

2020 CORPORATE RESPONSIBILITY REPORT

DATA TABLE

General Disclosures					
		Company	2020	2019	2018
102-7	Financial performance	Annual revenue (net sales)(million USD)	\$12,321	\$14,745	\$15,475
		Net income [loss](million USD)	\$(1,254)	\$(311)	\$693
		Total assets (million USD)	\$16,506	\$17,185	\$16,872
		Total liabilities (million USD)	\$13,247	\$12,640	\$11,802
		Total shareholders' equity (million USD)	\$3,259	\$4,545	\$5,070
	Tire units sold (million)	Total	126.0	155.3	159.2
		Americas	56.7	70.4	70.9
		Europe, Middle East, Africa	44.5	55.1	57.8
		Asia-Pacific	24.8	29.8	30.5
	Number of manufacturing facilities (tire, development, chemical, molds, retread, mix)	Total	46	47	47
		Americas	23	24	24
		Europe, Middle East, Africa	15	15	15
		Asia-Pacific	8	8	8
	Number of non-manufacturing facilities globally	Major offices (headquarters, development, innovation, purchasing)	9	9	9
		Retail	1,000	1,000	1,000
		Distribution	220	190	180
		Tire retreading	50	50	50
		Proving grounds	7	7	7
		Airship operations	3	3	3
Non-GRI	Area of manufacturing facilities (tire, development, chemical, molds, retread, mix)(thousand sq. ft.)	Total	49,381	49,371	50,439
		Americas	24,291	24,281	25,072
		Europe, Middle East, Africa	17,528	17,528	17,938
		Asia-Pacific	7,562	7,562	7,429

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General Disclosures					
		Company	2020	2019	2018
Non-GRI	Total weight of products produced (metric tonnes) Includes Tire, Chemical, Retread, Bladder, Mold, Semifinished Products Exported and Other Production	Total	2,387,833	3,002,599	3,101,863
		Americas	1,279,666	1,618,969	1,672,496
		Europe, Middle East, Africa	801,552	1,017,005	1,035,383
		Asia-Pacific	306,615	366,625	393,984
Sustainable Sourcing					
		Sustainable Sourcing/Supply Chain Management	2020	2019	2018
204-1	Local suppliers	% procurement spend on raw materials from local suppliers used for significant locations of operation <small>Tire raw materials only. We define significant locations of operation as our tire manufacturing operations, excluding retread related operations for certain regions and locations. We define local as sourced from the same country as the Goodyear manufacturing location being supplied. For purposes of this definition, due to geographic proximity, for selected materials in the European Union we have treated the European Union as a single country.</small>	42%	45%	41%
308-1	Supplier environmental assessment	% new suppliers that were screened using environmental criteria <small>Tire raw materials only.</small>	78%	80%	38%
308-2		Number of suppliers assessed for environmental impacts <small>Tire raw materials only. Number of new suppliers assessed or repeat assessments conducted during the year.</small>	171	246	N/A ¹
		Number of suppliers identified as having significant actual and potential negative environmental impacts <small>Tire raw materials only. We determine and define significant impact as failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.</small>	54	N/A ²	N/A ²
		Percentage of suppliers identified as having significant actual and potential negative environmental impacts with which improvements were agreed upon as a result of assessment <small>Tire raw materials only. We determine and define significant impact as failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.</small>	98%	N/A ²	N/A ²
		Percentage of suppliers identified as having significant actual and potential negative environmental impacts with which relationships were terminated as a result of assessment <small>Tire raw materials only. We determine and define significant impact as failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.</small>	0%	N/A ²	N/A ²

¹ New baseline established in 2019.

² New baseline established in 2020. Will continue reporting in future years.

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Sustainable Sourcing					
		Sustainable Sourcing/Supply Chain Management	2020	2019	2018
412-2	Human rights assessment	Number of hours devoted to training on human rights policies/procedures 2020 training completed in February of 2021.	348	345	346
		Number of associates trained in human rights policies/procedures 2020 training completed in February of 2021.	348	345	346
		% of associates trained in human rights policies/procedures 2020 training completed in February of 2021.	0.6% ³	0.6% ³	N/A ¹
412-3		Number of significant investment agreements that include human rights clauses We define and assess significant investment agreements in line with the reporting recommendations of GRI 412-3.	N/A ⁴	N/A ⁵	N/A ¹
		% of significant investment agreements that include human rights clauses We define and assess significant investment agreements in line with the reporting recommendations of GRI 412-3.	N/A ⁴	N/A ⁵	N/A ¹
414-1	Supplier social assessment	% new suppliers that were screened using social criteria Tire raw materials only.	78%	80%	38%
414-2		Number of suppliers assessed for social impacts Tire raw materials only.	171	N/A ²	N/A ²
		Number of suppliers identified as having significant actual and potential negative social impacts Tire raw materials only. We determine and define significant impact as failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.	49	N/A ²	N/A ²
		Percentage of suppliers identified as having significant actual and potential negative social impacts with which improvements were agreed upon as a result of assessment Tire raw materials only. We determine and define significant impact as failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.	98%	N/A ²	N/A ²
		Percentage of suppliers identified as having significant actual and potential negative social impacts with which relationships were terminated as a result of assessment Tire raw materials only. We determine and define significant impact as failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process.	2%	N/A ²	N/A ²

¹ New baseline established in 2019.

