

DATA TABLE

General Disclosures					
		Company	2021	2020	2019
102-7 ¹	Financial performance	Annual revenue (net sales)(million USD)	\$17,478	\$12,321	\$14,745
		Net income [loss](million USD)	\$764	\$(1,254)	\$(311)
		Total assets (million USD)	\$21,402	\$16,506	\$17,185
		Total liabilities (million USD)	\$16,218	\$13,247	\$12,640
		Total shareholders' equity (million USD)	\$5,184	\$3,259	\$4,545
	Tire units sold (million)	Global total	169.3	126.0	155.3
		Americas	85.9	56.7	70.4
		Europe, Middle East, Africa	52.7	44.5	55.1
		Asia-Pacific	30.7	24.8	29.8
	Number of manufacturing facilities (tire, development, chemical, molds, retread, mix)	Global total	57	46	47
		Americas	29	23	24
		Europe, Middle East, Africa	18	15	15
		Asia-Pacific	10	8	8
	Number of non-manufacturing facilities globally	Major offices(headquarters, development, innovation, purchasing)	9	9	9
		Retail	1,000	1,000	1,000
		Distribution	300	220	190
		Tire retreading	50	50	50
		Proving grounds	8	7	7
		Airship operations	3	3	3

¹ Goodyear and Cooper data.

Non-GRI	Area of manufacturing facilities (tire, development, chemical, molds, retread, mix)(thousand sq. ft.) ²	Global total	46,403	49,381	49,371
		Americas	21,418	24,291	24,281
		Europe, Middle East, Africa	17,207	17,528	17,528
		Asia-Pacific	7,779	7,562	7,562
	Total weight of Goodyear products produced (metric tonnes) ² Includes Tire, Chemical, Retread, Bladder, Mold, Semifinished Products Exported and Other Production	Global total	3,429,272	2,387,833	3,002,599
		Americas	1,883,175	1,279,666	1,618,969
		Europe, Middle East, Africa	1,114,489	801,552	1,017,005
		Asia-Pacific	431,609	306,615	366,625
	Total weight of Cooper products produced (metric tonnes) ⁸ Includes Tire, Chemical, Retread, Bladder, Mold, Semifinished Products Exported and Other Production	Global total	693,416	668,612	668,612
		Americas	511,489	511,023	511,023
		Europe, Middle East, Africa	51,367	41,744	41,744
		Asia-Pacific	130,561	115,845	115,845

Sustainable Sourcing

		Sustainable Sourcing/Supply Chain Management	2021	2020	2019
204-1 ²	Local suppliers	% procurement spend on raw materials from local suppliers used for significant locations of operation Tire raw materials only. We define significant locations of operation as our tire manufacturing operations, excluding retread related operations for certain regions and locations. We define local as sourced from the same country as the Goodyear manufacturing location being supplied. For purposes of this definition, due to geographic proximity, for selected materials in the European Union we have treated the European Union as a single country.	45%	42%	45%
308-1 ²	Supplier environmental assessment	% new suppliers that were screened using environmental criteria Tire raw materials only.	100%	78%	80%

² Goodyear only data.

⁸ Cooper only data

308-2 ²	Supplier environmental assessment	Number of suppliers assessed for environmental impacts Tire raw materials only. Number of new suppliers assessed or repeat assessments conducted during the year. Baseline established in 2019.	184	171	246
		Number of suppliers identified as having significant actual and potential negative environmental impacts Tire raw materials only. We determine and define significant impact as, and metrics in this row reflect, failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process. Fn: Confidentiality concerns limit further disclosures.	43	54	N/A ³
		Percentage of suppliers identified as having significant actual and potential negative environmental impacts with which improvements were agreed upon as a result of assessment Tire raw materials only. We determine and define significant impact as, and metrics in this row reflect, failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process. Fn: Confidentiality concerns limit further disclosures.	100%	98%	N/A ³
		Percentage of suppliers identified as having significant actual and potential negative environmental impacts with which relationships were terminated as a result of assessment Tire raw materials only. We determine and define significant impact as, and metrics in this row reflect, failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process. Fn: Confidentiality concerns limit further disclosures.	0%	0%	N/A ³
		Sustainable Sourcing/Supply Chain Management	2021	2020	2019
412-2 ²	Human rights assessment	Number of hours devoted to training on human rights policies/procedures	340	348	345
		Number of associates trained in human rights policies/procedures	340	348	345
		% of associates trained in human rights policies/procedures Based on total Goodyear associate count. Only procurement associates trained.	0.6%	0.6%	0.6%
412-3 ²		Number of significant investment agreements that include human rights clauses In line with Global Reporting Initiative (GRI) reporting recommendations, we reviewed the material contracts listed as part of our annual public financial reporting for those initiating strategic equity acquisitions or capital projects with a view to assessing human rights content in any applicable agreements. For the 2021 reporting period, our acquisition of Cooper Tire & Rubber Company fell into this category and included a clause addressing our human rights expectations.	N/A	N/A	N/A
		% of significant investment agreements that include human rights clauses In line with Global Reporting Initiative (GRI) reporting recommendations, we reviewed the material contracts listed as part of our annual public financial reporting for those initiating strategic equity acquisitions or capital projects with a view to assessing human rights content in any applicable agreements. For the 2021 reporting period, our acquisition of Cooper Tire & Rubber Company fell into this category and included a clause addressing our human rights expectations.	N/A	N/A	N/A

² Goodyear only data.

³ Baseline established in 2020.

