

2020 CORPORATE RESPONSIBILITY REPORT

Responsible Operations					
		Health and Safety	2020	2019	2018
403-4 (2018)	Worker participation	% of manufacturing associate representation in formal joint management-worker health and safety committees	100%	100%	100%
403-8 (2018)	EHS management system	Number of employees and contractors who are covered by EHS Management System Count includes both employees and supervised contractors. Independent contractors are not included in this count but are covered by the EHS Management System.	59,741	60,699	N/A <sup>1</sup>
		% of employees and contractors who are covered by EHS Management System	100%	100%	N/A <sup>1</sup>
		Number of employees and contractors who are covered by an audited EHS Management System Count includes both employees and supervised contractors. Independent contractors are not included in this count but are covered by the EHS Management System.	59,741	60,699	N/A <sup>1</sup>
		% of employees and contractors who are covered by an audited EHS Management System	100%	100%	N/A <sup>1</sup>
		Number of employees and contractors who are covered by EHS Management System that has been audited or certified by an external party Sites with ISO 14001 and/or OSHAS 18001 certifications	37,260	30,957	N/A <sup>1</sup>
		% of employees and contractors who are covered by EHS Management System that has been audited or certified by an external party Sites with ISO 14001 and/or OSHAS 18001 certifications	62%	51%	N/A <sup>1</sup>
403-9 (2018)	Work-related injuries	Number of hours worked (millions of hours)	96.0	111.8	112.9
		Number of incidents	2,336	2,970	3,184
		Total incident rate (medical treatment above first aid and restricted/lost-time injuries) Rate based on 200,000 hours worked.	1.80 <sup>6</sup>	1.86	1.96
		First aid rate Rate based on 200,000 hours worked.	3.07	3.45	3.68
		DART rate Rate based on 200,000 hours worked.	1.40	1.42	1.44
		Number of serious injuries Includes Goodyear associates, supervised and independent contractors.	17	10	20
		Serious injury rate Rate based on 200,000 hours worked. Includes Goodyear associates, supervised and independent contractors.	0.03	0.02	0.04

<sup>1</sup> New baseline established in 2019.

<sup>6</sup> Does not include COVID-19 cases.

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		Health and Safety	2020	2019	2018
403-10	Employees	Number of fatalities as a result of work-related ill health	0	N/A <sup>2</sup>	N/A <sup>2</sup>
		Number of cases of recordable work-related ill health (including fatalities) Ill Health recordables are primarily composed of sprain/strain/overexertion, and soreness/range of motion restricted cases.	329 <sup>6</sup>	N/A <sup>2</sup>	N/A <sup>2</sup>
	Contractors	Number of fatalities as a result of work-related ill health	0	N/A <sup>2</sup>	N/A <sup>2</sup>
		Number of cases of recordable work-related ill health (including fatalities) Repetitive motion and slip/falls are the primary work-related hazards encountered by contractors.	3	N/A <sup>2</sup>	N/A <sup>2</sup>
Non-GRI	Safety training	Total hours of safety training completed Data does not reflect the full volume of training conducted. A process for capturing all safety training hours is under development.	39,237	N/A <sup>2</sup>	N/A <sup>2</sup>
		Average hours of safety training per employee Data does not reflect the full volume of training conducted. A process for capturing all safety training hours is under development.	0.7	N/A <sup>2</sup>	N/A <sup>2</sup>

<sup>2</sup> New baseline established in 2020. Will continue reporting in future years.

<sup>6</sup> Does not include COVID-19 cases.