² New baseline established in 2020. Will continue reporting in future years.

³ Based on total Goodyear associate count. Only procurement associates trained.

⁴ There were no significant investment agreements in 2020

⁵ There were no significant investment agreements in 2019

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Sustainable Sourcing					
		Sustainable Sourcing/Supply Chain Management	2020	2019	2018
Non-GRI	Supplier ESG Improvement	Percentage of current suppliers with corrective action plans that have improved their ESG performance within 12 months of the plan's launch	57%	N/A ²	N/A ²
	Supplier Audits	Number of suppliers audited Tire raw materials only.	66	N/A ²	N/A ²
		Number of supplier facilities audited Tire raw materials only.	68	N/A ²	N/A ²
		Percentage of suppliers audited in compliance with code of conduct (or audit standard) Remedial action taken.	98%	N/A ²	N/A ²
		Sustainable Raw Materials	2020	2019	2018
301-1	Renewable materials	Weight (thousands of tons) of renewable materials used in products Includes materials derived from materials of biological origin such as natural rubber, plant based oils, rice husk ash silica, fatty acids, etc.	496	593	589
		% of renewable materials used in products Includes materials derived from materials of biological origin such as natural rubber, plant based oils, rice husk ash silica, fatty acids, etc.	23%	22%	21%
	Non-renewable materials	Weight (thousands of tons) of non-renewable materials used in products	1,644	2,118	2,175
		% of non-renewable materials used in products	77%	78%	79%
301-2	Recycled input materials used	Percentage of recycled input materials used to manufacture the organization's primary products and services	0.18%	N/A ²	N/A ²
Responsible Operations					
		Health and Safety	2020	2019	2018
403-4 (2018)	Worker participation	% of manufacturing associate representation in formal joint management-worker health and safety committees	100%	100%	100%
403-8 (2018)	EHS management system	Number of employees and contractors who are covered by EHS Management System Count includes both employees and supervised contractors. Independent contractors are not included in this count but are covered by the EHS Management System.	59,741	60,699	N/A ¹
		% of employees and contractors who are covered by EHS Management System	100%	100%	N/A ¹
		Number of employees and contractors who are covered by an audited EHS Management System Count includes both employees and supervised contractors. Independent contractors are not included in this count but are covered by the EHS Management System.	59,741	60,699	N/A ¹
		% of employees and contractors who are covered by an audited EHS Management System	100%	100%	N/A ¹
		Number of employees and contractors who are covered by EHS Management System that has been audited or certified by an external party Sites with ISO 14001 and/or OSHAS 18001 certifications	37,260	30,957	N/A ¹
		% of employees and contractors who are covered by EHS Management System that has been audited or certified by an external party Sites with ISO 14001 and/or OSHAS 18001 certifications	62%	51%	N/A ¹

¹ New baseline established in 2019.

² New baseline established in 2020. Will continue reporting in future years.

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Responsible Operations					
		Health and Safety	2020	2019	2018
403-9 (2018)	Work-related injuries	Number of hours worked (millions of hours)	96.0	111.8	112.9
		Number of incidents	2,336	2,970	3,184
		Total incident rate (medical treatment above first aid and restricted/ lost-time injuries) Rate based on 200,000 hours worked.	1.80 ⁶	1.86	1.96
		First aid rate Rate based on 200,000 hours worked.	3.07	3.45	3.68
		DART rate Rate based on 200,000 hours worked.	1.40	1.42	1.44
		Number of serious injuries Includes Goodyear associates, supervised and independent contractors.	17	10	20
		Serious injury rate Rate based on 200,000 hours worked. Includes Goodyear associates, supervised and independent contractors.	0.03	0.02	0.04
403-10	Employees	Number of fatalities as a result of work-related ill health	0	N/A ²	N/A ²
		Number of cases of recordable work-related ill health (including fatalities) Ill Health recordables are primarily composed of sprain/strain/overexertion, and soreness/range of motion restricted cases.	329 ⁶	N/A ²	N/A ²
	Contractors	Number of fatalities as a result of work-related ill health	0	N/A ²	N/A ²
		Number of cases of recordable work-related ill health (including fatalities) Repetitive motion and slip/falls are the primary work-related hazards encountered by contractors.	3	N/A ²	N/A ²
Non-GRI	Safety training	Total hours of safety training completed Data does not reflect the full volume of training conducted. A process for capturing all safety training hours is under development.	39,237	N/A ²	N/A ²
		Average hours of safety training per employee Data does not reflect the full volume of training conducted. A process for capturing all safety training hours is under development.	0.7	N/A ²	N/A ²

² New baseline established in 2020. Will continue reporting in future years.