414-1 ²	Supplier social assessment	% new suppliers that were screened using social criteria Tire raw materials only.	100%	78%	80%
414-2 ²		Number of suppliers assessed for social impacts Tire raw materials only.	184	171	N/A ³
		Number of suppliers identified as having significant actual and potential negative social impacts Tire raw materials only. We determine and define significant impact as, and metrics in this row reflect, failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process. Fn: Confidentiality concerns limit further disclosures.	42	49	N/A ³
		Percentage of suppliers identified as having significant actual and potential negative social impacts with which improvements were agreed upon as a result of assessment Tire raw materials only. We determine and define significant impact as, and metrics in this row reflect, failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process. Fn: Confidentiality concerns limit further disclosures.	100%	98%	N/A ³
		Percentage of suppliers identified as having significant actual and potential negative social impacts with which relationships were terminated as a result of assessment Tire raw materials only. We determine and define significant impact as, and metrics in this row reflect, failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process. Fn: Confidentiality concerns limit further disclosures.	0%	2%	N/A ³
		Sustainable Sourcing/Supply Chain Management	2021	2020	2019
Non-GRI ²	Supplier ESG Improvement	Percentage of current suppliers with corrective action plans that have improved their ESG performance within 12 months of the plan's launch	67%	57%	N/A ³
	Supplier Audits	Number of suppliers audited Tire raw materials only.	107	66	N/A ³
		Number of supplier facilities audited Tire raw materials only.	108	68	N/A ³
		Percentage of suppliers audited in compliance with code of conduct (or audit standard) Remedial action taken.	100%	98%	N/A ³

² Goodyear only data.

³ Baseline established in 2020.

		Sustainable Raw Materials	2021	2020	2019
301-1 ²	Renewable materials	Weight (thousands of tons) of renewable materials used in products Includes materials derived from materials of biological origin, such as natural rubber, plant based oils, rice husk ash silica, fatty acids, etc.	641	496	593
		% of renewable materials used in products Includes materials derived from materials of biological origin such as natural rubber, plant based oils, rice husk ash silica, fatty acids, etc.	24%	23%	22%
	Non-renewable materials	Weight (thousands of tons) of non-renewable materials used in products	2,082	1,644	2,118
		% of non-renewable materials used in products	76%	77%	78%
301-2 ²	Recycled input materials used	Percentage of recycled input materials used to manufacture the organization's primary products and services	0.13%	0.18%	N/A ³
301-3 ²	Reclaimed products and their packaging materials	Percentage of reclaimed products and their packaging materials for each product category	<u>ELT</u> No to insignificant amounts of packaging associates with tires.	<u>ELT</u> No to insignificant amounts of packaging associates with tires.	<u>ELT</u> No to insignificant amounts of packaging associates with tires.

² Goodyear only data.

³ Baseline established in 2020.

Responsible Operations					
		Health and Safety	2021	2020	2019
403-4 (2018) ²	Worker participation	% of manufacturing associate representation in formal joint management-worker health and safety committees	100%	100%	100%
403-8 (2018) ²	EHS management system	Number of employees and contractors who are covered by EHS Management System Count includes both employees and supervised contractors. Independent contractors are not included in this count but are covered by the EHS Management System.	59,056	59,741	60,699
		% of employees and contractors who are covered by EHS Management System	100%	100%	100%
		Number of employees and contractors who are covered by an audited EHS Management System Count includes both employees and supervised contractors. Independent contractors are not included in this count but are covered by the EHS Management System.	59,056	59,741	60,699
		% of employees and contractors who are covered by an audited EHS Management System	100%	100%	100%
		Number of employees and contractors who are covered by EHS Management System that has been audited or certified by an external party Sites with ISO 14001 and/or OSHAS 18001 certifications.	37,765	37,260	30,957
		% of employees and contractors who are covered by EHS Management System that has been audited or certified by an external party Sites with ISO 14001 and/or OSHAS 18001 certifications.	64%	62%	51%
403-9 (2018) ²	Work-related injuries	Number of hours worked (millions of hours)	108.7	96.0	111.8
		Number of incidents	3,163	2,336	2,970
		Total incident rate (medical treatment above first aid and restricted/lost-time injuries) Rate based on 200,000 hours worked.	2.1	1.80 ⁴	1.86
		First aid rate Rate based on 200,000 hours worked.	3.71	3.07	3.45
		DART rate Rate based on 200,000 hours worked.	1.53	1.40	1.42
		Number of serious injuries Includes Goodyear associates, supervised and independent contractors.	13	17	10
		Serious injury rate Rate based on 200,000 hours worked. Includes Goodyear associates, supervised and independent contractors.	0.02	0.03	0.02

² Goodyear only data.

⁴ Does not include COVID cases.

403-10 ²	Employees	Number of fatalities as a result of work-related ill health	0	0	N/A ³
		Number of cases of recordable work-related ill health (including fatalities) Ill health recordables are primarily composed of sprain/strain/overexertion, and soreness/range of motion restricted cases.	76 ⁵	329 ⁴	N/A ³
	Contractors	Number of fatalities as a result of work-related ill health	0	0	N/A ³
		Number of cases of recordable work-related ill health (including fatalities) Repetitive motion and slip/falls are the primary work-related hazards encountered by contractors.	5	3	N/A ³
Non-GRI ²	Safety training	Total hours of safety training completed Data does not reflect the full volume of training conducted. A process for capturing all safety training hours is under development.	43,827	39,237	N/A ³
		Average hours of safety training per employee Data does not reflect the full volume of training conducted. A process for capturing all safety training hours is under development	1.35	0.7	N/A ³
		Energy	2021	2020	2019
302-1 ²	Energy consumption	Total fuel consumption within the organization from non-renewable sources (gigajoules)	22,666,000	18,620,000	20,987,000
		Total fuel consumption within the organization from renewable sources (gigajoules)	1,320,000	276,000	318,000
		Heating consumption (gigajoules)	2,794,000	2,535,000	3,367,000
		Cooling consumption (gigajoules)	N/A ⁶	N/A ⁶	N/A ⁶
		Electricity sold (gigajoules)	N/A ⁷	N/A ⁷	N/A ⁷
		Heating sold (gigajoules)	N/A ⁷	N/A ⁷	N/A ⁷
		Cooling sold (gigajoules)	N/A ⁷	N/A ⁷	N/A ⁷
		Steam sold (gigajoules)	N/A ⁷	N/A ⁷	N/A ⁷
		Total energy consumption within in the organization (gigajoules)	51,260,000	43,916,000	50,800,000
		Total energy consumption (MWh)	9,115,000	7,971,000	9,219,000
		Fuel use - natural gas (MWh)	6,064,000	5,019,000	5,589,000
		Fuel use - other (MWh)	232,000	153,000	240,000
		Electricity consumption (MWh)	2,043,000	2,095,000	2,455,000
		Steam consumption (MWh)	776,000	704,000	935,000
302-3 ²	Energy intensity	Global energy intensity (BTU/lb.)	6,451	6,392	6,488

² Goodyear only data.

