

GRI CONTENT INDEX

Goodyear has reported the information cited in this GRI content index for the period January 1, 2022, to December 31, 2022, with reference to the GRI Standards.

GRI Standard (B)	Disclosure	Location	Page
General Disclosures			
1. The organization and its reporting practices			
GRI 2: General Disclosures 2021	2-1 Organizational details	An Overview of Our Business; Global Presence Legal name: The Goodyear Tire & Rubber Company Type of Company: Public Location of headquarters: Akron, Ohio, USA	6
	2-2 Entities included in the organization's sustainability reporting	About This Report; Global Presence; 2023 10-K, pgs. 1-5 (Exhibit 21.1)	2
	2-3 Reporting period, frequency and contact point	About This Report; Reporting period: January 1, 2022 through December 31, 2022 Reporting cycle: Annual Publication date: June 27, 2023 Contact point for questions regarding the report: Michael Rachita, Director, Global Sustainability (michael_rachita@goodyear.com)	2
	2-4 Restatements of information	<ul style="list-style-type: none"> In 2022, we completed the integration activities with Cooper for all manufacturing facilities. As part of this integration and to align with our short- and long-term climate ambitions, we have reset our baseline to 2019 for all energy and greenhouse gas (GHG) emissions reporting. All data reported for manufacturing facilities is inclusive of all Cooper and Goodyear facilities as well as Goodyear's Chemical operations. The total number of facilities reported in 205-1 for 2020 and 2021 were incorrect and restated. Data for 301-1: For the 2022 reporting year, Goodyear re-classified certain raw materials based on internal definitions. Data for 205-2: Training held in person and couldn't report two employee breakouts Supplier audit data revised based on incorrect classification of suppliers in 2020 and 2021. 	N/A
	2-5 External assurance	Goodyear does not conduct external assurance for our Corporate Responsibility Report.	N/A
2. Activities and Workers			
GRI 2: General Disclosures 2021	2-6 Activities, value chain and other business relationships	An Overview of Our Business; Global Presence; Goodyear's Climate Change Strategy; Shaping the Mobility Revolution; Sustainable Materials & Sourcing; Data Table; 2023 Proxy Statement, pg. iii; 2023 10-K, pgs. 2-4 and 5	2; 13-16; 27-34; 52; 85
	2-7 Employees	About Goodyear; Data Table	6; 97
	2-8 Workers who are not employees	About Goodyear; Data Table This data is reflective of North America only. Goodyear uses third-party employment agencies for staffing contingent workforce positions. Type of work performed is related to industrial, business professional, creative and technical services.	6; 98

GRI CONTENT INDEX

3. Governance			
GRI 2: General Disclosures 2021	2-9 Governance structure and composition	Corporate Responsibility; 2023 Proxy, pgs. 1–4 and 6-11; Corporate Governance	7
	2-10 Nomination and selection of the highest governance body	Corporate Governance; 2023 Proxy Statement, pgs. 5-8	N/A
	2-11 Chair of the highest governance body	Corporate Governance; 2023 Proxy Statement, pg. 2; Board of Directors and Executive Officers Conflict of Interest Policy	N/A
	2-12 Role of the highest governance body in overseeing the management of impacts	Stakeholder Engagement and Significant Corporate Responsibility Topics; Corporate Responsibility; 2023 Proxy Statement pgs. 3-4 and 8-13; 2022 CDP Climate Change Response pgs. 2-4	7;8
	2-13 Delegation of responsibility for managing impacts	Corporate Responsibility	7
	2-14 Role of the highest governance body in sustainability reporting	How We Report; 2023 Proxy Statement pgs. 12-13; The Board of Directors has the opportunity to review, provide feedback, and approve Goodyear's Corporate Responsibility Report annually prior to publication.	74
	2-15 Conflicts of interest	Board of Directors and Executive Officers Conflict of Interest Policy	N/A
	2-16 Communication of critical concerns	2023 Proxy Statement, pg. 14; Compliance & Ethics; Data Table: Goodyear discloses all material matters in our public filings with the Securities and Exchange Commission.	N/A
	2-17 Collective knowledge of the highest governance body	Corporate Responsibility	7
	2-18 Evaluation of the performance of the highest governance body	2023 Proxy Statement pg. vi Annual internal self-assessment. If relevant actions are identified, they will appear in Goodyear's Proxy Statement.	N/A
	2-19 Remuneration policies	2023 Proxy Statement, pgs. v and 27-58	N/A
2-20 Process to determine remuneration	2023 Proxy Statement, pgs. iii-iv, 9-11, 22-23 and 33-36	N/A	
4. Strategy, policies and practices			
GRI 2: General Disclosures 2021	2-22 Statement on sustainable development strategy	Leadership Message	3-4
	2-23 Policy commitments	Compliance & Ethics; Goodyear Strategy Roadmap; Human Rights; Supply Chain Management Precautionary principle or approach: Although Goodyear does not formally follow the precautionary principle, we assess environmental risks across our operations.	17; 32-33; 69-72
	2-24 Embedding policy commitments	Goodyear Strategy Roadmap; Compliance & Ethics; Human Rights; Supply Chain Management; Data Table	32-33; 69-72; 108
	2-26 Mechanisms for seeking advice and raising concerns	Integrity Hotline	71-72
	2-27 Compliance with laws and regulations	Data Table; In 2022, Goodyear had 8 environmental compliance violations (inclusive of Cooper operations) and incurred monetary fines totaling \$146,903.	95
	2-28 Membership associations	Association Memberships	21-23