⁶ Does not include COVID-19 cases.

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Responsible Operations					
		Energy	2020	2019	2018
302-1	Energy consumption	Total fuel consumption within the organization from non-renewable sources (gigajoules)	18,620,000	20,987,000	21,128,000
		Total fuel consumption within the organization from renewable sources (gigajoules)	276,000	318,000	266,000
		Heating consumption (gigajoules)	2,535,000	3,367,000	3,603,000
		Cooling consumption (gigajoules)	N/A ⁷	N/A ⁷	N/A ⁷
		Electricity sold (gigajoules)	N/A ⁸	N/A ⁸	N/A ⁸
		Heating sold (gigajoules)	N/A ⁸	N/A ⁸	N/A ⁸
		Cooling sold (gigajoules)	N/A ⁸	N/A ⁸	N/A ⁸
		Steam sold (gigajoules)	N/A ⁸	N/A ⁸	N/A ⁸
		Total energy consumption within the organization (gigajoules)	43,916,000	50,800,000	51,956,000
		Total energy consumption (MWh)	7,971,000	9,219,000	9,390,000
		Fuel use - natural gas (MWh)	5,019,000	5,589,000	5,556,000
		Fuel use - other (MWh)	153,000	240,000	312,000
		Electricity consumption (MWh)	2,095,000	2,455,000	2,521,000
		Steam consumption (MWh)	704,000	935,000	1,001,000
302-3	Energy intensity	Global energy intensity (BTU/lb)	6,392	6,488	6,551
302-4	Reduction of energy consumption	Amount of reductions in energy consumption achieved as a direct result of conservation and efficiency initiatives (gigajoules) Reductions in energy are calculated from the 2010 baseline. This figure accounts for energy reduction initiatives and changes in production.	13,473,259	6,589,472	5,433,444
		Emissions	2020	2019	2018
305-1	Direct GHG emissions	Total direct emissions (tonnes CO ₂ e)	1,031,000	1,156,000	1,192,000
		Direct CO ₂ emissions (tonnes)	1,029,000	1,154,000	1,189,000
		Direct CH ₄ emissions (kg)	47,000	53,000	55,000
		Direct N ₂ O emissions (kg)	2,500	3,000	3,000
		Biogenic CO ₂ emissions (tonnes CO ₂ e)	0	0	0
305-2	Indirect GHG emissions	Total indirect emissions (tonnes CO ₂ e)	1,213,000	1,461,000	1,551,000
		Gross market-based energy indirect (Scope 2) GHG emissions (tonnes CO ₂ e)	N/A ⁹	N/A ⁹	N/A ⁹

⁷ Data not currently tracked.⁸ Not consolidated at a global level.⁹ Not Applicable- Goodyear reports location-based GHG emissions

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Responsible Operations					
		Emissions	2020	2019	2018
305-1, 305-2	Total GHG emissions	Total CO ₂ emissions (tonnes)	2,244,000	2,617,000	2,742,000 ¹⁰
		Global GHG emissions (scope 1 and scope 2)(million tonnes CO ₂ e)	2.244	2.617	2.742
305-4	GHG emissions intensity	Global GHG emissions intensity (scope 1 and scope 2) (tonnes CO ₂ e/ton) Includes CO ₂ , CH ₄ , and N ₂ O	0.721	0.740	0.759
305-5	Reduction of GHG emissions	GHG emissions reduced as a direct result of reduction initiatives (tonnes CO ₂ e) Reductions in CO ₂ are calculated from the 2010 baseline. This figure accounts for energy reduction initiatives, fuel changes, renewable energy generation and purchases and changes in production.	870,000	496,000	384,000
Non-GRI	CDP Climate	CDP Climate Change score	B-	B	C
		Water	2020	2019	2018
303-3 (2018)	Water withdrawal	Total withdrawals (m ³)	19,672,000	36,708,000	35,334,000
		Total fresh surface water and well water withdrawals (m ³)	14,523,000	29,957,000	28,224,000
		Total municipal water intake (m ³)	5,149,000	6,751,000	7,110,000
303-5 (2018)	Water consumption	Global water usage (gal/ton)	1,430	2,732	2,613
Non-GRI	CDP Water	CDP Water score	B	B-	B-
		Waste and Solvents	2020	2019	2018
Non-GRI	Solvents	% reduction in use of solvents	40%	40%	37%
		Compliance/Conformance	2020	2019	2018
307-1	Environmental compliance violations	Total monetary value of significant fines	\$0	\$0	\$74,500
		Total number of non-monetary sanctions	0	0	0
		Cases brought through dispute resolution mechanisms	0	0	0
Non-GRI		Number of environmental compliance violations (notices of violation and reportable releases)	8	8	9 ¹¹
	ISO 14001	% of tire and chemical manufacturing facilities with ISO 14001 certification	100% ¹²	84%	96%
		Product Quality	2020	2019	2018
Non-GRI	Warranty	% warranty cost per net sales	0.22%	0.22%	0.22%
	Quality certification	% of plants with quality certification (ISO 9001, IATF 16949, etc.)	100%	100%	100%

¹⁰ Due to retroactively rounding numbers from Goodyear's 2018 Corporate Responsibility Report, this total does not reflect the rounded sum of Total Direct Emissions and Total Indirect Emissions as stated above.