³ Baseline established in 2020.

⁴ Does not include COVID cases.

⁵ New baseline established in 2021. Updated scope of data to exclude categories outside of recordable cases. Will continue reporting in future years.

⁶ Data not currently tracked.

⁷ Not consolidated at a global level.

302-4 ²	Reduction of energy consumption	Amount of reductions in energy consumption achieved as a direct result of conservation and efficiency initiatives (gigajoules) Reductions in energy are calculated from the 2010 baseline. This figure accounts for energy reduction initiatives and changes in production.	6,129,501	13,473,259	6,589,472
302-1 ⁸	Energy consumption	Total fuel consumption within the organization from non-renewable sources (gigajoules)	3,022,000	2,681,000	2,936,000
		Total fuel consumption within the organization from renewable sources (gigajoules)	22,800	N/A	N/A
		Heating consumption (gigajoules)	188,000	N/A	N/A
		Cooling consumption (gigajoules)	N/A ⁶	N/A ⁶	N/A ⁶
		Electricity sold (gigajoules)	N/A ⁷	N/A ⁷	N/A ⁷
		Heating sold (gigajoules)	N/A ⁷	N/A ⁷	N/A ⁷
		Cooling sold (gigajoules)	N/A ⁷	N/A ⁷	N/A ⁷
		Steam sold (gigajoules)	N/A ⁷	N/A ⁷	N/A ⁷
		Total energy consumption within the organization (gigajoules)	9,678,000	8,387,000	8,853,000
		Total energy consumption (MWh)	1,493,000	1,285,400	1,376,200
		Fuel use - natural gas (MWh)	816,000	735,000	793,200
		Fuel use - other (MWh)	23,000	9,400	22,000
		Electricity consumption (MWh)	602,000	541,000	561,000
Steam consumption (MWh)	52,000	N/A	N/A		
302-3 ⁸	Energy intensity	Global energy intensity (BTU/lb.)	6,548	6,133	N/A
302-4 ⁸	Reduction of energy consumption	Amount of reductions in energy consumption achieved as a direct result of conservation and efficiency initiatives (gigajoules) Reductions in energy are calculated from the 2010 baseline. This figure accounts for energy reduction initiatives and changes in production.	9,683,716	8,392,675	8,858,729
		Emissions	2021	2020	2019
305-1 ²	Direct GHG emissions	Total direct emissions (tonnes CO ₂ e)	1,231,000	1,031,000	1,156,000
		Direct CO ₂ emissions (tonnes)	1,229,000	1,029,000	1,154,000
		Direct CH ₄ emissions (kg)	56,000	47,000	53,000
		Direct N ₂ O emissions (kg)	2,900	2,500	3,000
		Biogenic CO ₂ emissions (tonnes CO ₂ e)	0	0	0

² Goodyear only data.

⁶ Data not currently tracked.

⁷ Not consolidated at a global level.

⁸ Cooper data only.

305-2 ²	Indirect GHG emissions	Total indirect emissions (tonnes CO ₂ e)	1,247,000	1,213,000	1,461,000
	Indirect GHG emissions	Gross market-based energy indirect (Scope 2) GHG emissions (tonnes CO ₂ e) Not Applicable - Goodyear reports location-based GHG emissions.	N/A	N/A	N/A
305-1, 305-2 ²	Total GHG emissions	Total CO ₂ emissions (tonnes)	2,478,000	2,244,000	2,617,000
	Total GHG emissions	Global GHG emissions (Scope 1 and Scope 2)(million tonnes CO ₂ e)	2.478	2.244	2.617
305-3 ²	Other indirect (Scope 3) GHG emissions	Gross other indirect (Scope 3) GHG emissions (tonnes CO ₂ e)	Reported in CDP Climate Response	Reported in CDP Climate Response	Reported in CDP Climate Response
305-4 ²	GHG emissions intensity	Global GHG emissions intensity (Scope 1 and Scope 2)(tonnes CO ₂ e/ton) Includes CO ₂ , CH ₄ , and N ₂ O	0.682	0.721	0.740
305-5 ²	Reduction of GHG emissions	GHG emissions reduced as a direct result of reduction initiatives (tonnes CO ₂ e) Reductions in CO ₂ are calculated from the 2010 baseline. This figure accounts for energy reduction initiatives, fuel changes, renewable energy generation and purchases and changes in production.	635,000	870,000	496,000
305-6 ²	Emissions of ozone-depleting substances (ODS)	Production, imports, and exports of ODS (tonnes CFC-11e)	0 ⁹	N/A ¹⁰	N/A ¹⁰
305-7 ²	NOx, SOx, and other significant air emissions	NOx emissions (kg or multiples)	889 ¹¹	N/A ¹⁰	N/A ¹⁰
		SOx emissions (kg or multiples)	168 ¹¹	N/A ¹⁰	N/A ¹⁰
		Persistent organic pollutant (POP) emissions (kg or multiples)	0 ¹¹	N/A ¹⁰	N/A ¹⁰
		Volatile organic compound (VOC) emissions (kg or multiples)	317 ¹¹	N/A ¹⁰	N/A ¹⁰
		Hazardous air pollutant (HAP) emissions (kg or multiples)	0 ¹¹	N/A ¹⁰	N/A ¹⁰
		Particulate matter (PM) emissions (kg or multiples)	217 ¹¹	N/A ¹⁰	N/A ¹⁰
305-1 ⁸	Direct GHG emissions	Total direct emissions (tonnes CO ₂ e)	155,000	150,000	137,000
		Direct CO ₂ emissions (tonnes)	155,000	137,000	150,000
		Direct CH ₄ emissions (kg)	2,600	2,300	2,500
		Direct N ₂ O emissions (kg)	360	270	350
		Biogenic CO ₂ emissions (tonnes CO ₂ e)	N/A	N/A	N/A

² Goodyear only data.

⁸ Cooper data only.

⁹ Inclusive of Goodyear facilities except Goodyear Chemical. CFC-11 only substance included. Zero emissions during 2021 data year.

¹⁰ New baseline established in 2021. Will continue reporting in future years.

