

DATA TABLE

Responsible Operations					
		Health and Safety	2022	2021	2020
403-4 (2018) ⁴	Worker participation	% of manufacturing associate representation in formal joint management-worker health and safety committees	100%	100%	100%
403-8 (2018) ⁴	EHS management system	Number of employees and contractors who are covered by EHS Management System Count includes both employees and supervised contractors. Independent contractors are not included in this count but are covered by the EHS Management System.	71,377	59,056	59,741
		% of employees and contractors who are covered by EHS Management System	100%	100%	100%
		Number of employees and contractors who are covered by an audited EHS Management System Count includes both employees and supervised contractors. Independent contractors are not included in this count but are covered by the EHS Management System.	71,377	59,056	59,741
		% of employees and contractors who are covered by an audited EHS Management System	100%	100%	100%
		Number of employees and contractors who are covered by EHS Management System that has been audited or certified by an external party Sites with ISO 14001 and/or OSHAS 18001 certifications.	35,795	37,765	37,260
		% of employees and contractors who are covered by EHS Management System that has been audited or certified by an external party Sites with ISO 14001 and/or OSHAS 18001 certifications.	49%	64%	62%

⁴ 2022 Goodyear and Cooper combined data; 2021-2020 Goodyear data only.

DATA TABLE

403-9 (2018) ⁴	Work-related injuries	Number of hours worked (millions of hours)	134.2	108.7	96.0
		Number of incidents	1,373	3,163	2,336
		Total incident rate (medical treatment above first aid and restricted/ lost-time injuries) Rate based on 200,000 hours worked.	2.05	2.10	1.80 ⁸
		First aid rate Rate based on 200,000 hours worked.	3.83	3.71	3.07
		DART rate Rate based on 200,000 hours worked.	1.49	1.53	1.40
		Number of serious injuries Includes Goodyear associates, supervised and independent contractors.	38	13	17
		Serious injury rate Rate based on 200,000 hours worked. Includes Goodyear associates, supervised and independent contractors.	0.06	0.02	0.03
403-10 ⁴	Employees	Number of fatalities as a result of work-related ill health	0	0	0
		Number of cases of recordable work-related ill health (including fatalities) Ill health recordables are primarily composed of sprain/strain/overexertion, and soreness/ range of motion restricted cases.	93	76 ⁹	329 ⁸
	Contractors	Number of fatalities as a result of work-related ill health	0	0	0
		Number of cases of recordable work-related ill health (including fatalities) Repetitive motion and slip/falls are the primary work-related hazards encountered by contractors.	0	5	3
Non-GRI ⁴	Safety training	Total hours of safety training completed Data does not reflect the full volume of training conducted. A process for capturing all safety training hours is under development.	91,000	43,827	39,237
		Average hours of safety training per employee Data does not reflect the full volume of training conducted. A process for capturing all safety training hours is under development.	1.30	1.35	0.7

⁴ 2022 Goodyear and Cooper combined data; 2021-2020 Goodyear data only.

⁸ Does not include COVID cases.

⁹ New baseline established in 2021. Updated scope of data to exclude categories outside of recordable cases. Will continue reporting in future years.