¹¹ This number was misstated in Goodyear's 2018 Corporate Responsibility Report. This is the correct number for 2018.

¹² There are 46 sites globally with ISO 14001 certification or pending receiving it.

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Responsible Operations					
		Business Continuity	2020	2019	2018
Non-GRI	Business continuity	Number of business continuity incidents	70	130	153
		Number of Goodyear facilities located in coastal or flood zones	15	N/A ²	N/A ²
Advanced Mobility					
		Advancing Tire Performance	2020	2019	2018
302-5	Reductions in energy requirements of products and services	% reduction in rolling resistance - global consumer tire portfolio (2005 baseline)	31%	29%	28%
		% reduction in weight - global consumer tire portfolio (2005 baseline)	8.2%	7.7% ¹³	6.0%
416-1	Product health and safety	% of product categories for which health and safety impacts are assessed	100%	100%	100%
416-2	Incidents of non-compliance concerning product health and safety	Total number of incidents	0	0	N/A ¹
		Incidents of non-compliance with regulations resulting in a fine or penalty	0	0	N/A ¹
		Incidents of non-compliance with regulations resulting in a warning	0	0	N/A ¹
		Incidents of non-compliance with voluntary codes	0	0	N/A ¹
417-1	Requirements for product and service information and labeling	Percentage of significant product or service categories are covered by and assessed for compliance with procedures for product and service information labeling Goodyear's procedures for communicating product information do not require disclosing the sourcing of product components, material content of products, or disposal of products. The warranty literature provided, or made available to consumers, includes sections on tire care and proper tire maintenance and applicable safety warnings for consumers to follow for the safe use of our products and to prevent or reduce the likelihood of property damage, serious injury or death.	100%	N/A ²	N/A ²
417-2	Incidents of non-compliance concerning product information and labeling	Total number of incidents	0	1	N/A ¹
		Incidents of non-compliance with regulations resulting in a fine or penalty	0	1	N/A ¹
		Incidents of non-compliance with regulations resulting in a warning	0	0	N/A ¹
		Incidents of non-compliance with voluntary codes	0	0	N/A ¹
417-3	Incidents of non-compliance concerning marketing communications	Total number of incidents	0	2	N/A ¹
		Incidents of non-compliance with regulations resulting in a fine or penalty	0	2	N/A ¹
		Incidents of non-compliance with regulations resulting in a warning	0	0	N/A ¹
		Incidents of non-compliance with voluntary codes	0	0	N/A ¹

¹ New baseline established in 2019.

² New baseline established in 2020. Will continue reporting in future years.

¹³ This number was misstated in Goodyear's 2020 Proxy Statement. This is the correct number for 2019.

2020 CORPORATE RESPONSIBILITY REPORT

Inspiring Culture					
		Associates	2020	2019	2018
102-7	Number of associates	Global Total	59,741	60,699	N/A ¹
102-8	Male	Total associates	52,122	53,083	N/A ¹
		Permanent associates	51,530	52,438	N/A ¹
		Temporary associates	592	645	N/A ¹
		Full-time associates	51,765	52,626	N/A ¹
		Part-time associates	357	457	N/A ¹
	Female	Total associates	7,562	7,525	N/A ¹
		Permanent associates	7,374	7,297	N/A ¹
		Temporary associates	188	228	N/A ¹
		Full-time associates	7,321	7,268	N/A ¹
		Part-time associates	241	257	N/A ¹
	Gender not specified	Total associates	57	91	N/A ¹
		Permanent associates	57	91	N/A ¹
		Temporary associates	0	0	N/A ¹
		Full-time associates	55	89	N/A ¹
		Part-time associates	2	2	N/A ¹
Americas	Total associates	28,995	29,399	N/A ¹	
	Permanent associates	28,663	29,055	N/A ¹	
	Temporary associates	332	344	N/A ¹	
Europe, Middle East, Africa	Total associates	22,114	22,603	N/A ¹	
	Permanent associates	21,754	22,141	N/A ¹	
	Temporary associates	360	462	N/A ¹	
Asia-Pacific	Total associates	8,632	8,697	N/A ¹	
	Permanent associates	8,544	8,630	N/A ¹	
	Temporary associates	88	67	N/A ¹	
102-41	Collective bargaining	% of associates covered by collective bargaining agreements	60%	59%	59%

¹ New baseline established in 2019.