¹¹ Inclusive of Goodyear facilities except Goodyear Chemical. Emissions from fuel combusted sources only. Emissions were calculated using emission factors developed by the United States Environmental Protection Agency (EPA) or estimated based on sample results.

305-2 ⁸	Indirect GHG emissions	Total indirect emissions (tonnes CO ₂ e)	307,000	261,000	266,000
	Indirect GHG emissions	Gross market-based energy indirect (Scope 2) GHG emissions (tonnes CO ₂ e) Not Applicable - Cooper reports location-based GHG emissions.	N/A	N/A	N/A
305-1, 305-2 ⁸	Total GHG emissions	Total CO ₂ emissions (tonnes)	462,000	411,000	403,000
	Total GHG emissions	Global GHG emissions (Scope 1 and Scope 2) (million tonnes CO ₂ e)	0.462	0.411	0.403
305-4 ⁸	GHG emissions intensity	Global GHG emissions intensity (Scope 1 and Scope 2) (tonnes CO ₂ e/ton) Includes CO ₂ , CH ₄ , and N ₂ O	0.559	0.604	0.599
305-5 ⁸	Reduction of GHG emissions	GHG emissions reduced as a direct result of reduction initiatives (tonnes CO ₂ e) Reductions in CO ₂ are calculated from the 2010 baseline. This figure accounts for energy reduction initiatives, fuel changes, renewable energy generation and purchases and changes in production.	(46,000)	17,000	N/A
Non-GRI ²	CDP Climate	CDP Climate Change score	B	B-	B
		Water	2021	2020	2019
303-3 (2018) ²	Water withdrawal	Total withdrawals (m ³)	21,955,000	19,672,000	36,708,000
	Water withdrawal	Total fresh surface water and well water withdrawals (m ³)	16,382,000	14,523,000	29,957,000
	Water withdrawal	Total municipal water intake (m ³)	5,573,000	5,149,000	6,751,000
303-5 (2018) ²	Water consumption	Global water usage (gal/ton)	1,192	1,430	2,732
303-3 (2018) ⁸	Water withdrawal	Total withdrawals (m ³)	4,809,000	N/A	N/A
	Water withdrawal	Total fresh surface water and well water withdrawals (m ³)	2,952,000	N/A	N/A
	Water withdrawal	Total municipal water intake (m ³)	1,857,000	N/A	N/A
303-5 (2018) ⁸	Water consumption	Global water usage (gal/ton)	1,580	N/A	N/A
Non-GRI ²	CDP Water	CDP Water score	B	B	B-
		Waste and Solvents	2021	2020	2019
Non-GRI ²	Solvents	% reduction in use of solvents	43%	40%	40%
		Compliance/Conformance	2021	2020	2019
307-1 ²	Environmental compliance violations	Total monetary value of significant fines	\$0	\$0	\$0
		Total number of non-monetary sanctions	0	0	0
		Cases brought through dispute resolution mechanisms	0	0	0

² Goodyear only data.

⁸ Cooper data only.

413-2 ²	Operations with local community engagement, impact assessments, and development programs	Operations with significant actual and potential negative impacts on local communities including the location of operations and the significant actual and potential negative impacts of operations	0	0	0
Non-GRI	Environmental compliance violations ¹²	Number of environmental compliance violations (notices of violation and reportable releases)	25 ¹³	8	8
	ISO 14001 ²	% of tire and chemical manufacturing facilities with ISO 14001 certification	100% ¹⁴	100%	84%
		Product Quality	2021	2020	2019
Non-GRI ²	Warranty	% warranty cost per net sales	0.17%	0.22%	0.22%
	Quality certification	% of plants with quality certification (ISO 9001, IATF 16949, etc.)	100%	100%	100%
	Product recalls	Number of recalls issued during performance period	2	N/A ¹⁰	N/A ¹⁰
Number of units recalled during performance period		1,447	N/A ¹⁰	N/A ¹⁰	
		Business Continuity	2021	2020	2019
Non-GRI ²	Business continuity	Number of business continuity incidents	106	70	130
		Number of Goodyear facilities located in coastal or flood zones	15	15 ³	N/A
Advanced Mobility					
		Advancing Tire Performance	2021	2020	2019
302-5 ²	Reductions in energy requirements of products and services	% reduction in rolling resistance - global consumer tire portfolio (2005 baseline)	32%	31%	29%
		% reduction in weight - global consumer tire portfolio (2005 baseline) Data reported for 2019 data year was misstated in Goodyear's 2020 Proxy Statement. This is the correct number for 2019.	8.8%	8.2%	7.7%
416-1 ²	Product health and safety	% of product categories for which health and safety impacts are assessed	100%	100%	100%
416-2 ²	Incidents of non-compliance concerning product health and safety	Total number of incidents	0	0	0
		Incidents of non-compliance with regulations resulting in a fine or penalty	0	0	0
		Incidents of non-compliance with regulations resulting in a warning	0	0	0
		Incidents of non-compliance with voluntary codes	0	0	0

² Goodyear only data.

³ Baseline established in 2020.

¹⁰ New baseline established in 2021. Will continue reporting in future years.

¹² 2021 data year inclusive of Goodyear and Cooper.

¹³ Inclusive of Goodyear and Cooper facilities.

¹⁴ Inclusive of 47 global Goodyear manufacturing facilities with ISO14001 certification or pending receiving it.

