## **DATA TABLE**

Sustainable Sourcing							
		Sustainable Sourcing/Supply Chain Management	2022	2021	2020		
204-1 <sup>3</sup>	Local suppliers	% procurement spend on raw materials from local suppliers used for significant locations of operation  Tire raw materials only. We define significant locations of operation as our tire manufacturing operations, excluding retread-related operations for certain regions and locations. We define local as sourced from the same country as the Goodyear manufacturing location being supplied. For purposes of this definition, due to geographic proximity, for selected materials in the European Union we have treated the European Union as a single country.	46%	45%	42%		
308-1 <sup>3</sup>	Supplier environmental assessment	% new suppliers that were screened using environmental criteria Tire raw materials only.	100%	100%	78%		
308-23		Number of suppliers assessed for environmental impacts Tire raw materials only. Number of new suppliers assessed or repeat assessments conducted during the year. Baseline established in 2019.	186	184	171		
		Number of suppliers identified as having significant actual and potential negative environmental impacts  Tire raw materials only. We determine and define significant impact as failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process. Confidentiality concerns limit further disclosures.	45	43	54		
		Percentage of suppliers identified as having significant actual and potential negative environmental impacts with which improvements were agreed upon as a result of assessment Tire raw materials only. We determine and define significant impact as failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process. Confidentiality concerns limit further disclosures.	100%	100%	98%		
308-1 <sup>3</sup>		Percentage of suppliers identified as having significant actual and potential negative environmental impacts with which relationships were	0%	0%	0%		
308-23		terminated as a result of assessment  Tire raw materials only. We determine and define significant impact as failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process. Confidentiality concerns limit further disclosures.					

<sup>&</sup>lt;sup>2</sup> 2020-2022 combined Goodyear and Cooper data.

<sup>&</sup>lt;sup>3</sup> Goodyear data only.

## **DATA TABLE**

412-24	Human rights assessment	Number of hours devoted to training on human rights policies/procedures Based on total Goodyear associate count. Only procurement associates trained in 2020 and 2021. Training data for global associates captured in 2022.	10,967	340	348
		Number of associates trained in human rights policies/procedures Based on total Goodyear associate count. Only procurement associates trained in 2020 and 2021. Training data for global associates captured in 2022.	14,507	340	348
		% of associates trained in human rights policies/procedures Based on total Goodyear associate count. Only procurement associates trained in 2020 and 2021. Training data for global associates captured in 2022.	20%	0.6%	0.6%
412-34		Number of significant investment agreements that include human rights clauses In line with Global Reporting Initiative (GRI) reporting recommendations, we reviewed the material contracts listed as part of our annual public financial reporting for those initiating strategic equity acquisitions or capital projects with a view to assessing human rights content in any applicable agreements. For the 2021 reporting period, our acquisition of Cooper Tire & Rubber Company fell into this category and included a clause addressing our human rights expectations.	N/A	N/A	N/A
		% of significant investment agreements that include human rights clauses In line with Global Reporting Initiative (GRI) reporting recommendations, we reviewed the material contracts listed as part of our annual public financial reporting for those initiating strategic equity acquisitions or capital projects with a view to assessing human rights content in any applicable agreements. For the 2021 reporting period, our acquisition of Cooper Tire & Rubber Company fell into this category and included a clause addressing our human rights expectations.	N/A	N/A	N/A

<sup>&</sup>lt;sup>4</sup> 2022 Goodyear and Cooper combined data; 2021-2020 Goodyear data only.

## **DATA TABLE**

414-13	Supplier social assessment	% new suppliers that were screened using social criteria Tire raw materials only.	100%	100%	78%
414-23		Number of suppliers assessed for social impacts Tire raw materials only.	186	184	171
		Number of suppliers identified as having significant actual and potential negative social impacts  Tire raw materials only. We determine and define significant impact as failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process. Confidentiality concerns limit further disclosures.	56	42	49
		Percentage of suppliers identified as having significant actual and potential negative social impacts with which improvements were agreed upon as a result of assessment  Tire raw materials only. We determine and define significant impact as failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process. Confidentiality concerns limit further disclosures.	100%	100%	98%
		Percentage of suppliers identified as having significant actual and potential negative social impacts with which relationships were terminated as a result of assessment Tire raw materials only. We determine and define significant impact as failing to meet then current acceptability limits based on response to our assessments (and where applicable audits, to the extent resulting in supplier action such as suspension or discontinuance), which focus on process. Confidentiality concerns limit further disclosures.	0%	0%	2%
Non-GRI <sup>3</sup>	Supplier ESG Improvement	Percentage of current suppliers with corrective action plans that have improved their ESG performance within 12 months of the plan's launch	65%	67%	57%
	Supplier Audits	Number of suppliers audited Tire raw materials only.	97	1075	66 <sup>5</sup>
		Number of supplier facilities audited Tire raw materials only.	141	108	68
		Percentage of suppliers audited in compliance with code of conduct (or audit standard) Remedial action taken.	100%	100%	98%

 $<sup>^{5}\ \ \</sup>text{In 2020 and 2021, some facilities were incorrectly classified as a supplier. This has been remedied in 2022.}$