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Inspiring Culture					
		New Employee Hires	2020	2019	2018
401-1	Americas	Number of new hires- Male	5,355	N/A ²	N/A ²
		Number of new hires- Female	687	N/A ²	N/A ²
		Number of new hires- Gender not specified	15	N/A ²	N/A ²
		Number of new hires- < 30 years old	3,337	N/A ²	N/A ²
		Number of new hires- 30 - 50 years old	2,255	N/A ²	N/A ²
		Number of new hires- > 50 years old	465	N/A ²	N/A ²
	Europe, Middle East, Africa	Number of new hires- Male	1,810	N/A ²	N/A ²
		Number of new hires- Female	362	N/A ²	N/A ²
		Number of new hires- < 30 years old	1,316	N/A ²	N/A ²
		Number of new hires- 30 - 50 years old	810	N/A ²	N/A ²
		Number of new hires- > 50 years old	46	N/A ²	N/A ²
	Asia-Pacific	Number of new hires- Male	734	N/A ²	N/A ²
		Number of new hires- Female	206	N/A ²	N/A ²
		Number of new hires- < 30 years old	503	N/A ²	N/A ²
		Number of new hires- 30 - 50 years old	403	N/A ²	N/A ²
		Number of new hires- > 50 years old	34	N/A ²	N/A ²
	Americas	New hire rate- Male	21%	N/A ²	N/A ²
		New hire rate- Female	19%	N/A ²	N/A ²
		New hire rate- < 30 years old	52%	N/A ²	N/A ²
		New hire rate- 30 - 50 years old	16%	N/A ²	N/A ²
		New hire rate- > 50 years old	5%	N/A ²	N/A ²
	Europe, Middle East, Africa	New hire rate- Male	9%	N/A ²	N/A ²
		New hire rate- Female	13%	N/A ²	N/A ²
		New hire rate- < 30 years old	36%	N/A ²	N/A ²
		New hire rate- 30 - 50 years old	6%	N/A ²	N/A ²
New hire rate- > 50 years old		1%	N/A ²	N/A ²	

² New baseline established in 2020. Will continue reporting in future years.

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Inspiring Culture					
		New Employee Hires	2020	2019	2018
401-1	Asia-Pacific	New hire rate- Male	10%	N/A ²	N/A ²
		New hire rate- Female	16%	N/A ²	N/A ²
		New hire rate- < 30 years old	33%	N/A ²	N/A ²
		New hire rate- 30 - 50 years old	6%	N/A ²	N/A ²
		New hire rate- > 50 years old	4%	N/A ²	N/A ²
		Employee Turnover	2020	2019	2018
401-1	Americas	Turnover number- Male	5,869	N/A ²	N/A ²
		Turnover number- Female	700	N/A ²	N/A ²
		Turnover number- Gender not specified	9	N/A ²	N/A ²
		Turnover number- < 30 years old	2,561	N/A ²	N/A ²
		Turnover number- 30 - 50 years old	2,455	N/A ²	N/A ²
		Turnover number- > 50 years old	1,562	N/A ²	N/A ²
	Europe, Middle East, Africa	Turnover number- Male	2,304	N/A ²	N/A ²
		Turnover number- Female	348	N/A ²	N/A ²
		Turnover number- < 30 years old	960	N/A ²	N/A ²
		Turnover number- 30 - 50 years old	912	N/A ²	N/A ²
		Turnover number- > 50 years old	780	N/A ²	N/A ²
	Asia-Pacific	Turnover number- Male	834	N/A ²	N/A ²
		Turnover number- Female	202	N/A ²	N/A ²
		Turnover number- < 30 years old	337	N/A ²	N/A ²
		Turnover number- 30 - 50 years old	548	N/A ²	N/A ²
		Turnover number- > 50 years old	151	N/A ²	N/A ²
	Americas	Turnover rate- Male	23%	N/A ²	N/A ²
		Turnover rate- Female	20%	N/A ²	N/A ²
		Turnover rate- < 30 years old	40%	N/A ²	N/A ²
		Turnover rate- 30 - 50 years old	17%	N/A ²	N/A ²
Turnover rate- > 50 years old		18%	N/A ²	N/A ²	

² New baseline established in 2020. Will continue reporting in future years.