417-1 ²	Requirements for product and service information and labeling	Percentage of significant product or service categories are covered by and assessed for compliance with procedures for product and service information labeling Goodyear's procedures for communicating product information do not require disclosing the sourcing of product components, material content of products, or disposal of products. The warranty literature provided, or made available to consumers, includes sections on tire care and proper tire maintenance and applicable safety warnings for consumers to follow for the safe use of our products and to prevent or reduce the likelihood of property damage, serious injury or death. Baseline established in 2020.	100%	100%	N/A ³
417-2 ²	Incidents of non-compliance concerning product information and labeling	Total number of incidents	0	0	1
		Incidents of non-compliance with regulations resulting in a fine or penalty	0	0	1
		Incidents of non-compliance with regulations resulting in a warning	0	0	0
		Incidents of non-compliance with voluntary codes	0	0	0
417-3 ²	Incidents of non-compliance concerning marketing communications	Total number of incidents	0	0	2
		Incidents of non-compliance with regulations resulting in a fine or penalty	0	0	2
		Incidents of non-compliance with regulations resulting in a warning	0	0	0
		Incidents of non-compliance with voluntary codes	0	0	0

Inspiring Culture

		Associates	2021	2020	2019
102-7 ²	Number of associates	Global Total	59,984	59,741	60,699
	% of associates- Male	Global Percentage	87%	N/A ³	N/A ³
	% of associates- Female	Global Percentage	13%	N/A ³	N/A ³
	% of associates- Gender not specified	Global Percentage	0%	N/A ³	N/A ³
	% of associates- Permanent	Global Percentage	99%	N/A ³	N/A ³
	% of associates- Temporary	Global Percentage	1%	N/A ³	N/A ³
	% of associates- Full-time	Global Percentage	99%	N/A ³	N/A ³
	% of associates- Part-time	Global Percentage	1%	N/A ³	N/A ³
	% of associates- < 30 year old	Global Percentage	19%	N/A ³	N/A ³
	% of associates- 30 - 50 year old	Global Percentage	56%	N/A ³	N/A ³
% of associates- > 50 year old	Global Percentage	25%	N/A ³	N/A ³	

² Goodyear only data.

³ New baseline established in 2020. Will continue reporting in future years.

102-8 ²	Male	Total associates	51,974	52,122	53,083
		Permanent associates	51,328	51,530	52,438
		Temporary associates	646	592	645
		Full-time associates	51,651	51,765	52,626
		Part-time associates	323	357	457
	Female	Total associates	7,959	7,562	7,525
		Permanent associates	7,720	7,374	7,297
		Temporary associates	239	188	228
		Full-time associates	7,703	7,321	7,268
		Part-time associates	256	241	257
	Gender not specified	Total associates	51	57	91
		Permanent associates	51	57	91
		Temporary associates	0	0	0
		Full-time associates	50	55	89
		Part-time associates	1	2	2
Americas	Total associates	29,404	28,995	29,399	
	Permanent associates	29,027	28,663	29,055	
	Temporary associates	377	332	344	
Europe, Middle East, Africa	Total associates	21,812	22,114	22,603	
	Permanent associates	21,449	21,754	22,141	
	Temporary associates	363	360	462	
Asia-Pacific	Total associates	8,768	8,632	8,697	
	Permanent associates	8,623	8,544	8,630	
	Temporary associates	145	88	67	
102-4 ¹²	Collective bargaining	% of associates covered by collective bargaining agreements	60%	60%	59%

² Goodyear only data.

		New Employee Hires	2021	2020	2019
401-1 ²	Global	Number of new hires- Global Total	12,657	N/A ¹⁰	N/A ¹⁰
		Number of new hires- Male	10,711	N/A ¹⁰	N/A ¹⁰
		Number of new hires- Female	1,940	N/A ¹⁰	N/A ¹⁰
		Number of new hires- Gender not specified	6	N/A ¹⁰	N/A ¹⁰
		Number of new hires- < 30 years old	7,521	N/A ¹⁰	N/A ¹⁰
		Number of new hires- 30 - 50 years old	4,468	N/A ¹⁰	N/A ¹⁰
		Number of new hires- > 50 years old	668	N/A ¹⁰	N/A ¹⁰
		New hire rate- Global Total	21%	N/A ¹⁰	N/A ¹⁰
		New hire rate- Male	21%	N/A ¹⁰	N/A ¹⁰
		New hire rate- Female	25%	N/A ¹⁰	N/A ¹⁰
		New hire rate- < 30 years old	65%	N/A ¹⁰	N/A ¹⁰
		New hire rate- 30 - 50 years old	13%	N/A ¹⁰	N/A ¹⁰
		New hire rate- > 50 years old	4%	N/A ¹⁰	N/A ¹⁰
		Americas	Number of new hires- Male	6,945	5,355
	Number of new hires- Female		1,113	687	N/A ³
	Number of new hires- Gender not specified		6	15	N/A ³
	Number of new hires- < 30 years old		4,730	3,337	N/A ³
	Number of new hires- 30 - 50 years old		2,801	2,255	N/A ³
	Number of new hires- > 50 years old		533	465	N/A ³
	New hire rate- Male		27%	21%	N/A ³
	New hire rate- Female		30%	19%	N/A ³
	New hire rate- < 30 years old		72%	52%	N/A ³
	New hire rate- 30 - 50 years old		20%	16%	N/A ³
New hire rate- > 50 years old	6%	5%	N/A ³		

² Goodyear only data.

³ New baseline established in 2020. Will continue reporting in future years.

¹⁰ New baseline established in 2021. Will continue reporting in future years.

401-1 ²	Europe, Middle East, Africa	Number of new hires- Male	2,571	1,810	N/A ³
		Number of new hires- Female	551	362	N/A ³
		Number of new hires- < 30 years old	1,924	1,316	N/A ³
		Number of new hires- 30 - 50 years old	1,126	810	N/A ³
		Number of new hires- > 50 years old	72	46	N/A ³
		New hire rate- Male	13%	9%	N/A ³
		New hire rate- Female	20%	13%	N/A ³
		New hire rate- < 30 years old	56%	36%	N/A ³
		New hire rate- 30 - 50 years old	9%	6%	N/A ³
	New hire rate- > 50 years old	1%	1%	N/A ³	
	Asia-Pacific	Number of new hires- Male	1,195	734	N/A ³
		Number of new hires- Female	276	206	N/A ³
		Number of new hires- < 30 years old	867	503	N/A ³
		Number of new hires- 30 - 50 years old	541	403	N/A ³
		Number of new hires- > 50 years old	63	34	N/A ³
		New hire rate- Male	16%	10%	N/A ³
		New hire rate- Female	22%	16%	N/A ³
		New hire rate- < 30 years old	56%	33%	N/A ³
		New hire rate- 30 - 50 years old	9%	6%	N/A ³
New hire rate- > 50 years old	6%	4%	N/A ³		

² Goodyear only data.

³ New baseline established in 2020. Will continue reporting in future years.

