

Responsible Operations					
		Health and Safety	2021	2020	2019
403-4 (2018) <sup>2</sup>	Worker participation	% of manufacturing associate representation in formal joint management-worker health and safety committees	100%	100%	100%
403-8 (2018) <sup>2</sup>	EHS management system	Number of employees and contractors who are covered by EHS Management System Count includes both employees and supervised contractors. Independent contractors are not included in this count but are covered by the EHS Management System.	59,056	59,741	60,699
		% of employees and contractors who are covered by EHS Management System	100%	100%	100%
		Number of employees and contractors who are covered by an audited EHS Management System Count includes both employees and supervised contractors. Independent contractors are not included in this count but are covered by the EHS Management System.	59,056	59,741	60,699
		% of employees and contractors who are covered by an audited EHS Management System	100%	100%	100%
		Number of employees and contractors who are covered by EHS Management System that has been audited or certified by an external party Sites with ISO 14001 and/or OSHAS 18001 certifications.	37,765	37,260	30,957
		% of employees and contractors who are covered by EHS Management System that has been audited or certified by an external party Sites with ISO 14001 and/or OSHAS 18001 certifications.	64%	62%	51%
403-9 (2018) <sup>2</sup>	Work-related injuries	Number of hours worked (millions of hours)	108.7	96.0	111.8
		Number of incidents	3,163	2,336	2,970
		Total incident rate (medical treatment above first aid and restricted/lost-time injuries) Rate based on 200,000 hours worked.	2.1	1.80 <sup>4</sup>	1.86
		First aid rate Rate based on 200,000 hours worked.	3.71	3.07	3.45
		DART rate Rate based on 200,000 hours worked.	1.53	1.40	1.42
		Number of serious injuries Includes Goodyear associates, supervised and independent contractors.	13	17	10
		Serious injury rate Rate based on 200,000 hours worked. Includes Goodyear associates, supervised and independent contractors.	0.02	0.03	0.02

<sup>2</sup> Goodyear only data.

<sup>4</sup> Does not include COVID cases.

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403-10 <sup>2</sup>	Employees	Number of fatalities as a result of work-related ill health	0	0	N/A <sup>3</sup>
		Number of cases of recordable work-related ill health (including fatalities) Ill health recordables are primarily composed of sprain/strain/overexertion, and soreness/range of motion restricted cases.	76 <sup>5</sup>	329 <sup>4</sup>	N/A <sup>3</sup>
	Contractors	Number of fatalities as a result of work-related ill health	0	0	N/A <sup>3</sup>
		Number of cases of recordable work-related ill health (including fatalities) Repetitive motion and slip/falls are the primary work-related hazards encountered by contractors.	5	3	N/A <sup>3</sup>
Non-GRI <sup>2</sup>	Safety training	Total hours of safety training completed Data does not reflect the full volume of training conducted. A process for capturing all safety training hours is under development.	43,827	39,237	N/A <sup>3</sup>
		Average hours of safety training per employee Data does not reflect the full volume of training conducted. A process for capturing all safety training hours is under development	1.35	0.7	N/A <sup>3</sup>

<sup>2</sup> Goodyear only data.

<sup>3</sup> Baseline established in 2020.

<sup>4</sup> Does not include COVID cases.

<sup>5</sup> New baseline established in 2021. Updated scope of data to exclude categories outside of recordable cases. Will continue reporting in future years.

<sup>6</sup> Data not currently tracked.

<sup>7</sup> Not consolidated at a global level.