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Inspiring Culture					
		Employee Turnover	2020	2019	2018
401-1	Europe, Middle East, Africa	Turnover rate- Male	12%	N/A ²	N/A ²
		Turnover rate- Female	13%	N/A ²	N/A ²
		Turnover rate- < 30 years old	27%	N/A ²	N/A ²
		Turnover rate- 30 - 50 years old	7%	N/A ²	N/A ²
		Turnover rate- > 50 years old	14%	N/A ²	N/A ²
	Asia-Pacific	Turnover rate- Male	11%	N/A ²	N/A ²
		Turnover rate- Female	16%	N/A ²	N/A ²
		Turnover rate- < 30 years old	22%	N/A ²	N/A ²
		Turnover rate- 30 - 50 years old	9%	N/A ²	N/A ²
		Turnover rate- > 50 years old	16%	N/A ²	N/A ²
		Talent Development	2020	2019	2018
404-1	Average hours of training per associate	Male	12.70	11.70	N/A ¹
		Female	14.79	13.75	N/A ¹
		Salaried	14.62	12.81	N/A ¹
		Hourly	12.37	11.62	N/A ¹
		Management	14.65	15.05	N/A ¹
		Individual contributors	12.86	11.69	N/A ¹
Non-GRI	Training	Number of associates trained in Better-Up Coaching Program	1,444	N/A ²	N/A ²
		Number of Virtual Courses completed through Global Content Providers	18,243	N/A ²	N/A ²
		Number of associates who completed the formal two-week Plant Optimization Academy	215 ¹⁴	148	236
		Number of Plant Optimization Academy e-learning courses completed	20,421	13,484	10,783
405-1	Number of governance body members	Male	9	9	N/A ¹
		Female	3	3	N/A ¹
		< 30 years old	0	0	N/A ¹
		30 - 50 years old	0	0	N/A ¹
		> 50 years old	12	12	N/A ¹

¹ New baseline established in 2019.

² New baseline established in 2020. Will continue reporting in future years.

¹⁴ Virtual academies offered, which allowed for a larger population.

2020 CORPORATE RESPONSIBILITY REPORT

Inspiring Culture					
		Diversity and Inclusion	2020	2019	2018
405-1	% of governance bodies	Male	75%	75%	N/A ¹
		Female	25%	25%	N/A ¹
		< 30 years old	0%	0%	N/A ¹
		30 - 50 years old	0%	0%	N/A ¹
		> 50 years old	100%	100%	N/A ¹
	Number of salaried employees	Male	12,202	12,364	N/A ¹
		Female	4,594	4,527	N/A ¹
		Gender not specified	4	34	N/A ¹
		< 30 years old	2,317	2,438	N/A ¹
		30 - 50 years old	9,807	9,744	N/A ¹
		> 50 years old	4,676	4,743	N/A ¹
	% of salaried employees	Male	73%	73%	N/A ¹
		Female	27%	27%	N/A ¹
		Gender not specified	0%	0%	N/A ¹
		< 30 years old	14%	14%	N/A ¹
		30 - 50 years old	58%	58%	N/A ¹
		> 50 years old	28%	28%	N/A ¹
	Number of hourly employees	Male	39,920	40,719	N/A ¹
		Female	2,968	2,998	N/A ¹
		Gender not specified	53	57	N/A ¹
		< 30 years old	9,012	9,408	N/A ¹
30 - 50 years old		23,441	23,533	N/A ¹	
> 50 years old		10,488	10,833	N/A ¹	

¹ New baseline established in 2019.

2020 CORPORATE RESPONSIBILITY REPORT

Inspiring Culture					
		Diversity and Inclusion	2020	2019	2018
405-1	% of hourly employees	Male	93%	93%	N/A ¹
		Female	7%	7%	N/A ¹
		Gender not specified	0%	0%	N/A ¹
		< 30 years old	21%	21%	N/A ¹
		30 - 50 years old	55%	54%	N/A ¹
		> 50 years old	24%	25%	N/A ¹
	Number of managers	Male	3,863	3,875	N/A ¹
		Female	871	833	N/A ¹
		Gender not specified	0	4	N/A ¹
		< 30 years old	123	141	N/A ¹
		30 - 50 years old	3,060	3,038	N/A ¹
		> 50 years old	1,551	1,533	N/A ¹
	% of management	Male	82%	82%	N/A ¹
		Female	18%	18%	N/A ¹
		Gender not specified	0%	0%	N/A ¹
		< 30 years old	3%	3%	N/A ¹
		30 - 50 years old	65%	64%	N/A ¹
		> 50 years old	33%	33%	N/A ¹
	Number of individual contributors	Male	48,259	49,208	N/A ¹
		Female	6,691	6,692	N/A ¹
		Gender not specified	57	87	N/A ¹
		< 30 years old	11,206	11,705	N/A ¹
		30 - 50 years old	30,188	30,239	N/A ¹
		> 50 years old	13,613	14,043	N/A ¹

¹ New baseline established in 2019.