		Employee Turnover	2021	2020	2019
401-1 ²	Global	Turnover number- Global Total	12,220	N/A ¹⁰	N/A ¹⁰
		Turnover number- Male	10,706	N/A ¹⁰	N/A ¹⁰
		Turnover number- Female	1,510	N/A ¹⁰	N/A ¹⁰
		Turnover number- Gender not specified	4	N/A ¹⁰	N/A ¹⁰
		Turnover number- < 30 years old	5,472	N/A ¹⁰	N/A ¹⁰
		Turnover number- 30 - 50 years old	4,372	N/A ¹⁰	N/A ¹⁰
		Turnover number- > 50 years old	2,376	N/A ¹⁰	N/A ¹⁰
		Turnover rate- Global Total	20%	N/A ¹⁰	N/A ¹⁰
		Turnover rate- Male	21%	N/A ¹⁰	N/A ¹⁰
		Turnover rate- Female	19%	N/A ¹⁰	N/A ¹⁰
		Turnover rate- < 30 years old	48%	N/A ¹⁰	N/A ¹⁰
		Turnover rate- 30 - 50 years old	13%	N/A ¹⁰	N/A ¹⁰
		Turnover rate- > 50 years old	16%	N/A ¹⁰	N/A ¹⁰
		Americas	Turnover number- Male	6,673	5,869
	Turnover number- Female		807	700	N/A ³
	Turnover number- Gender not specified		4	9	N/A ³
	Turnover number- < 30 years old		3,574	2,561	N/A ³
	Turnover number- 30 - 50 years old		2,555	2,455	N/A ³
	Turnover number- > 50 years old		1,355	1,562	N/A ³
	Turnover rate- Male		26%	23%	N/A ³
	Turnover rate- Female		22%	20%	N/A ³
	Turnover rate- < 30 years old		55%	40%	N/A ³
	Turnover rate- 30 - 50 years old		18%	17%	N/A ³
Turnover rate- > 50 years old	16%	18%	N/A ³		

² Goodyear only data.

³ New baseline established in 2020. Will continue reporting in future years.

¹⁰ New baseline established in 2021. Will continue reporting in future years.

401-1 ²	Europe, Middle East, Africa	Turnover number- Male	2,962	2,304	N/A ³
		Turnover number- Female	449	348	N/A ³
		Turnover number- < 30 years old	1,436	960	N/A ³
		Turnover number- 30 - 50 years old	1,143	912	N/A ³
		Turnover number- > 50 years old	832	780	N/A ³
		Turnover rate- Male	15%	12%	N/A ³
		Turnover rate- Female	16%	13%	N/A ³
		Turnover rate- < 30 years old	42%	27%	N/A ³
		Turnover rate- 30 - 50 years old	9%	7%	N/A ³
		Turnover rate- > 50 years old	15%	14%	N/A ³
	Asia-Pacific	Turnover number- Male	1,071	834	N/A ³
		Turnover number- Female	254	202	N/A ³
		Turnover number- < 30 years old	462	337	N/A ³
		Turnover number- 30 - 50 years old	674	548	N/A ³
		Turnover number- > 50 years old	189	151	N/A ³
		Turnover rate- Male	14%	11%	N/A ³
		Turnover rate- Female	20%	16%	N/A ³
		Turnover rate- < 30 years old	30%	22%	N/A ³
		Turnover rate- 30 - 50 years old	11%	9%	N/A ³
Turnover rate- > 50 years old		19%	16%	N/A ³	
		Talent Development	2021	2020	2019
404-1 ²	Average hours of training per associate	Global Total	13.73	13.00	N/A ³
		Male	13.51	12.70	11.70
		Female	15.20	14.79	13.75
		Salaried	14.23	14.62	12.81
		Hourly	13.53	12.37	11.62
		Management	17.62	14.65	15.05
		Individual contributors	13.39	12.86	11.69

² Goodyear only data.

³ New baseline established in 2020. Will continue reporting in future years.

Non-GRI ²	Training Expenses	Total amount of money spent on training during the reporting period (USD)	20,534	N/A ¹⁰	N/A ¹⁰
	Training	Number of associates trained in Better-Up Coaching Program	316	1,444	N/A ³
		Number of Virtual Courses completed through Global Content Providers	14,655	18,243	N/A ³
		Number of associates who completed the formal two-week Plant Optimization Academy	203	215 ¹⁵	148
		Number of associates who completed Plant Optimization Academy e-learning courses	21,486	20,421	13,484
		Diversity and Inclusion	2021	2020	2019
405-1	Number of governance body members	Total	14	N/A ¹⁶	N/A ¹⁶
		Male	10	9	9
		Female	4	3	3
		< 30 years old	0	0	0
		30 - 50 years old	0	0	0
		> 50 years old	14	12	12
	% of governance bodies	Male	71%	75%	75%
		Female	29%	25%	25%
		< 30 years old	0%	0%	0%
		30 - 50 years old	0%	0%	0%
		> 50 years old	100%	100%	100%
	Number of salaried employees	Total	17,030	N/A ¹⁶	N/A ¹⁶
		Male	12,253	12,202	12,364
		Female	4,774	4,594	4,527
		Gender not specified	3	4	34
		< 30 years old	2,486	2,317	2,438
		30 - 50 years old	9,969	9,807	9,744
		> 50 years old	4,575	4,676	4,743

² Goodyear only data.

³ New baseline established in 2020. Will continue reporting in future years.

¹⁰ New baseline established in 2021. Will continue reporting in future years.

¹⁵ Virtual academies offered, which allowed for a larger population.

¹⁶ Added to reporting for 2021 data year. Will continue reporting in future years.

405-1 ²	% of salaried employees	Total	28%	N/A ¹⁶	N/A ¹⁶
		Male	72%	73%	73%
		Female	28%	27%	27%
		Gender not specified	0%	0%	0%
		< 30 years old	15%	14%	14%
		30 - 50 years old	58%	58%	58%
		> 50 years old	27%	28%	28%
	Number of hourly employees	Total	42,954	N/A ¹⁶	N/A ¹⁶
		Male	39,721	39,920	40,719
		Female	3,185	2,968	2,998
		Gender not specified	48	53	57
		< 30 years old	9,217	9,012	9,408
		30 - 50 years old	23,474	23,441	23,533
		> 50 years old	10,263	10,488	10,833
	% of hourly employees	Total	72%	N/A ¹⁶	N/A ¹⁶
		Male	93%	93%	93%
		Female	7%	7%	7%
		Gender not specified	0%	0%	0%
		< 30 years old	21%	21%	21%
		30 - 50 years old	55%	55%	54%
		> 50 years old	24%	24%	25%
	Number of managers	Total	4,865	N/A ¹⁶	N/A ¹⁶
		Male	3,936	3,863	3,875
		Female	929	871	833
		Gender not specified	0	0	4
		< 30 years old	128	123	141
		30 - 50 years old	3,202	3,060	3,038
		> 50 years old	1,535	1,551	1,533

² Goodyear only data.