GRI CONTENT INDEX

5. Stakeholder Engagement			
GRI 2: General Disclosures 2021	2-29 Approach to stakeholder engagement	Stakeholder Engagement and Significant Corporate Responsibility Topics	8
	2-30 Collective bargaining agreements	Data Table; 2023 10-K, pgs. 5-6	98
Material Topics			
GRI 3: Material Topics 2021	3-1 Process to determine material topics	Stakeholder Engagement and Significant Corporate Responsibility Topics; Better Future; Materiality	8; 9-12
	3-2 List of material topics	Stakeholder Engagement and Significant Corporate Responsibility Topics; Better Future; Materiality List of Material Topics: Advancing Tire Performance Business Continuity Community Engagement Compliance and Ethics Diversity and Inclusion End-of-Life Tires (ELT) Energy & Greenhouse Gas (GHG) Emissions Health and Wellness Product Quality Shaping the Mobility Revolution Supply Chain Management Sustainable Raw Materials and Sourcing Talent Development Workforce Safety & Health Changes in reporting: There are no significant changes from previous reporting periods in the list of material topics or topic boundaries for the 2022 report.	8; 9-12
Economic Topics			
Procurement Practices			
GRI 3: Management Approach 2021	3-3 Management of material topics	Sustainable Sourcing	28-34
GRI 204: Procurement Practices 2016	204-1 Percent procurement spend on raw materials from local suppliers	Data Table ; 46% of 2022 procurement spend on raw materials from local suppliers.	86

GRI CONTENT INDEX

Anti-Corruption			
GRI 3: Management Approach 2021	3-3 Management of material topics	Compliance & Ethics	69-72
GRI 205: Anti-corruption 2016	205-1 Operations assessed to risk related to corruption	Data Table	108
	205-2 Communication and training about anti-corruption policies and procedures	Data Table	108
	205-3 Confirmed incidents of corruption and actions taken place	Allegations of corruption/bribery are formally investigated to conclusion. The investigation results are provided to pertinent stakeholders for remediation and corrective action.	N/A
Shaping the Mobility Revolution			
GRI 3: Management Approach 2021	3-3 Management of material topics	Advanced Mobility	48-54
Business Continuity			
GRI 3: Management Approach 2021	3-3 Management of material topics	Business Continuity	46
Non-GRI Key Performance Indicators	Number of incidents	Business Continuity; Data Table	46; 96
	Average incident duration	Business Continuity	46
Environmental Topics			
Materials			
GRI 3: Management Approach 2021	3-3 Management of material topics	Sustainable Sourcing; End-of-Life Tires	28-34; 45
GRI 301: Materials 2016	301-1 Materials used by weight or volume	Data Table ; 23% of materials used in products in 2022 were renewable (636,500 tons) and 77% were non-renewable (2,080,000 tons).	89
	301-2 Recycled input materials used	Data Table ; 0.13% recycled input materials used in products in 2022.	89
	301-3 Reclaimed products and their packaging materials	End-of-Life Tires ; No to insignificant amounts of packaging associated with tires.	45