2020 CORPORATE RESPONSIBILITY REPORT

Inspiring Culture					
		Diversity and Inclusion	2020	2019	2018
405-1	% of individual contributors	Male	88%	88%	N/A ¹
		Female	12%	12%	N/A ¹
		Gender not specified	0%	0%	N/A ¹
		< 30 years old	20%	21%	N/A ¹
		30 - 50 years old	55%	54%	N/A ¹
		> 50 years old	25%	25%	N/A ¹
Non-GRI	% of U.S. workforce self-identified as:	Black or African American	19%	N/A ²	N/A ²
		Latino or Hispanic	11%	N/A ²	N/A ²
		American Indian or Alaska Native	2%	N/A ²	N/A ²
		Asian	3%	N/A ²	N/A ²
		Native Hawaiian or Other Pacific Islander	0%	N/A ²	N/A ²
		White	61%	N/A ²	N/A ²
		Two or More Races	2%	N/A ²	N/A ²
		Not Specified	1%	N/A ²	N/A ²
	Employee Resource Groups	Number of ERG members globally	3,065	2,268	N/A ¹
		Number of ERG chapters globally	32	24	N/A ¹
	Recruiting and hiring	% of recruiters who are AIRS Diversity & Inclusion Certified (Americas & Executive team)	N/A ¹⁵	92%	N/A ¹
Veterans at Goodyear	% of military veterans in Goodyear's U.S. workforce	6.8%	6.7%	N/A ¹	
		Anti-Corruption	2020	2019	2018
205-1	Operations assessed for risks related to corruption	Total number of operations assessed for risks related to corruption	1,335	1,306	1,296
		Percentage of operations assessed for risks related to corruption	100%	100%	100%
205-2	Total number of governance body members communicated to about anti-corruption <small>"Business partners" includes active suppliers plus certain active customers (those that, based on certain criteria, are part of Goodyear's anti-bribery due diligence process)</small>	Total	12	12	N/A ¹
		Americas	11	11 ¹⁶	N/A ¹
	Europe, Middle East, Africa	N/A	N/A	N/A ¹	
	Asia-Pacific	1	1 ¹⁶	N/A ¹	

¹ New baseline established in 2019.

² New baseline established in 2020. Will continue reporting in future years.

¹⁵ Due to COVID-19, furloughs and business conditions, re-certifications were delayed until 2021.

¹⁶ This number was misstated in Goodyear's 2019 Corporate Responsibility Report. This is the correct number for 2019.

2020 CORPORATE RESPONSIBILITY REPORT

Inspiring Culture					
		Anti-Corruption	2020	2019	2018
205-2	% of governance body members communicated to about anti-corruption	Total	100%	100%	N/A ¹
		Americas	92%	92% ¹⁶	N/A ¹
		Europe, Middle East, Africa	N/A	N/A	N/A ¹
		Asia-Pacific	8%	8% ¹⁶	N/A ¹
	Total number of employees communicated to about anti-corruption	Global total	59,741	60,699	N/A ¹
		Americas total	28,995	29,399	N/A ¹
		Europe, Middle East, Africa total	22,114	22,603	N/A ¹
		Asia-Pacific total	8,632	8,697	N/A ¹
		Salaried associates	16,800	16,925	N/A ¹
		Hourly associates	42,941	43,774	N/A ¹
		Management	4,734	4,712	N/A ¹
		Individual contributors	55,007	55,987	N/A ¹
	% of employees communicated to about anti-corruption	Global total	100%	100%	N/A ¹
		Americas total	100%	100%	N/A ¹
		Europe, Middle East, Africa total	100%	100%	N/A ¹
		Asia-Pacific total	100%	100%	N/A ¹
		Salaried associates	100%	100%	N/A ¹
		Hourly associates	100%	100%	N/A ¹
		Management	100%	100%	N/A ¹
		Individual contributors	100%	100%	N/A ¹
	Total number of business partners communicated to about anti-corruption <small>"Business partners" includes active suppliers plus certain active customers (those that, based on certain criteria, are part of Goodyear's anti-bribery due diligence process)</small>	Total	31,583	35,593	N/A ¹
		Americas	12,098	12,954	N/A ¹
		Europe, Middle East, Africa	12,164	11,873	N/A ¹
		Asia-Pacific	7,403	10,766	N/A ¹
	% of business partners communicated to about anti-corruption <small>"Business partners" includes active suppliers plus certain active customers (those that, based on certain criteria, are part of Goodyear's anti-bribery due diligence process)</small>	Total	100%	100%	N/A ¹

¹ New baseline established in 2019.

¹⁶This number was misstated in Goodyear's 2019 Corporate Responsibility Report. This is the correct number for 2019.