¹⁶ Added to reporting for 2021 data year. Will continue reporting in future years.

405-1 ²	% of management	Total	8%	N/A ¹⁶	N/A ¹⁶
		Male	81%	82%	82%
		Female	19%	18%	18%
		Gender not specified	0%	0%	0%
		< 30 years old	3%	3%	3%
		30 - 50 years old	66%	65%	64%
		> 50 years old	31%	33%	33%
	Number of individual contributors	Total	55,119	N/A ¹⁶	N/A ¹⁶
		Male	48,038	48,259	49,208
		Female	7,030	6,691	6,692
		Gender not specified	51	57	87
		< 30 years old	11,575	11,206	11,705
		30 - 50 years old	30,241	30,188	30,239
		> 50 years old	13,303	13,613	14,043
	% of individual contributors	Total	92%	N/A ¹⁶	N/A ¹⁶
		Male	87%	88%	88%
		Female	13%	12%	12%
		Gender not specified	0%	0%	0%
		< 30 years old	21%	20%	21%
		30 - 50 years old	55%	55%	54%
		> 50 years old	24%	25%	25%

² Goodyear only data.

¹⁶ Added to reporting for 2021 data year. Will continue reporting in future years.

Non-GRI ²	% of U.S. workforce self-identified as:	Black or African American	20%	19%	N/A ³
		Latino or Hispanic	10%	11%	N/A ³
		American Indian or Alaska Native	2%	2%	N/A ³
		Asian	3%	3%	N/A ³
		Native Hawaiian or Other Pacific Islander	1%	0%	N/A ³
		White	61%	61%	N/A ³
		Two or More Races	2%	2%	N/A ³
		Not Specified	1%	1%	N/A ³
	Employee Resource Groups	Number of ERG members globally	3,300	3,065	2,268
		Number of ERG chapters globally	38	32	24
Recruiting and hiring	% of recruiters who are AIRS Diversity & Inclusion Certified (Americas & Executive team)	82%	N/A ¹⁷	92%	
Veterans at Goodyear	% of military veterans in Goodyear's U.S. workforce	7%	6.8%	6.7%	
Positions filled internally	% of open positions filled by internal candidates	84%	80%	N/A ³	
		Anti-Corruption	2021	2020	2019
102-34 ²	Nature and total number of critical concerns	Total number and nature of critical concerns that were communicated to the highest governance body	Confidentiality constraints ¹⁸	Confidentiality constraints ¹⁸	Confidentiality constraints ¹⁸
205-1 ²	Operations assessed for risks related to corruption	Total number of operations assessed for risks related to corruption	1,427	1,335	1,306
		Percentage of operations assessed for risks related to corruption	100%	100%	100%
205-2 ²	Total number of governance body members communicated to about anti-corruption	Global total	14	12	12
		Americas	13	11	11 ¹⁹
		Europe, Middle East, Africa	N/A	N/A	N/A
		Asia-Pacific	1	1	1 ¹⁹
	% of governance body members communicated to about anti-corruption	Global total	100%	100%	100%
		Americas	93%	92%	92% ¹⁹
		Europe, Middle East, Africa	N/A	N/A	N/A
		Asia-Pacific	7%	8%	8% ¹⁹

² Goodyear only data.

³ New baseline established in 2020. Will continue reporting in future years.

¹⁷ Due to COVID, furloughs and business conditions, re-certifications were delayed until 2021.

¹⁸ Specific legal prohibitions

¹⁹ This number was misstated in Goodyear's 2019 Corporate Responsibility Report. This is the correct number for 2019.

205-2 ²	Total number of employees communicated to about anti-corruption	Global total	59,984	59,741	60,699
		Americas total	29,404	28,995	29,399
		Europe, Middle East, Africa total	21,812	22,114	22,603
		Asia-Pacific total	8,768	8,632	8,697
		Salaried associates	17,030	16,800	16,925
		Hourly associates	42,954	42,941	43,774
		Management	4,865	4,734	4,712
		Individual contributors	55,119	55,007	55,987
	% of employees communicated to about anti-corruption	Global total	100%	100%	100%
		Americas total	100%	100%	100%
		Europe, Middle East, Africa total	100%	100%	100%
		Asia-Pacific total	100%	100%	100%
		Salaried associates	100%	100%	100%
		Hourly associates	100%	100%	100%
Management		100%	100%	100%	
Individual contributors		100%	100%	100%	
Total number of business partners communicated to about anti-corruption <small>"Business partners" includes active suppliers plus certain active customers (those that, based on certain criteria, are part of Goodyear's anti-bribery due diligence process)</small>	Global total	30,818	31,583	35,593	
	Americas	11,724	12,098	12,954	
	Europe, Middle East, Africa	11,896	12,164	11,873	
	Asia-Pacific	7,198	7,403	10,766	
% of business partners communicated to about anti-corruption <small>"Business partners" includes active suppliers plus certain active customers (those that, based on certain criteria, are part of Goodyear's anti-bribery due diligence process)</small>	Global total	100%	100%	100%	
	Americas	100%	100%	100%	
	Europe, Middle East, Africa	100%	100%	100%	
	Asia-Pacific	100%	100%	100%	
Total number of governance body members trained on anti-corruption	Global total	14	12	12	
	Americas	13	11	11 ¹⁹	
	Europe, Middle East, Africa	N/A	N/A	N/A	
	Asia-Pacific	1	1	1 ¹⁹	

² Goodyear only data.

¹⁹ This number was misstated in Goodyear's 2019 Corporate Responsibility Report. This is the correct number for 2019.

