

2019 CORPORATE RESPONSIBILITY REPORT

Responsible Operations Disclosures					
		Health and Safety	2019	2018	2017
GRI 403-8 (2018)	EHS management system	Number of employees and contractors who are covered by EHS Management System	60,725	N/A <sup>1</sup>	N/A <sup>1</sup>
		% of employees and contractors who are covered by EHS Management System	100%	N/A <sup>1</sup>	N/A <sup>1</sup>
		Number of employees and contractors who are covered by an audited EHS Management System	60,725	N/A <sup>1</sup>	N/A <sup>1</sup>
		% of employees and contractors who are covered by an audited EHS Management System	100%	N/A <sup>1</sup>	N/A <sup>1</sup>
		Number of employees and contractors who are covered by EHS Management System that has been audited or certified by an external party <small>Sites with ISO 14001 and OSHAS 18001 certifications</small>	30,970	N/A <sup>1</sup>	N/A <sup>1</sup>
		% of employees and contractors who are covered by EHS Management System that has been audited or certified by an external party <small>Sites with ISO 14001 and OSHAS 18001 certifications</small>	51%	N/A <sup>1</sup>	N/A <sup>1</sup>
GRI 403-4 (2018)	Worker participation	% of manufacturing associate representation in formal joint management-worker health and safety committees	100%	100%	100%
GRI 403-9 (2018)	Work-related injuries	Number of hours worked (millions of hours)	111.8	112.9	113.2
		Number of incidents	2970	3184	3237
		Total incident rate (medical treatment above first aid and restricted/lost-time injuries) <small>Rate based on 200,000 hours worked.</small>	1.86	1.96	2.06
		First aid rate <small>Rate based on 200,000 hours worked.</small>	3.45	3.68	3.66
		DART rate <small>Rate based on 200,000 hours worked.</small>	1.42	1.44	1.63
		Number of serious injuries	10	20	N/A
		Serious injury rate <small>Rate based on 200,000 hours worked.</small>	0.02	0.04	N/A

<sup>1</sup> New baseline established in 2019. We plan to report in the future.