	Product Quality					
GRI 417: Marketing & Labeling 2016	416-1 Assessment of the health and safety impacts of product and service categories	Data Table	Product health and safety	% of product categories for which health and safety impacts are assessed	100%	100%	100%
	416-2 Incidents of non-compliance concerning product health and safety	Data Table	Incidents of non-compliance concerning product health and safety	Total number of incidents	0	0	0
				Incidents of non-compliance with regulations resulting in a fine or penalty	0	0	0
				Incidents of non-compliance with regulations resulting in a warning	0	0	0
				Incidents of non-compliance with voluntary codes	0	0	0
	417-1 Requirements for product and service information and labeling	Data Table	Requirements for product and service information and labeling	Percentage of significant product or service categories covered by and assessed for compliance with procedures for product and service information labeling Goodyear's procedures for communicating product information do not require disclosing the sourcing of product components, material content of products, or disposal of products. The warranty literature provided, or made available to consumers, includes sections on tire care and proper tire maintenance and applicable safety warnings for consumers to follow for the safe use of our products and to prevent or reduce the likelihood of property damage, serious injury or death. Methodology established in 2020.	100%	100%	100%

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 417: Marketing & Labeling 2016	417-2 Incidents of non-compliance concerning product information and labeling	Data Table	Incidents of non-compliance concerning product information and labeling	Total number of incidents	0	0	0
				Incidents of non-compliance with regulations resulting in a fine or penalty	0	0	0
				Incidents of non-compliance with regulations resulting in a warning	0	0	0
				Incidents of non-compliance with voluntary codes	0	0	0
	417-3 Incidents of non-compliance concerning marketing communications	Data Table	Incidents of non-compliance concerning marketing communications	Total number of incidents	0	0	0
				Incidents of non-compliance with regulations resulting in a fine or penalty	0	0	0
				Incidents of non-compliance with regulations resulting in a warning	0	0	0
				Incidents of non-compliance with voluntary codes	0	0	0
Non-GRI Key Performance Indicators	Non-GRI Key Performance Indicators	Data Table; A Focus on Continuous Improvement and Customer Satisfaction	Warranty	% warranty cost per net sales	0.14%	0.14%	0.14%
			Quality certification	% of facilities with quality certification(ISO 9001, IATF 16949, etc.)	100%	100%	100%
			Product recalls	Number of recalls issued during performance period	4	3	3
				Number of units recalled during performance period	1,323	1,002	173,956
PRESERVE NATURE AND BIODIVERSITY							
GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 3: Management Approach 2021	3-3 Management of material topics	Nature and Biodiversity					

DATA TABLE

GRI STANDARD	DISCLOSURE	LOCATION	METRIC CATEGORIES	METRIC SUB-CATEGORIES	2024	2023	2022
GRI 101: Biodiversity 2024	101-1 Policies to halt and reverse biodiversity loss	Climate Transition Plan; Supplier Code of Conduct; Natural Rubber Procurement Policy; Sustainable Soybean Oil Procurement Policy; Responsible Operations Policy					
	101-2 Management of biodiversity impacts	Nature and Biodiversity; Water Governance and Performance; Waste and Solvent Performance; Releases to the Environment; Environmental Health and Safety; Climate; Circularity; Supply Chain Governance and Transparency					
	101-4 Identification of biodiversity impacts	Nature and Biodiversity;					
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	Water Governance and Performance; 2024 CDP Response pgs. 453-539					
	303-3 Water withdrawal ¹	Data Table; 2024 CDP Response pgs. 461-462; This data has been rounded to the nearest 000th.	Water withdrawal	Total fresh surface water and well water withdrawals (m ³)	18,611,000	18,795,000	17,578,000
			Water withdrawal	Total municipal water intake (m ³)	6,470,000	6,813,000	7,458,000
				Total withdrawals (m³) The sum of total fresh surface water and well water withdrawals and total municipal water intake.	25,081,000	25,608,000	25,036,000
	303-5 Water consumption ¹	Data Table; 2024 CDP Response pgs. 463-464	Water consumption	Global water usage (gal/metric ton)	1,796	1,860	1,663
GRI 413: Local Communities 2016	413-2 Operations with significant actual and potential negative impacts on local communities	Data Table	Operations with local community engagement, impact assessments, and development programs	Operations with significant actual and potential negative impacts on local communities including the location of operations and the significant actual and potential negative impacts of operations	0	0	0
Non-GRI Key Performance Indicators	Non-GRI Key Performance Indicators	Data Table	CDP Water	CDP Water score	C ⁸	B	B
			Solvents	% reduction in use of solvents (2010 baseline)	38%	36%	40%
			Environmental compliance violations	Number of environmental compliance violations (notices of violation and reportable releases)	3	7	8
			ISO 14001	% of tire and chemical manufacturing facilities with ISO 14001 certification	96%	100%	100%

⁸ Goodyear is in the process of filing a score appeal with CDP which could change the reported performance for 2024. This will be corrected in future reports if a change occurs.

¹ Restated and noted in 2-4