205-2 ²	% of governance body members trained on anti-corruption	Global total	100%	100%	100%	
		Americas	93%	92%	92% ¹⁹	
		Europe, Middle East, Africa	N/A	N/A	N/A	
		Asia-Pacific	7%	8%	8% ¹⁹	
	Total number of employees trained on anti-corruption	Global total	25,108	15,498	21,378	
		Americas total	14,864	6,299	11,394	
		Europe, Middle East, Africa total	6,478	6,238	6,790	
		Asia-Pacific total	3,766	2,961	3,194	
		Salaried associates	14,699	15,222	14,323	
		Hourly associates	10,409	276	7,055	
		Management <small>Includes salaried associates only. Management vs. individual contributor breakdown not available for hourly associates trained.</small>	4,483	4,494	4,315	
		Individual contributors <small>Includes salaried associates only. Management vs. individual contributor breakdown not available for hourly associates trained.</small>	10,216	10,278	10,008	
	% of employees trained on anti-corruption	Global total	42%	26%	35%	
		Americas total	51%	22%	39%	
		Europe, Middle East, Africa total	30%	28%	30%	
		Asia-Pacific total	43%	34%	37%	
		Salaried associates	86%	91%	85%	
		Hourly associates	24%	1%	16%	
		Management <small>Includes salaried associates only. Management vs. individual contributor breakdown not available for hourly associates trained.</small>	97%	95%	92%	
		Individual contributors <small>Includes salaried associates only. Management vs. individual contributor breakdown not available for hourly associates trained.</small>	82%	20%	18%	
	205-3 ²	Confirmed incidents of corruption and actions taken	Total number of confirmed incidents of corruption	Confidentiality constraints ¹⁸	Confidentiality constraints ¹⁸	Confidentiality constraints ¹⁸
			Total number of confirmed incidents in which employees were dismissed or disciplined for corruption	Confidentiality constraints ¹⁸	Confidentiality constraints ¹⁸	Confidentiality constraints ¹⁸
			Total number of confirmed incidents when contracts with business partners were terminated or not renewed due to violations related to corruption	Confidentiality constraints ¹⁸	Confidentiality constraints ¹⁸	Confidentiality constraints ¹⁸

² Goodyear only data.

¹⁸ Specific legal prohibitions

¹⁹ This number was misstated in Goodyear's 2019 Corporate Responsibility Report. This is the correct number for 2019.

Non-GRI ²	Business conduct manual training	% of associates who have completed Business Conduct Manual training	99%	99%	97%
		Community Engagement	2021	2020	2019
413-1 ²	Local community engagement	% of operations with implemented local community engagement Does not include retail, retreading or distribution locations at this time.	44%	56%	63%
Non-GRI ²		Number of Goodyear locations participating in Global Week of Volunteering	8	N/A ²⁰	32
		Hours of associate volunteer service	9,500	7,250	33,000
		Total value of associate volunteer efforts	\$600,000	\$600,000	\$1,800,000
		Community organizations served through associate volunteer efforts	96	93	200
	Philanthropic Activities Data reflects Corporate Philanthropy Budget; Does not include business unit budgets	Percentage of corporate citizenship/philanthropic contributions used for charitable donations	10%	N/A ¹⁰	N/A ¹⁰
		Percentage of corporate citizenship/philanthropic contributions used for community investments	78%	N/A ¹⁰	N/A ¹⁰
		Percentage of corporate citizenship/philanthropic contributions used for commercial initiatives	12%	N/A ¹⁰	N/A ¹⁰

² Goodyear only data.

¹⁰ New baseline established in 2021. Will continue reporting in future years.

²⁰ No global week of volunteering in 2020 due to COVID-19 pandemic.

PROGRESS TOWARD GOALS

	Baseline		Goal		Performance		
	Year	Start (%)	Year	Target (%)	2019	2020	2021
Sustainable Sourcing Goals							
% raw material spend traceability	2018	0%	2025	50%	0%	0%	0%
% of natural rubber suppliers audited	2018	79%	Ongoing	100%	98%	91%	100% ²¹
% petroleum-derived oils used	N/A	N/A	2040	0%	98.5%	98.3%	98%
Responsible Operations Goals							
Total Incident Rate (TIR)	2018	1.96	2023	0.95	1.86	1.80	2.10
Serious Injury (SI) Rate	2018	0.04	2023	0.00	0.02	0.03	0.02
Number of environmental compliance violations and reportable environmental releases	2018	9	2028	0	8	8	25 ¹
% reduction in global energy consumption	2010	0%	2023	25%	18%	19%	18%
% reduction in global greenhouse gas (GHG) emissions	2010	0%	2023	25%	19%	20%	24%
% reduction in global water consumption	2020	0%	2030	10%	N/A	N/A	17% ²³
Advanced Mobility Goals							
% reduction in rolling resistance - global consumer tire portfolio	2005	0%	2025	40%	29%	31%	32%
% reduction in weight - global consumer tire portfolio	2005	0%	2025	9%	7.7% ²⁴	8.2%	8.8%
Inspiring Culture Goals							
% of associates globally with access to GoodLife platform	2018	34%	2023	100%	72%	72%	100% ²⁵
% of Goodyear facilities with tobacco-free campuses	2018	11%	2025	100%	11%	11%	N/A ²⁶

*On December 17, 2021, we announced our climate ambition, which includes our goal to reach net-zero Scope 1, 2 and certain Scope 3 greenhouse gas emissions by 2050, aligned with the Science-Based Targets initiative (SBTi) and its new Net-Zero Standard. We also announced our commitment to achieve near-term science-based targets by 2030, including reducing Scope 1 and 2 emissions by 46% and targeted Scope 3 emissions by 28%, as compared to 2019. We will include and report our progress to these goals in future reports.

¹ Goodyear and Cooper data.

²¹ Virtual audits.

²³ 2020 goal was achieved and updated this for the 2030 goal.

²⁴ This number was misstated in Goodyear's 2020 Proxy Statement.

²⁵ GoodLife: Program platform changed in 2021 to target wired associates (100%); non-wired associates are provided local programs.

²⁶ Tobacco-free facilities: We suspended the survey scorecard measurement due to COVID operations and plan to re-survey sites in 2022.