GRI CONTENT INDEX

Energy			
GRI 3: Management Approach 2021	3-3 Management of material topics	Responsible Operations ; Operational Impacts ; Renewable Energy ; Improving Fuel Efficiency	35-46; 49
GRI 302: Energy 2016	302-1 Energy consumption within the organization	Renewable Energy ; Data Table	39; 92
	302-3 Energy intensity	Renewable Energy ; How We Report ; Data Table ; In 2022, global energy intensity was 6,739 BTU/lb.	39; 74; 92
	302-4 Reduction of energy consumption	Renewable Energy ; Data Table ; Established Goal Summary	39; 92; 113
	302-5 Reductions in energy requirements of products and services	Improving Fuel Efficiency ; Data Table ; Established Goal Summary ; 32.9% reduction of rolling resistance – Global Consumer Tire Portfolio from 2005 to 2022; 9.4% reduction in tire weight – Global Consumer Tire Portfolio from 2005 to 2022.	49; 96; 113
Emissions			
GRI 3: Management Approach 2021	3-3 Management of material topics	Operational Impacts ; Goodyear's Climate Strategy	14-15; 39-43
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	Goodyear's Climate Strategy ; Data Table	14-15; 93
	305-2 Energy indirect (Scope 2) GHG emissions	Goodyear's Climate Strategy ; Data Table	14-15; 93
	305-3 Other indirect (Scope 3) GHG emissions	2022 CDP Climate Change Response pgs. 27-31	N/A
	305-4 GHG emissions intensity	Goodyear's Climate Strategy ; Data Table ; In 2022, global GHG emissions intensity (Scope 1 and 2) was 0.563 tonnes CO ₂ e/ton.	14-15; 93
	305-5 Reduction of GHG emissions	Goodyear's Climate Strategy ; Established Goal Summary	14-15; 113
	305-6 Emissions of ozone-depleting substances (ODS)	Data Table	93
	305-7 NO _x , SO _x , and other significant air emissions	Data Table	94



GRI CONTENT INDEX

Waste and Solvents			
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	Waste and Solvent Performance ; End-of-Life Tires (ELT)	39; 45
	306-2 Management of significant waste-related impacts	Waste and Solvent Performance ; End-of-Life Tires (ELT)	39; 45
	306-3 Waste generated	Data Table	94
	306-4 Waste diverted from disposal	Data Table	94
	306-5 Waste directed to disposal	Data Table	95
Environmental Compliance			
GRI 3: Management Approach 2021	3-3 Management of material topics	Responsible Operations ; Operational Impacts	35-46
GRI 307: Environmental Compliance 2016	307-1 Non-compliance with environmental laws and regulations	Data Table ; In 2022, Goodyear had 8 environmental compliance violations (inclusive of Cooper operations) and incurred a monetary fine of \$146,903.	95
Supplier Environmental Assessment			
GRI 3: Management Approach 2021	3-3 Management of material topics	Supply Chain Management	32-34
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	Data Table ; As of the end of 2022, 100% of all raw materials suppliers had been screened using environmental criteria.	86
	308-2 Negative environmental impacts in the supply chain and actions taken	Data Table ; As of the end of 2022, 186 raw materials suppliers had been assessed for environmental impacts.	86
Social			
Employment			
GRI 3: Management Approach 2021	3-3 Management of material topics	Inspiring Culture ; Talent Management ; Benefits	55-72
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Data Table	99-101
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Benefits	64-65

GRI CONTENT INDEX

Occupational Health and Safety			
GRI 3: Management Approach 2021	3-3 Management of material topics	Responsible Operations ; Workforce Safety and Wellness ; Inspiring Culture ; Health and Wellness	35-46; 55-72
GRI 403: Management Approach 2018	403-1 Occupational health and safety management system	Workforce Safety and Wellness	36-38
	403-2 Hazard identification, risk assessment, and incident investigation	Workforce Safety and Wellness	36-38
	403-3 Occupational health services	Workforce Safety and Wellness ; Health and Wellness	36-38; 63-65
	403-4 Worker participation, consultation, and communication on occupational health and safety	Workforce Safety and Wellness ; Data Table ; In 2022, 100% of manufacturing associates were represented in formal joint management-worker health and safety committees.	36-38; 90
	403-5 Worker training on occupational health and safety	Workforce Safety and Wellness	36-38
	403-6 Promotion of worker health	Health and Wellness	63-65
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Workforce Safety and Wellness	36-38
GRI 403: Occupational Health and Safety 2018	403-8 Workers covered by an occupational health and safety management system	Workforce Safety and Wellness ; Data Table	36-38; 90
	403-9 Work-related injuries	Workforce Safety and Wellness ; Data Table	36-38; 91
	403-10 Work-related ill health	Workforce Safety and Wellness ; Data Table	36-38; 91
Training and Education			
GRI 3: Management Approach 2021	3-3 Management of material topics	Talent Management ; Compliance and Ethics	56-59; 69-72
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	Data Table	103
	404-2 Programs for upgrading employee skills and transition assistance programs	Talent Management	56-59
	404-3 Percentage of employees receiving regular performance and career development reviews	Talent Management	56-59