2020 CORPORATE RESPONSIBILITY REPORT

Inspiring Culture					
		Anti-Corruption	2020	2019	2018
205-2	% of business partners communicated to about anti-corruption <small>"Business partners" includes active suppliers plus certain active customers (those that, based on certain criteria, are part of Goodyear's anti-bribery due diligence process)</small>	Americas	100%	100%	N/A ¹
		Europe, Middle East, Africa	100%	100%	N/A ¹
		Asia-Pacific	100%	100%	N/A ¹
	Total number of governance body members trained on anti-corruption	Total	12	12	N/A ¹
		Americas	11	11 ¹⁶	N/A ¹
		Europe, Middle East, Africa	N/A	N/A	N/A ¹
		Asia-Pacific	1	1 ¹⁶	N/A ¹
	% of governance body members trained on anti-corruption	Total	100%	100%	N/A ¹
		Americas	92%	92% ¹⁶	N/A ¹
		Europe, Middle East, Africa	N/A	N/A	N/A ¹
		Asia-Pacific	8%	8% ¹⁶	N/A ¹
	Total number of employees trained on anti-corruption	Global total	15,498	21,378	N/A ¹
		Americas total	6,299	11,394	N/A ¹
		Europe, Middle East, Africa total	6,238	6,790	N/A ¹
		Asia-Pacific total	2,961	3,194	N/A ¹
		Salaried associates	15,222	14,323	N/A ¹
		Hourly associates	276	7,055	N/A ¹
		Management <small>Includes salaried associates only. Management vs. individual contributor breakdown not available for hourly associates trained.</small>	4,494	4,315	N/A ¹
		Individual contributors <small>Includes salaried associates only. Management vs. individual contributor breakdown not available for hourly associates trained.</small>	10,278	10,008	N/A ¹

¹ New baseline established in 2019.

¹⁶This number was misstated in Goodyear's 2019 Corporate Responsibility Report. This is the correct number for 2019.

2020 CORPORATE RESPONSIBILITY REPORT

Inspiring Culture					
		Anti-Corruption	2020	2019	2018
205-2	% of employees trained on anti-corruption	Global total	26%	35%	N/A ¹
		Americas total	22%	39%	N/A ¹
		Europe, Middle East, Africa total	28%	30%	N/A ¹
		Asia-Pacific total	34%	37%	N/A ¹
		Salaried associates	91%	85%	N/A ¹
		Hourly associates	1%	16%	N/A ¹
		Management <small>Includes salaried associates only. Management vs. individual contributor breakdown not available for hourly associates trained.</small>	95%	92%	N/A ¹
		Individual contributors <small>Includes salaried associates only. Management vs. individual contributor breakdown not available for hourly associates trained.</small>	20%	18%	N/A ¹
Non-GRI	Business conduct manual training	% of associates who have completed Business Conduct Manual training	99%	97%	96%
Community Engagement					
413-1	Local community engagement	% of operations with implemented local community engagement <small>Does not include retail, retreading or distribution locations at this time.</small>	56%	63%	50%
Non-GRI		Number of Goodyear locations participating in Global Week of Volunteering	N/A ¹⁷	32	22
		Hours of associate volunteer service	7,250	33,000	25,000
		Total value of associate volunteer efforts	\$600,000	\$1,800,000	\$1,600,000
		Community organizations served through associate volunteer efforts	93	200	190

¹ New baseline established in 2019.

¹⁷ No global week of volunteering in 2020 due to COVID-19 pandemic.

2020 CORPORATE RESPONSIBILITY REPORT

PROGRESS TOWARD GOALS

	2020	2019	Baseline Year	Baseline Value	Goal Year	Goal Value
Sustainable Sourcing Goals						
% raw material spend traceability	0%	0%	2018	0%	2025	50%
% of natural rubber suppliers audited Impacted by COVID-19 travel restrictions.	91%	98%	2018	79%	Ongoing	100%
% increase in use of Rice Husk Ash Silica Impacted by COVID-19.	47%	74%	2018	0%	2020	100%
% increase in use of Soybean Oil Impacted by COVID-19.	73%	90%	2018	0%	2020	25%
% petroleum-derived oils used	98.3%	98.5%	N/A	N/A	2040	0%
Responsible Operations Goals						
Total Incident Rate (TIR)	1.80	1.86	2018	1.96	2023	0.95
Serious Injury (SI) Rate	0.03	0.02	2018	0.04	2023	0.00
Number of environmental compliance violations and reportable environmental releases	8	8	2018	9	2028	0
% reduction in global energy intensity	19%	18%	2010	0%	2023	25%
% reduction in global greenhouse gas (GHG) emissions intensity	20%	19%	2010	0%	2023	25%
% reduction in global water intensity	55%	15%	2010	0%	2020	33%
Advanced Mobility Goals						
% reduction in rolling resistance - global consumer tire portfolio	31%	29%	2005	0%	2025	40%
% reduction in weight - global consumer tire portfolio	8.2%	7.7% ¹³	2005	0%	2025	9%
Inspiring Culture Goals						
% of associates globally with access to GoodLife platform	72%	72%	2018	34%	2023	100%
% of Goodyear facilities with tobacco-free campuses	11%	11%	2018	11%	2025	100%

¹³ This number was misstated in Goodyear's 2020 Proxy Statement. This is the correct number for 2019.