

2020 CORPORATE RESPONSIBILITY REPORT

Sustainable Sourcing					
		Sustainable Sourcing/Supply Chain Management	2020	2019	2018
204-1	Local suppliers	<p>% procurement spend on raw materials from local suppliers used for significant locations of operation</p> <p>Tire raw materials only. We define significant locations of operation as our tire manufacturing operations, excluding retread related operations for certain regions and locations. We define local as sourced from the same country as the Goodyear manufacturing location being supplied. For purposes of this definition, due to geographic proximity, for selected materials in the European Union we have treated the European Union as a single country.</p>	42%	45%	41%
308-1	Supplier environmental assessment	<p>% new suppliers that were screened using environmental criteria</p> <p>Tire raw materials only.</p>	78%	80%	38%
308-2		<p>Number of suppliers assessed for environmental impacts</p> <p>Tire raw materials only. Number of new suppliers assessed or repeat assessments conducted during the year.</p>	171	246	N/A ¹
		<p>Number of suppliers identified as having significant actual and potential negative environmental impacts</p> <p>Tire raw materials only. We determine and define significant impact as failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.</p>	54	N/A ²	N/A ²
		<p>Percentage of suppliers identified as having significant actual and potential negative environmental impacts with which improvements were agreed upon as a result of assessment</p> <p>Tire raw materials only. We determine and define significant impact as failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.</p>	98%	N/A ²	N/A ²
		<p>Percentage of suppliers identified as having significant actual and potential negative environmental impacts with which relationships were terminated as a result of assessment</p> <p>Tire raw materials only. We determine and define significant impact as failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.</p>	0%	N/A ²	N/A ²

¹ New baseline established in 2019.² New baseline established in 2020. Will continue reporting in future years.

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412-2	Human rights assessment	Number of hours devoted to training on human rights policies/procedures 2020 training completed in February of 2021.	348	345	346
		Number of associates trained in human rights policies/procedures 2020 training completed in February of 2021.	348	345	346
		% of associates trained in human rights policies/procedures 2020 training completed in February of 2021.	0.6% ³	0.6% ³	N/A ¹
412-3		Number of significant investment agreements that include human rights clauses We define and assess significant investment agreements in line with the reporting recommendations of GRI 412-3.	N/A ⁴	N/A ⁵	N/A ¹
		% of significant investment agreements that include human rights clauses We define and assess significant investment agreements in line with the reporting recommendations of GRI 412-3.	N/A ⁴	N/A ⁵	N/A ¹
414-1	Supplier social assessment	% new suppliers that were screened using social criteria Tire raw materials only.	78%	80%	38%
414-2		Number of suppliers assessed for social impacts Tire raw materials only.	171	N/A ²	N/A ²
		Number of suppliers identified as having significant actual and potential negative social impacts Tire raw materials only. We determine and define significant impact as failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.	49	N/A ²	N/A ²
		Percentage of suppliers identified as having significant actual and potential negative social impacts with which improvements were agreed upon as a result of assessment Tire raw materials only. We determine and define significant impact as failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.	98%	N/A ²	N/A ²
		Percentage of suppliers identified as having significant actual and potential negative social impacts with which relationships were terminated as a result of assessment Tire raw materials only. We determine and define significant impact as failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.	2%	N/A ²	N/A ²

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Non-GRI	Supplier ESG Improvement	Percentage of current suppliers with corrective action plans that have improved their ESG performance within 12 months of the plan's launch	57%	N/A ²	N/A ²
	Supplier Audits	Number of suppliers audited Tire raw materials only.	66	N/A ²	N/A ²
		Number of supplier facilities audited Tire raw materials only.	68	N/A ²	N/A ²
		Percentage of suppliers audited in compliance with code of conduct (or audit standard) Remedial action taken.	98%	N/A ²	N/A ²

² New baseline established in 2020. Will continue reporting in future years.