GRI CONTENT INDEX

Diversity and Equal Opportunity			
GRI 3: Management Approach 2021	3-3 Management of material topics	Diversity & Inclusion	60-62
GRI 405: Diversity and Equal Opportunity	405-1 Diversity of governance bodies and employees	Data Table	104
Child Labor			
GRI 3: Management Approach 2021	3-3 Management of material topics	Supply Chain Management ; Supply Chain Traceability ; Human Rights	32-34
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	Supply Chain Traceability ; Human Rights	33-34
Forced or Compulsory Labor			
GRI 3: Management Approach 2021	3-3 Management of material topics	Supply Chain Management ; Supply Chain Traceability ; Human Rights	32-34
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Supply Chain Traceability ; Human Rights	33-34
Human Rights Assessment			
GRI 3: Management Approach 2021	3-3 Management of material topics	Supply Chain Management ; Supply Chain Traceability ; Human Rights ; Compliance and Ethics	17; 32-34; 69-72
GRI 412: Human Rights Assessment 2016	412-2 Employee training on human rights policies or procedures	Data Table ; In 2022, 14,507 associates (20% of the global associate population) were trained in human rights policies/procedures.	87
	412-3 Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Data Table ; There were no significant investment agreements in 2022.	87

GRI CONTENT INDEX

Local Communities			
GRI 3: Management Approach 2021	3-3 Management of material topics	Community Engagement	66-68
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	Community Engagement ; Data Table ; In 2022, 61% of operations had implemented local community engagement efforts.	66-68; 112
	413-2 Operations with significant community engagement, impact assessments, and development programs	Overview of Our Business ; Global Presence ; Data Table ; In 2022, Goodyear had 8 environmental compliance violations (inclusive of Cooper operations) and incurred a monetary fine of \$146,903.	6; 95
Non-GRI Key Performance Indicators: Philanthropic Activities	Percentage of corporate citizenship/philanthropic contributions used for charitable donations	Data Table ; 17% *Philanthropic budget; does not include business unit budgets. Goodyear data only.	112
	Percentage of corporate citizenship/philanthropic contributions used for community investments	Data Table ; 70% *Philanthropic budget; does not include business unit budgets. Goodyear data only.	112
	Percentage of corporate citizenship/philanthropic contributions used for commercial initiatives	Data Table ; 13% *Philanthropic budget; does not include business unit budgets. Goodyear data only.	112
Supplier Social Assessment			
GRI 3: Management Approach 2021	3-3 Management of material topics	Supply Chain Management ; Supply Chain Traceability ; Human Rights	32-34
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	Data Table ; As of the end of 2022, 100% of all raw materials suppliers had been screened using social criteria.	86
	414-2 Negative social impacts in the supply chain and actions taken	Data Table	86



GRI CONTENT INDEX

Customer Health and Safety			
GRI 3: Management Approach 2021	3-3 Management of material topics	Product Quality	44
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	Data Table ; 100% of product categories are assessed for health and safety impacts.	95
	416-2 Incidents of non-compliance concerning product health and safety	Data Table ; In 2022, there weren't any incidents of non-compliance concerning product health and safety.	95
Non-GRI Key Performance Indicators: Product Quality	Warranty cost per net sales	Customer Satisfaction Performance ; Data Table ; In 2022, Goodyear's warranty cost per net sales was 0.14%.	44; 95
	Percent of plants with quality certification (ISO 9001, IATF 16949, etc.)	Data Table ; 100% of Goodyear plants have quality certification.	95
Marketing and Labeling			
GRI 3: Management Approach 2021	3-3 Management of material topics	Product Quality ; Compliance and Ethics	44; 69-72
GRI 417: Marketing & Labeling	417-1 Requirements for product and service information and labeling	Data Table ; 100% of significant product categories are covered by and assessed for compliance with procedures for product information labeling.	95
	417-2 Incidents of non-compliance concerning product information and labeling	Data Table ; In 2022, there were not any incidents of non-compliance concerning product information and labeling in North America or Canada.	95
	417-3 Incidents of non-compliance concerning marketing communications	Data Table ; In 2022, there were not any incidents of non-compliance concerning marketing communications in North America or Canada.	95

